

SCHEDULE 1**10. Substitution of Form B of the Regulations**

The following Form of Schedule 1 is hereby substituted for Form B of the Regulations:

**"FORM B
REGISTRATION FOR A CLASS LICENCE TO PROVIDE A COMMUNITY
BROADCASTING SERVICE
(Regulation 7 (2))**

INDEPENDENT COMMUNICATIONS AUTHORITY OF SOUTH AFRICA

Note:

- (a) Registrants must refer to the Electronic Communications Act, 2005 (Act No. 36 of 2005) ("the Act") and any regulations published under that Act with regard to the requirements to be fulfilled by registrants. Registrants are referred, in particular, to the Community Sound Broadcasting Regulations, 2006 (published under GN755 in Government Gazette 28919 of 6 June 2006) and the Community Sound Broadcasting Licence: Criteria to Measure Community Support Regulations, 1997 (published under GN R1388 in Government Gazette 18380 of 17 October 1997).*
- (b) Information required in terms of this Form which does not fit into the space provided may be included in an appendix attached to the Form. Each appendix must be numbered with reference to the relevant part of the Form.*
- (c) Where any information in this Form does not apply to the registrant, the registrant must indicate that the relevant information is not applicable.*

1. PARTICULARS OF REGISTRANT	
1.1 Full name of registrant:	RADIO GRAHAMSTOWN
1.2 Designated contact person:	PAMELA ZONDANI
1.3 Registrant's street address:	42 HIGH STR GRAHAMSTOWN 6139
1.4 Registrant's principal place of business (if different from street address):	42 HIGH STR GRAHAMSTOWN 6139
1.5 Registrant's postal address:	SAME AS ABOVE
1.6 Registrant's telephone number/s:	071 591 2646
1.7 Registrant's telefax number/s:	046 622 2352
1.8 Registrant's mobile number/s:	072 45 89 255
1.9 E-mail address of designated contact person:	pamelaimmaculate@gmail.com

2. LEGAL FORM OF REGISTRANT	
2.1 If the registrant is a juristic person:	yes
2.1.1 Indicate the legal form of the registrant (e.g. Non Profit entity incorporated in terms of	

the Companies Act, 1973):		<i>Non Profit entity</i>
2.1.2 Registration number of the registrant:	<i>2012/029235/08</i>	
2.1.3 Attach certified copies of the registrant's certificate of registration and memorandum and articles of association together with constitutive documents of the registrant (e.g. memorandum of incorporation, association agreement, constitution) marked clearly as Appendix 2.1.3 of FORM B , indicating the applicant's compliance with the requirements of section 5(8) (b) of the Act.		
2.2	If the registrant is not a juristic person but intends to operate as one if the licence that is the subject of this registration is granted: <i>N/A</i>	
2.2.1 Provide a written undertaking that the registrant will comply with section 5(8) (b) of the Act marked clearly as Appendix 2.2.1 of FORM B .		
2.2.2 Indicate when and how the registrant will comply with section 5(8) (b) of the Act.		
<i>RADIO GRAHAMSTOWN is a non partisan organization. It does not broadcast party apolitical advert apart from mandate by IEC during election time</i>		

3. NON-PROFIT STATUS OF REGISTRANT
Provide details of the registrant's non-profit status. The following documents must be submitted with the registration: the certificate of registration accompanied by either an approved memorandum of incorporation, a constitution etc. from the relevant department/s. The founding documents must have provision for the following, 51% quorum for the annual general meeting, provision for membership and an appeals mechanism in case of rejection upon application and clear separation of powers between management and board of directors. Should the registrant fail to submit these documents, the registration will not be considered.
<i>See Appendix 2.1.3</i>

4. COMMUNITY	
4.1 Indicate whether the community to be served by the proposed broadcasting service is:	
4.1.1 geographically founded community; or	<i>Geographically founded</i>
4.1.2 group of persons or sector of the public with a specific, ascertainable common interest.	
4.2 Where the community to be served by the registrant is a geographically founded community, provide details of the community to be served, including: <ul style="list-style-type: none"> (i) whether the community is urban, peri-urban or rural (ii) the number of people in the community (iii) gender, language, income and demographic statistics in relation to the community. (Attach as Appendix 4.2) 	
<i>See Appendix 4.2</i>	
4.3 Where the community to be served by the registrant is a community of common interest, provide details of the community to be served, including: <ul style="list-style-type: none"> (i) the nature of the common interest; (ii) the size of the community in the geographic area in which the service is proposed to be provided; and (iii) gender, language, income and demographic statistics in relation to the community. (Attach as Appendix 4.3) 	
<i>N/A</i>	

to broadcast the prescribed percentage of local music. Indicate your proposed percentage of local music to be broadcast. Attach as Appendix 5.4 of FORM B.

6. SERVING THE COMMUNITY'S INTERESTS

6.1 Provide proof of how the registrant proposes to serve the community's interests:

6.2 Provide proof of how the registrant proposes to encourage members of the community it serves, or persons associated with the promotion of the community's interests, to participate in the selection and production of programming to be provided by the registrant:

The Station has a long standing relationship with the local stakeholders like Matrua Municipality, Rhodes Media and Journalism department and other local NGOs and CBOs. Presenters are selected from local communities. We also allow communities to give feedback on programs by using social media platform.

7. SUPPORT

Provide proof of support by members of the registrant's community or of persons associated with the registrant's community or of persons who promote the interests of the registrant's community. Kindly submit letters of support from NGO, business and so forth and signatures of support from members of the community/prospective listeners etc. Attach as Appendix 7

See Appendix 7

--

8. FINANCES
<p>8.1 Submit commitment of funding, which includes the amount from financial institutions or any other entity for start-up costs and provide details of the manner in which the proposed service is to be funded (e.g. sponsorship, donations etc.) Attach as Appendix 8.1</p>
<p><i>Radio Grahamstown has been operating since 1995. It has managed to build relationships with advertisers and the local Municipality and government departments. The station now needs to extend its signal mode to attract more advertisement.</i></p>
<p>8.2 Provide details of the registrant's anticipated:</p> <ul style="list-style-type: none"> i. capital expenditure necessary for the commencement of the provision of services; and ii. operating expenditure during the registrant's first year of operation. Attach as Appendix 8.2
<p><i>The project has been running since 1995 but has been struggling financially, we are making this application in order that we can have a better and bigger signal to attract more advertisers from bigger towns like Port Elizabeth.</i></p>
<p>8.3 Provide details of the registrant's business plan: Attach as Appendix 8.3</p>

