



ZANEG INNOVATIONS PROJECT ZGIP

"Dream Innovation"

Reg No.2025/327434/07. Tax No 9753514190

Compliance and Regulatory Adherence Statement

1. Introduction

ZGIP recognizes the paramount importance of full compliance with all applicable laws, regulations, and policies within the Republic of South Africa and relevant international frameworks. This document outlines the Company's approach to ensuring adherence to regulatory requirements, ethical standards, and industry best practices in all facets of the Quantum Reversibility Infrastructure deployment and operations.

2. Legal and Regulatory Compliance Framework

2.1 Corporate Compliance

- Adherence to the **Companies Act, 2008 (No. 71 of 2008)**, governing company formation, governance, and reporting.
- Compliance with the **Electronic Communications Act, 2005 (No. 36 of 2005)** for licensing, spectrum allocation, and telecommunications service provisions.
- Observance of the **Protection of Personal Information Act (POPIA), 2013 (No. 4 of 2013)** to ensure data privacy and secure handling of sensitive information.

2.2 Sector-Specific Regulations

- Conformity with ICASA's Digital Terrestrial Television Regulations, 2025, particularly with regard to spectrum use and multiplex operations.
- Compliance with international quantum communication standards as they evolve, ensuring interoperability and security.
- Alignment with environmental regulations to minimize ecological impact.

3. Ethical Standards and Corporate Governance

- Commitment to transparent, accountable decision-making consistent with the King IV Report on Corporate Governance.
- Strict adherence to intellectual property rights, respecting both ZGIP's proprietary technologies and those of third parties.

- Implementation of anti-corruption and anti-bribery policies throughout operational and strategic activities.
- Promotion of diversity, equity, and inclusion in hiring and community engagement practices.

4. Monitoring and Enforcement Mechanisms

- Regular internal audits and compliance reviews conducted by dedicated Compliance Officers.
- Use of automated compliance management systems to track regulatory updates and ensure timely adaptations.
- Establishment of whistleblower channels for reporting unethical or non-compliant behaviors.
- Mandatory training and certification programs for staff on compliance and ethical practices.

5. Collaboration with Regulatory Authorities

- Maintaining open and proactive communication channels with ICASA, the Department of Communications and Digital Technologies, and other oversight bodies.
- Prompt reporting of any incidents, deviations, or breaches as required by regulatory frameworks.
- Participation in consultations, public hearings, and policy formulation initiatives related to quantum infrastructure and broadcasting services.

6. Continuous Improvement

- Ongoing review of compliance policies in response to legislative changes, technological advancements, and industry trends.
- Incorporation of lessons learned from internal and external audits to strengthen regulatory adherence.
- Commitment to fostering a corporate culture that prioritizes lawful and ethical operations at every level.

7. Conclusion

ZGIP's Compliance and Regulatory Adherence Statement embodies a foundational pillar for its sustainable success, ensuring all operations align with South African law and international norms. This steadfast approach mitigates legal risks and builds stakeholder trust critical to pioneering Africa's quantum communication future.