9.	CONTROL AND MANAGEMENT
9.1	<p>Provide details (including name, nationality, identification or passport number, position and address) of each member of the registrant's. Confirm if the individuals below reside within the proposed coverage area Attach as Appendix 9.1</p> <ul style="list-style-type: none">i. board of directors or similar bodyii. senior managementiii. Attach the proposed organogram <i>See Appendix 9.1</i>
9.2	<p>Provide details of all ownership interests in the registrant: Attach as Appendix 9.2</p> <p>9.2.1 Provide details of any persons in a position of control of the registrant who is a foreign citizen or an entity registered or incorporated in any country other than South Africa:</p> <p style="text-align: center;"><i>N/A</i></p>
9.3	<p>Indicate whether there is anyone in the position of control of the registrant who is in the position of control in another licensee issued in terms of the Act.</p> <p style="text-align: center;"><i>N/A</i></p>
9.4	<p>Provide details of how the registrant complies with the 30% requirement of ownership interest held by historically disadvantaged persons or groups. Attach as Appendix 9.4</p>

10. RADIO FREQUENCY SPECTRUM	
10.1	Indicate if the registrant has submitted or intends to submit an application for a radio frequency spectrum licence for the provision of the services to which this registration relates. The registrant must indicate, from the frequencies provided by the Authority, which frequency band it seeks to utilise to provide the service
We intend to submit an application for a radio frequency spectrum licence for 106.1 FM	

11. GENERAL		
11.1	Indicate whether the registrant is a member of the Advertising Standards Authority or intends to become a member:	Not yet
11.2	Indicate whether the registrant is a member of a body contemplated in section 54(3) of the Act or intends to become a member:	
11.3	Where the registrant proposes to provide a subscription community broadcasting service, indicate the percentage of its annual revenue which is proposed to be drawn from:	
11.3.1 Advertising	50%	
11.3.2 Sponsorships	10%	
11.3.3 Subscriptions	10%	
11.3.4 Donations	10%	
11.3.5 Grants	10%	
11.3.6 membership fees	10%	
11.4	Indicate whether the registrant is a party, movement, organisation, body or alliance which is of a party-political	

nature.	
11.5 Indicate whether the registrant has ever been convicted of an offence in terms of the Act or the related legislation, as defined in the Act. If so, provide details of such conviction.	
11.6 Provide details of other matters or undertakings which, in the registrant's view, the Authority should be consider:	
<p>We plead with the Authority to consider granting this licence to Radio Grahamstown. The station is in the process of growth and renewal despite all the challenges it has had in the past but it managed to be resilient among all those challenges</p>	
11.7 Attach a resolution authorising the person (s) not more than two signing this registration and liaising with the Authority during the registration process. The resolution must be marked clearly as Appendix 11.9 of FORM B.	

The person signing the registration on behalf of the registrant must acknowledge as follows:

I acknowledge that the Authority reserves the right to have any licence issued pursuant to this registration set aside should any material statement made herein, at any time, be found to be false.

Signed

(REGISTRANT)

I certify that this declaration was signed and sworn to before me at Grahamstown on the 30 day of June 2020 by the deponent who acknowledged that he/she:

1. knows and understands the contents hereof;
2. has no objection to taking the prescribed oath or affirmation; and
3. considers this oath or affirmation to be truthful and binding on his/her conscience.



N/A Sub 3628
Miguel CST
COMMISSIONER OF OATHS

Name: Phombehaya Mkhulu

Address: 16 BEAUFORT STREET

(...end of substitution)"

15. Insertion of Form P of Schedule 1 of the Regulations:

Schedule 1 of the regulations is hereby amended by insertion of the following Form:

"FORM P"**BROADCASTING SPECTRUM LICENCE APPLICATION**

(Regulation 15)

INDEPENDENT COMMUNICATIONS AUTHORITY OF SOUTH AFRICA**Note:**

- (a) *Application must refer to the Electronic Communications Act, 2005 (Act No. 36 of 2005) ("the Act") and any regulations published under that Act with regard to the requirements to be fulfilled by the applicant. Applications are referred, in particular, to the Community Sound Broadcasting Regulations, 2006 (published under GN755 in Government Gazette 28919 of 6 June 2006) and the Community Sound Broadcasting Licence: Criteria to Measure Community Support Regulations, 1997 (published under GN R1388 in Government Gazette 18380 of 17 October 1997).*
- (b) *Information required in terms of this Form which does not fit into the space provided may be included in an appendix attached to the Form. Each appendix must be numbered with reference to the relevant part of the Form.*
- (c) *Where any information in this Form does not apply to the registrant, the registrant must indicate that the relevant information is not applicable.*

1. PARTICULARS OF APPLICANT	
1.1 Application/Radio Station Name:	RADIO GRAHAMSTOWN
1.2 Designated contact person:	Pamela Zondani

2.8 Maximum Effective Antenna Height*	10	m above terrain
2.9 Designation of Emission*	—	
2.10 Frequency Stability*	—	kHz
2.11 Spurious Emission Level*	—	dB/1mW
2.12 Maximum Deviation*		kHz
2.13 Maximum Effective Radiated Power (ERP)*	—	kW
2.14 Antenna Horizontal Radiated Pattern*	—	
2.15 Antenna Polarisation*	—	
2.16 Programme Source*	—	
2.17 RDS Service	—	
2.18 SST Service	—	
2.19 Period**	—	
	—	

(*) mandatory fields

(**) applies to short-term licence applications

Signature

(Designated person)

(...end of substitution)"



Appendix 7

Office of the Speaker

ENQUIRIES: NSANTI

30 APRIL 2020

TO WHOM IT MAY CONCERN

RE: SUPPORT FOR GRAHAMSTOWN COMMUNITY RADIO STATION

Hoping that you are doing well!

This memorandum serves to inform you that, Makana Municipality has been working very close with the Grahamstown (Makhanda) Community Radio Station for many years now. The Station has moved from one place to another due to financial difficulties experienced by many Community Radio Stations. This scenario is not supposed to exist as there are opportunities for the community to use these stations to reach far flung areas in disseminating information. The latter has happened for the community of Grahamstown (Makhanda), Alicedale, Riebeek East and the nearby farming community.

It is our wish that stakeholders, business, funders and any other persons who has interest to the community of Makanda to donate and support the venture. Please make your generous support as this radio station will help in the provision of information to our community. There is a saying that says that information is power. It is through these avenues that people will be empowered to make informed decisions.

Thanking in advance as you consider to make such an informed decision.

Yours truly,


MOPPO MENE
MUNICIPAL MANAGER

...a great place to be

INDEPENDENT COMMUNICATIONS AUTHORITY OF SOUTH AFRICA (ICASA)

c/o Radio Grahamstown
New Street
Grahamstown
6139

Dear Sir / Madam

LETTER OF SUPPORT FOR RADIO GRAHAMSTOWN

This letter is written in support of Radio Grahamstown's application for a Special License to operate during the current national lockdown occasioned by the Covid-19 pandemic.

The Rhodes University Law Clinic has for many years been a community partner of Grahamstown Radio, and we are thus aware of the importance of the radio station to the local community. Its critical role is, of course, further heightened by the current state of lockdown, during which the local community is even more dependent on the radio while they are confined to their homes. Radio Grahamstown's function is not merely to entertain, but also to play a more active and constructive role in community affairs with the objective of the betterment of the broader community that it serves.

An example of this role is the fortnightly talk shows on Fridays in which members of our staff have the opportunity of addressing topical human rights legal issues that impact heavily on the community of Makhanda and the surrounding areas. One of many such issues is the scourge of gender-based violence, most of which happens in the privacy of the home. During the current lockdown period, many victims of domestic violence are trapped at home with their abusers. The radio (Grahamstown Radio) is one of the essential ways of advising such people on how to find relief, especially during this period, as domestic violence is one of the types of legal matters that the courts regard as urgent and are still attending to. Without the support of Radio Grahamstown we are not able to address this current, critical issue in our local community.

In the light of the above, we urge you to favourably consider Radio Grahamstown's application for a Special License.

Yours faithfully



ASSOCIATE PROFESSOR J CAMPBELL
DIRECTOR

Appendix 7



Youth Development Project

To: Icasa

T

From: Dr Jeanne E du Toit
Member of Upstart Board of Trustees

Date: 9 April 2020

Dear Sir or Madam

Letter of Support for License Application

We are writing in support of Radio Grahamstown's application for a temporary broadcast license. We understand that the station is making this application because they are not currently on air. Without this license they are unable to be of service to their audience during this period of great need, in context of the spread of the Corona Virus. We believe that Radio Grahamstown has an important contribution to make to the local community during this period, by keeping listeners informed about the unfolding events, and involving them in the discussion of local solutions.

Furthermore, Radio Grahamstown's success in this regard will enable us to make our own contribution in this regard. We have for long broadcast a programme on the station, targeting young people in Makhanda in order to assist them in achieving their educational aspirations. During this period of lockdown, it is of particular importance for us to be able to continue this project.

Yours Sincerely

Dr Jeanne E. du Toit

A handwritten signature in black ink, appearing to read 'JduToit'.



Appendix 7

To: The Independent Communications Authority of South Africa

9 April 2020

Support for Radio Grahamstown's application for temporary licence

We have been notified by Radio Grahamstown that they are in the process of applying for a special events license in order to enable them to broadcast to the community of Makhanda during this period of national disaster. We are strongly in support of this application.

The School of Journalism and Media Studies have a longstanding partnership with Radio Grahamstown which has enabled us to appreciate the valuable contribution that they have made to the local community. They have consistently provided their listenership with news and cultural content that is locally relevant. Recently, they have been unable to continue with this service, due to damage to their transmitter and the challenges that they have faced in renewing their long-term license. It has been of great concern to us that they have been unable to do so in context of the current situation of national disaster, when there is particular need for good communication within the local community. We are therefore supporting their application for a temporary license.

Yours Sincerely

Professor Anthea Garman
On behalf of the Executive committee of the School of JMS
Rhodes University
PO Box 94
Grahamstown
6140
a.garman@ru.ac.za
0466037100/25

Appendix 2.1.3

Certificate issued by the Companies & Intellectual Property
Commission on Friday, November 28, 2014



Companies and Intellectual
Property Commission

a member of the dti group

Abridged Certificate for Annual Returns

CoR 30.1

Registration Number: 2012 / 029235 / 08
Enterprise Name: RADIO GRAHAMSTOWN

DIRECTOR / MEMBER INFORMATION

ID No / Date of Birth	Surname	Name(s)	Status	Type
760320 XXXX 08 X	WAYI	PHUMLANI	Active	Director
611111 XXXX 08 X	DUGMORE	HENRY LIVINGSTONE	Active	Director
490615 XXXX 08 X	ARENDSE	FREDDIE WILLIE	Active	Director

Physical Address
the dti Campus - Block F
77 Meintjies Street
Sunnyside 0001

Postal Address: Companies
P O Box 429
Pretoria
0001

Docex: 256
Web: www.cipc.co.za
Contact Centre: 086 100 2472 (CIPC)
Contact Centre (International): +27 12 394 9500



Appendix 2.1.3

Radio Grahamstown

constitution

1. DEFINITIONS

- 1.1 The name of the radio station shall be "Radio Grahamstown" and shall be abbreviated "RG"
- 1.2 "Community" as defined by the Independent Broadcasting Authority Act, 1993 (Act No. 153 of 1993)
- 1.3 "BOT" shall refer to the Board of Trustees as constituted in Section 7.1 of this constitution.
- 1.4 "Forum" shall refer to the Community Radio Forum as constituted in Section 8 of this constitution.
- 1.5 "Managers" shall refer to members of the Management Committee Committee as constituted in Section 7.2 of this constitution.
- 1.6 "AGM" shall refer to the Annual General Meeting as envisaged in Section 8 of this constitution.
- 1.7 "The people of Grahamstown" will refer to people living - either permanently or temporarily - in Grahamstown or within its immediate environs.

7.4.3
14320

2. AIMS AND OBJECTIVES

The aims and objectives of RG shall be:

- 2.1 To constitute a non-profit-making community Trust which will manage and operate as a radio station in Grahamstown, and which will be accountable to the people of Grahamstown;
- 2.2 To provide access to and control of the airwaves to the Grahamstown community, such that this community can identify, express and address its own concerns;
- 2.3 To produce radio programmes that will unify, enrich, liberate, educate, entertain and that will build good relations amongst all the people of Grahamstown;
- 2.4 To enable the people of Grahamstown to speak and listen to one another;
- 2.5 To be a non-partisan promoter of social justice and democracy free of racism, sexism and all other forms of discrimination;
- 2.6 To disseminate local news, views and stories that promote the development and empowerment of the broader community;

- 2.7 To build the spirit and practice of participatory community radio by involving as many individuals and organisations as are willing to participate in the station;
- 2.8 To follow principles of good management through effective leadership, discipline, sound ethics and accountability, and by implementing clear policies, proper administration and rigorous and transparent financial management.
- 2.9 To facilitate training and development of all members of the community who choose to become active members of Radio Grahamstown;
- 2.10 To engender an awareness of the electronic media as a tool for the education and development of the people of Grahamstown;
- 2.11 To enrich our membership and our audience's understanding of our different cultures by sharing and listening, and so learn from each other that our common life together is strengthened;
- 2.12 To co-operate and affiliate with any other organisations with similar aims as that of RG,
- 2.13 To liaise with other radio stations, in particular those affiliated with the community radio movement and to support the development of the Community Radio Sector;
- 2.14 To raise funds by means of membership subscriptions, advertising, sponsorships, grants, donations or any other means;
- 2.15 To acquire by purchase, donations, grants or any other means movable and immovable property in furtherance of the above objectives

3. POLICIES

As a matter of policy, RG shall;

- 3.1 Have as its primary target audience the people of Grahamstown
- 3.2 Address social issues of relevance to this target audience, such as youth, unemployment, education, health, housing, development, lack of leisure facilities, gender and racial oppression, sexual harassment, child abuse, legal rights, local government, disability, safety and security and the like;
- 3.3 Be non-party political and independent
- 3.4 Noting the inequalities caused by apartheid and patriarchy, acknowledge the role that affirmative action has to play in righting the wrongs of the past;
- 3.5 As far as possible be financially self-reliant, so as to ensure that commercial interests do not outweigh community interests;
- 3.6 Be a non-profit radio station and shall be registered as a Voluntary Association;
- 3.7 Strive to ensure that equal time is given to the official languages spoken in Grahamstown and surrounding environs;
- 3.8 Dedicate itself to the free, fair and open expression of ideas and opinions;

- 3.9 Promote popular participation in all aspects of community development;
- 3.10 Dedicate itself to advancing the dignity, rights, socio-economic and cultural well-being of all South Africans;
- 3.11 Dedicate itself to democratising South Africa's broadcasting environment.

4. LEGAL NATURE AND PERSONALITY

- 4.1 RG shall be a body corporate with perpetual succession, capable of entering into contractual and other relations with other individuals, groups, organisations, bodies etc, and shall be able to sue and be sued in its own name;
- 4.2 RG can own and dispose of property and assets under its own name;
- 4.3 RG is not formed for the purpose of carrying on any business or enterprise which has as its object gain for its members. RG is and will remain a non-profit organisation;
- 4.4 RG is solely liable for its obligations in its capacity as a Voluntary Association;
- 4.5 RG shall abide by the rules and provisions laid down by the common law governing Voluntary Associations;

5. FINANCES

- 5.1 RG shall open a banking account with a reputable bank and such accounts shall be operated by the Finance Manager and one of two other signatories approved by the BOT.
- 5.2 In the event of the Finance Manager being incapacitated, he \ she shall nominate a proxy, to be approved by the Board of Trustees. If this is impossible, the Station Manager shall nominate a proxy, which must also be approved by the Board.
- 5.3 All moneys shall be deposited to the credit of the banking accounts as soon as possible.
- 5.4 No member of RG shall sign a check that is made out to themselves or a cash check that they themselves shall benefit from financially.
- 5.5 No checks shall be issued until a claims form has been completed and signed by the beneficiary. These shall be filed and kept on record at RG's premises.
- 5.6 All funds received shall be banked in the name of RG; and all cheques, money orders and other financial transactions shall be signed by two signatories as stipulated above;
- 5.7 RG can be funded from a variety of sources including membership subscriptions, advertising, donations, grants or sponsorship.

6. MEMBERSHIP

6.1 Categories of membership

6.1.1 There shall be the following categories of membership:

6.1.1.1 Active Members, who will be directly involved in the activities of the Station, including presenting, news reading, administration, technical support, etc.

6.1.1.2 Associate Members, who will be more indirectly involved in the activities of the station, including attendance of public discussion and decision-making forums concerning the station, participation in audience surveys, etc.

6.1.2 Both Active and Associate Members may join in the following capacities:

- i) As community-based organisations (CBOs);
- ii) As service organisations and other non-governmental organisations (NGO's);
- iii) As individual persons.

6.1.3 Both Active and Associate membership shall be open only to persons and organisations

- i) Who commit themselves to the aims, objectives and policies of RG;
- ii) Who pay an annual subscription fee, to be determined or waived by the Management Committee, who shall process all applications and review membership annually

6.1.4 Membership will be confirmed only when the following processes have been followed;

- i) An application for membership is approved by the Management Committee or by a task group mandated by the Management Committee to approve such membership
- ii) In the case of Active Membership, an applicant has signed a membership contract drawn up by the RG management, valid for one year from the date of such a signature, in which they agree to abide by RG's policies and Code of Conduct.

6.2 Rights and responsibilities of a member

6.2.1 Every members, whether Active or Associate, shall have both speaking and voting rights within the Open Forums (see Section 8 below).

6.2.2 Every Active Member not on the Management Committee is required to sit on at least one of the Subcommittees of Radio Grahamstown (See Section 7.3 below).

6.3 Cancellation of membership

6.3.1 Membership shall cease when:

- i) A member resigns or withdraws from the Radio Grahamstown; and/or;
- ii) A member does not renew his/her annual subscription and/or such member has fallen three months into arrears, after due notice has been given and/or;
- iii) In the case of active membership, that member contravenes the RG code of Conduct and the Complaints Committee and/or Forum deems it fit to take such membership away.

6.3.2 If an Active Member wishes to resign from their membership to RG, they are obligated to give two weeks written notice of such resignation, to be delivered to a meeting of the Management Committee. If they do not follow this procedure, such a member may be barred from any future applications for Radio Grahamstown membership.

6.3.3 If an Active Member has failed to attend meetings or has failed to fulfill tasks assigned to them as set out in their membership contract, a complaints hearing will be called (see Section 7.4 below) at which time their membership to Radio Grahamstown will be reviewed.

7. THE ORGANISATIONAL STRUCTURE OF THE STATION

Radio Grahamstown shall consist of the following organisational structures:

The Board of Trustees
The Management Committee
The Subcommittees
The Complaints Committee

7.1 The Board of Trustees

7.1.1 Membership of the Board Of Trustees

7.1.1.1 The BOT may include the following:

- i) At least two representatives of community-based organisations;
- ii) At least two representatives of service organisations and other NGO's;
- iii) Individuals with no formal position within organisational structures may also be included, if they meet any of the criteria set out in 7.1.1.3 below.

7.1.1.2 The BOT must also include membership by the Station Manager as a representative of the Management Committee.

- 7.1.1.3 The BOT should aim to include one or more of the following, while also remaining open to other individuals or representatives of groups:
- i) A representative of religious groups in the Grahamstown area
 - ii) A representative of trade unions in the Grahamstown area;
 - iii) A representative of the business sector in the Grahamstown area;
 - iii) A member of the Journalism fraternity of Grahamstown and\ or the Eastern Cape;
 - v) A representative of educational institutions in the Eastern Cape
 - vi) A trustee with technical expertise
 - vii) A trustee with financial expertise
 - viii) A representative of the legal field in the Grahamstown area.

- 7.1.1.4 Candidates will be eligible for the BOT if they meet the following criteria:
- i) They should illustrate a commitment to the socio-economic development \ improvement of quality of life of the Grahamstown community
 - ii) They should agree to be available for Trust responsibilities, as set out in this constitution
 - iii) They should be fully informed, by means of a formal meeting with the RG Trustees, as to the nature and operation of RG and the responsibilities of its trustees, as set out in this constitution.

- 7.1.1.5. Any new members co-opted by the BOT should be presented at the next Open Forum for the ratification of such membership.

- 7.1.1.6 The office of a Board member shall be vacated if any of the following events occur:
- i) They are convicted of any crime involving dishonesty
 - ii) They have failed to attend two consecutive meetings of the Board during any financial year without tendering apologies, when they have been informed in advance of such meetings.
 - iii) They become an office bearer in a political party.
 - iv) They are called in to appear in a complaints hearing, and the complaints committee decides to cancel their membership to the Trust.

- 7.1.1.7 Trustees will hold tenure for a period of no more than three years, after which, if they wish to continue their membership to the Trust,

their renewal of membership has to be ratified at a Forum with the status of an AGM or SGM.

- 7.1.1.8 A trustee may choose to step down from the BOT at any point during their tenure, at which point they must give at least one months notice in writing to the Chair of the BOT.
- 7.1.1.9 New members of the Trust may be co-opted by the BOT, following the guidelines set out in 7.1.1.2 -4 above, in consultation with the Management Committee. Such membership has to be ratified by an Open Forum or AGM
- 7.1.1.10 Members of the board may cease being a member when
 - a) His\her mandate has been withdrawn by a sector of the community which they represent
 - b) He\she does not attend three meetings in a row without apologies
 - c) A complaints hearing is called, according to the processes set out in this constitution, in which it is decided that that they are no longer eligible for membership on the Trust.

7.1.2 Meeting procedure of the BOT

- i) Quorum at Board meetings shall be 50% of the members of the BOT. Apologies shall be taken as present, but in the case of any vote at least 50% of all members must be present in person.
- ii) The BOT shall meet at least four times a year at such times and places as may be agreed upon for the purpose of considering and receiving reports on the management and administration of the radio station and for determining the manner in which the funds shall be utilised and expended for the benefit of RG. The Board shall at its first meeting elect a Chairperson and any other portfolios it deems necessary.
- iii) The Board shall at its first meeting within a financial year agree on dates on which these four meetings shall take place within that year, at three month intervals.
- iii) Decisions at meetings shall be taken by majority vote, with each member of the Trust having a simple vote.
- iv) Decisions may be taken by round robin or similar method without holding a meeting of a Board, provided that such decisions are recorded in writing resolutions signed by the majority of the Board. Such decisions shall be deemed to be valid decisions of the Trust, notwithstanding the fact that they may have been signed by the respective Board members at different times and places.
- v) At least four meetings of the Open forum should be preceded by a meeting of the BOT, at which the agenda of that Open Forum should be discussed and prepared in consultation with the Management Committee.

- vi) Any two Board members may at any time require that the Chair or the Secretary summon a meeting of the Board by giving three days notice, stating the object for which the meeting is called.
- vii) Trustee meetings should be minuted, and these minutes should be kept in RG's offices and be available to members of RG.

7.1.3 Powers and Responsibilities of the Board of Trustees

- 7.1.3.1 The BOT shall exercise the powers of the Forum throughout the year, when the Forum is not in session. As such, the Board is responsible for the running of the station and ensuring its continuity and viability, guided by the principles outlined in the RG constitution. However, any actions of the Board are subject to the review of the Open Forum.
- 7.1.3.2 The Board shall have the following financial powers and duties:
 - i) Overseeing the finances of RG and shall appoint an auditor for the station;
 - ii) Approving all major financial decisions.
- 7.1.3.3 The Board shall have the following management powers and duties:
 - i) Overseeing the appointment of staff (including volunteer members of the Management Committee) either by conducting interviews with candidates or by approving or rejecting the recommendations of the Management Committee concerning the employment of such members
 - ii) Calling and Annual General Meeting where they shall submit a financial and year report and any other information the members may deem necessary;
- 7.1.3.4 The Board shall have the following legal powers and duties:
 - i) To represent RG in all legal matters of proceedings, Investments and related matters; all assets of RG shall vest in the Trustees.
 - ii) To sign any powers of attorney for instituting and defending any legal action for or against RG;
 - iii) To sign any powers of attorney to pass \ transfer any of RG's immovable property and to sign any transfer documents
 - iv) To sign any powers of attorney to pass any mortgage bond or general Notarial in respect of the assets of RG
 - v) To sign any consent to the cancellation, variation, cessation or release of any bond;
 - vi) To negotiate with any person, body or authority for the purchase and/or sale of any assets, whether movable or immovable.

- 7.1.3.5 The Board has the authority to delegate any power to any group, body, commission, committee and sub-committee it deems necessary.

7.2 The Management Committee

7.2.1 Procedure for the appointment of members of the Co-ordinating Committee by the BOT

- 7.2.1.1 The BOT may establish a recruitment committee consisting of at least three members of the Trust to manage the appointment process, and at least one member of the general membership of the station, to be appointed at a meeting of that general membership.
- 7.2.1.2 All members of Radio Grahamstown must be invited in writing by the BOT to apply for positions on the Management Committee. Written notification should include descriptions of the different portfolios which make up the Management Committee, the criteria for eligibility set out in 7.2.2.1 below, and a closing date for applications.
- 7.2.1.2 Application forms shall be made available for this purpose at least two weeks before the closing date.
- 7.2.1.3 Such notification should be posted on a noticeboard at the RG offices at least two weeks before the closing date. The Board may also choose to inform the station's general membership of the application process through other channels of communication.
- 7.2.1.4 In order to be eligible for application, a candidate for the Management Committee should meet the criteria set out in 7.2.2.1 below.
- 7.2.1.5 Candidates should submit a written motivation of at least two typed pages to the BOT along with their application form. This motivation should outline
- i) Their understanding of the roles and responsibilities of the Management Team as a whole and its relationship to the Trust.
 - ii) Their understanding of the responsibilities of the portfolios that they are interested in holding
 - iii) The main contribution they wish to make to Radio Grahamstown's management

- iv) A statement that indicates that they understand and accept some or all of the positions on the committee have a volunteer status and are there for not salaried.

- 7.2.1.6 Once applications have been collected, the Recruitment Committee must meet to draw up a short list, guided by the criteria for Management Committee members set out in 7.2.1.1 below.
- 7.2.1.7 The Recruitment Committee must then invite candidates in writing to attend an interview. Such notification should be given to candidates at least four days before the interview.
- 7.2.1.8 Once the interviews have been conducted, the Recruitment Committee should draw up a proposed list of candidates to be appointed, and submit this to the BOT for approval.
- 7.2.1.9 Successful applicants will sign a contract setting out their responsibilities before their position becomes official
- 7.2.1.10 If positions on the Management Committee are left vacant, the Board will again call for applications and facilitate the process of such application, as set out in the guidelines above.
- 7.2.1.11 The Board Of Trustees must ensure that the process of recruitment is transparent. To do so, the Board must keep Radio Grahamstown's active membership informed of decisions made at each stage of the process. This includes communicating information about vacant positions, deadlines for submitting applications and attending interviews, names of people short-listed for interviews, and final decisions regarding the offering of positions to candidates.

7.2.2 Membership of the Management Committee

- 7.2.2.1 Candidates will be eligible for the Management Committee if they meet the following criteria:
 - i) They should illustrate a commitment to the development \ improvement of quality of life of the Grahamstown community, and to building good relations between the people of Grahamstown.
 - ii) They should be able to illustrate that they have the skills and expertise necessary for the portfolio to which they are appointed

- ii) They should agree to be available for Management Committee responsibilities, as set out in this constitution, by signing a contract to this effect.
- iv) They should understand and accept that some or all of the positions on the Management Committee have a volunteer status – that is, they are not salaried positions.
- iii) They should be fully informed, by means of a formal process organised by the RG Trustees, as to the nature and operation of RG and the responsibilities of the Management Team and the BOT, as set out in this constitution.
- v) They should not have a history of criminal activity.
- vi) They should be able to illustrate that they have well developed communication and leadership skills.

7.2.2.1 Management Committee members will hold tenure for a period of no more than two years. At the end of this period, the Trust will re-open applications for this position, at which point such a member may re-apply for the position along with other candidates.

7.2.2.2 If a member of the Management Committee contravenes the rules and regulations set down in this constitution or in other policies of Radio Grahamstown, a complaints procedure may be set in motion against them as laid out in Section 7.4. They may, as result of such a procedure, be stripped of their position on the Management Committee.

7.2.2.3 In the case of full-time salaried positions on the Management Committee, the Trust is empowered to extend the period of tenure.

7.2.2.4 The Management Committee shall consist of no more than twelve members in good standing.

7.2.2.5 The Management Committee will include the following portfolios:

a.. The Programming Portfolios

- i) Programming Manager
- ii) The News Manager

b The Resource Portfolios (two of these portfolios can be held by one person):

- i) The Marketing Manager
- ii) The Finance manager
- iii) The Advertising Manager
- iv) The Technical Manager
- v) The Administrative Manager
- vi) The Training Manager

7.2.2.6 Where appropriate, no more than two of portfolios can be held by one member of the Management Committee.

7.2.2.7 Programming portfolio cannot be held by a committee member with the portfolio of Finance Manager or Advertising Manager.

7.2.2.8 One members of the Management Committee must also be appointed by the Board Of Trustees to the portfolio of Deputy Station Manager.

7.2.2.9 The Station Manager will not be eligible for any of the other portfolios on the Management Committee.

7.2.3 Meeting Procedure of the Management Committee

7.2.3.1 The Management Committee shall meet at least once a fortnight;

7.2.3.2 Management Committee meetings should be recorded in writing, and these minutes should be kept in RG's offices and be available to members of RG.

7.2.3.3 Quorum at Management Committee meetings shall be fifty percent; and apologies shall be taken as present; but in the case of voting, fifty percent of all members must be present in person.

7.2.3.4 Membership of the Management Committee may cease for any member who fails to attend three consecutive meetings without apology. If such a member fails to attend meeting of the Committee over two months, they shall automatically relinquish their position on the committee, regardless of apologies, unless exceptional circumstances exist, to be determined by the Management Committee.

7.2.3.5 The Management Committee will be responsible for calling a monthly meeting with the general membership of the station, to keep them informed of activities at the station and of decisions made by the station leadership, and to involve them in such decisions.

7.2.4 Powers and responsibilities of the Management Committee

7.2.4.1 The Management Committee shall be charged with implementing and executing all decisions taken by the Open Forums and AGM and, as such, shall be instructed by the Trust for the smooth and efficient administration and management of RG. Amongst other duties, they shall be responsible for:

- i) Ensuring that radio programmes are produced according to the principles set out in this constitution
- ii) Ensuring that all members of Radio Grahamstown are extensively involved in the decisionmaking processes of the station as well as the production of programming
- iii) Developing plans of action for the management team and implementing these
- iv) Ensuring that budgets are drawn up regularly and presented to the BOT for approval
- v) Ensuring that funding proposals are developed and circulated to appropriate sponsors
- vi) Ensuring that advertising is secured
- vii) Developing the policies and codes of conduct of the station, and ensuring that these are approved by the BOT
- viii) Ensuring that approved policies and codes are maintained;
- ix) Ensuring that the financial management of the station is above reproach;
- x) Accounting to the BOT for any major financial decisions.

7.2.4.2 The Management Committee may delegate any of its powers, functions and duties to any one or more staff members or to standing or permanent sub-committees and\ or body it deems necessary;

7.2.4.3 The functions of the Station Manager, Deputy Station Manager, Financial Manager and Administrative Manager portfolio holders on the Management Committee are as follows:

- i) The Station Manager or Deputy shall preside at all meetings of RG and in his\her absence an interim chairperson shall be appointed.
- ii) The Administrative Manager shall be in charge of the records of RG, shall convene all meetings, keep proper minutes of meetings and perform such other secretarial functions which may be required of him\her by RG
- iii) The Financial Manager shall be responsible for overseeing the collection, safe-keeping and depositing of all moneys of RG, keep proper record of RG's finances, submit regular financial statements and report to the Forum and Management Committee.

7.2.4.4 When a Station Manager is employed by RG (and paid a salary),

- i) They will continue to represent all employees of RG on the Management Committee. They shall be entitled to participate at such meetings and shall have the same rights as those accruing to other members in good standing. An exception shall be made for matters in which employees have financial interest, in which

case employees shall not be entitled to propose or second a motion, or to vote on such a matter.

- ii) A volunteer member of the Management Committee will represent all volunteers of Radio Grahamstown on the Trust.

- 7.2.4.5 No member of the Management Committee may abuse their powers in order to gain unreasonable amounts of airtime for programmes presented by themselves, or to allocate airtime to other members of the station as personal favours. Members of the station will have recourse to the complaints procedure set out in Section 7.4 if this is thought to occur.

7.3 The Subcommittees.

- 7.3.1 Each Active Member of Radio Grahamstown shall belong to at least one Subcommittee.

- 7.3.2 Members of the Management Committee will be responsible for establishing such committees, and for ensuring that they meet on a regular basis.

- 7.3.3 The number of meetings per month should be determined by the membership of the Subcommittee.

- 7.3.4 A further joint meeting should be held at least once a month, which all subcommittees should attend, as described in 7.2.3.5

- 7.3.5 The composition of the subcommittees will depend on the particular function of that team within RG, and will be determined and co-ordinated by appropriate portfolio-holders on the Management Committee.

- 7.3.3 Such Subcommittees may include the following categories (or any other that the Management Committee deems fit to establish):

- i) The News Team
- ii) The Current Affairs Team
- ii) The Marketing Team
- iii) The Advertising Team
- iv) The Talk Team
- v) The Technical Team
- vi) The Music Library Team

- 7.3.6 The approval and ceasing of membership to Subcommittees is subject to approval by the Management Committee as a whole.

7.4 The Complaints Committee

7.4.1 Composition

- 7.4.1.1. The Complaints Committee shall be composed of
- i) The Station Manager
 - ii) One other Management Committee member, elected at a Management Committee meeting prior to the complaints hearing
 - iii) One active member of Radio Grahamstown not on the Management Committee. At least three members should be elected annually at an Open Forum to be available for this purpose for one year.
 - iv) One member of the BOT, mandated by the Board to be available for this function.
- 7.1.4.2 If any of the appointed members are found to be involved in a disciplinary matter appearing before the Committee, that member shall step down until the Committee has concluded the matter.
- 7.1.4.3 The Station Manager shall act as chair of the Complaints Committee, unless he\ she appoints another member of the Committee as chair. If he \ she is directly involved in the matter under discussion, the Complaints Committee shall elect a Chair from one of its number and the Chair of the Management Committee shall step down from the Committee until the matter is concluded

7.4.2 Responsibilities

The Committee shall be responsible for making judgements

- 7.4.2.1 In cases where members of RG are charged with contravening RG's policies and codes of conduct or of acting contrary to the interests of the station, and the matter is judged too serious to be resolved by the Management Committee on their own.
- 7.4.2.2. In cases where conflict arises between members of RG which cannot be resolved by those involved, and the matter is judged too serious to be resolved by the Management Committee on its own. In such cases, the Complaints Committee shall be tasked with mediation and \ or arbitration.

7.4.3. Procedure

- 7.4.3.1 Any member of RG may lodge a written letter of complaint against another member, or a written request for arbitration and \ or mediation . This letter should be addressed to the chair of the Management Committee. The letter should be tabled for discussion at the next meeting of the Management Committee.

- 7.4.3.8. At this meeting, the Management Committee will decide whether the matter should be pursued by a Complaints Committee, guided in their decision by the policies and codes of conduct of the station. The matter will be handed on to a Complaints Committee if at least three Management Committee members agree that there is a need for such a process.
- 7.4.3.9. If the complainant's request is turned down, he \ she will have the right to appeal to the BOT. If the Board deems fit, they will have the power to task the Complaints Committee to pursue the matter.
- 7.4.3.10. The Complaints Committee must set a hearing date within ten days of receiving the go-ahead for investigation.
- 7.4.3.11. As soon as the matter has been handed over to the Complaints Committee, it may not be further discussed in any other formal meetings of the organisation until it has been resolved by the Complaints Committee.
- 7.4.3.12. The Complaints Committee must inform all parties involved in the hearing in writing of the time, date and venue of the hearing. Such notice should be given at least three days before the hearing.
- 7.4.3.13. The letter must also inform the parties of the details of the case involved and of the names of the people being summoned to the hearing.
- 7.4.3.14. If any party who has been requested by the Complaints Committee to attend the hearing fails to do so, without timeous apology, their membership will be reviewed by The Complaints Committee, who has the power to cancel such membership.
- 7.4.3..15. At the hearing, the committee shall hear all representations to it and may pose questions for clarification to any of the parties invited to the hearing.
- 7.4.3.16. Once the committee has heard all evidence it shall go into recess and begin its deliberations in camera. Once a decision has been reached by the committee it shall prepare a decision to hand down in writing at the next Management Committee meeting and the next meeting of the BOT.
- 7.4.3.17. Any decisions must be agreed to by two thirds of the committee.
- 7.4.3.18. If the committee cannot reach such a majority, it shall call in an independent arbitrator selected by the committee who shall be briefed and mandated to make the decision

- 7.4.3.19 The complainant and \ or defendant has a right to be furnished, in writing, with the reasons for the Committee's decisions.
- 7.4.3.20 The complainant and \ or the defendant has the right to appeal the decision made by the Complaints Committee, in which case the BOT must convene to conduct a hearing. It shall then follow the hearing procedures outlined above for such an appeal.
- 7.4.3.21 Records of all complaints hearings shall be filed and retained at RG's offices.

8. THE OPEN FORUM AND AGM

8.1 Open Forums

- 8.1.1 Open Forums shall be convened at least four times a year by the BOT, and must be preceded by a meeting of the BOT. The period between any two such meetings may not exceed three months.
- 8.1.2 The Management Committee shall present the following to the BOT at a Trust meeting prior to the forum:
- i) A financial report;
 - ii) An activities report;
 - iii) Any policy documents that need to be ratified by the forum;
 - iv) Application for membership by any individual, organisation, group and/or body that needs membership approval;
 - v) A programme of action, if appropriate.
- 8.1.3 These reports will then be presented by the Trust at the Open Forum. Trustees may task members of the Management Committee or RG staff to contribute to this presentation
- 8.1.4 Any new membership of the BOT will be presented by the Board for ratification at an Open Forum.
- i) Members of the forum should be informed of the names of such Trustees at least two weeks before the Forum.
 - ii) Objections to such ratification should be tabled with the Board at least 24 hours before an Open Forum.
 - iii) Any member of the forum that wishes to object to such ratification, is obligated to provide reasons in writing, supporting their arguments with guidelines set out in this constitution.

- iv) If such an objection is tabled, the Forum will discuss the objections and then put the matter to a vote.
- v) Membership to the Trust may only be ratified if at least two thirds of the Forum is in agreement with this decision.

8.1.5 Membership of Trustees who have reached the end of their three-year period of tenure and wish to continue their membership to the Trust, will be presented by the Board for ratification at an Open Forum.

- i) In the case of members who are official representatives of Organisations or bodies, their mandate must be renewed in writing by by these structures.
- ii) Members of the forum should be informed of the names of such Trustees at least two weeks before the Forum.
- vi) Members who wish to object to such ratification should follow the guidelines set out in 8.1.4 above.

8.1.6 The membership of the station may table objections to decisions made by the BOT with regards to the recruitment of members of the Management Committee.

- i) Names of any new membership of the Management Committee appointed by the BOT should be communicated by the Board to the station's membership through the station's various systems of communication, including the Open Forum.
- ii) Objections to the recruitment of such Management Committee members may be tabled with the Board. This should be done in writing, supported with reference to the guidelines set out in this constitution as to the criteria of membership to the committee.
- vii) It is then the responsibility of the board to consider such objections, and to respond to them in writing.

8.1.7 One Open Forum per year shall have the status of an Annual General Meeting. The period between AGM's may not exceed thirteen months. All powers of RG shall be vested in the Open Forum which shall be the highest decision-making body of the station.

8.1.8 The Forum shall comprise of members of RG in good standing;

8.1.9 A third of registered membership of each category of membership shall represent a quorum at the Forum

8.1.10 The Forum shall be open to the public, although the non-members of such a structure do not have voting or speaking rights;

8.1.11 All employees by RG shall be entitled to attend and participate in debates of the Forum and shall have the same rights as those accruing to other members in good standing, providing they are themselves members in

good standing. An exception shall be made for matters in which employees have a personal financial interest, in which case employees shall not be entitled to propose or second a motion, or vote on such a matter;

8.1.12 Failure to reach quorum at any meeting shall result in another meeting being called.

8.1.13 All decision at the Forum should be taken in a spirit of consensus, but failing that, fifty percent (50%) shall do, except in cases where a specific figure has been stipulated in this constitution.

8.1.14 All meetings shall be minuted and such minutes shall be kept in the RG offices.

8.2 The Annual General Meeting

8.2.1 Procedures for convening the AGM

8.2.1.1 The Annual General Meeting shall be called by the Board Of Trustees, in consultation with the Management Committee.

8.2.1.2 Written notice of the meeting shall be sent out to all members at least 14 days before the AGM. Such notice shall include

- i) The Agenda of the AGM
- ii) Notification of the names of members of the Trust and Co-ordinating Committee whose positions are to ratification by the AGM.

8.2.1.3 The meeting shall be publicised in the local media.

8.2.1.4 If any decisions need to be made that can only take place within the context of an AGM, and an AGM has already taken place within the last year, a Special General Meeting can be called. This meeting will have the status of an AGM, but need not include all agenda items stipulated for the AGM.

8.2.2 The Agenda for the AGM

8.2.2.1 An attendance list will be circulated, with up-to-date membership information, indicating categories of membership, and noting whether membership is still valid. Members of the AGM will sign next to their name on the list, and will then receive a ballot slip for the election of the Management Committee, if their membership is still valid. If their membership needs to be renewed, they will be offered this opportunity at the opening of the AGM.

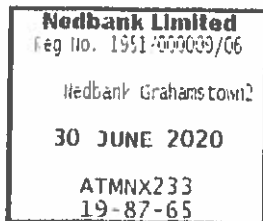


NEDBANK

Nedbank Limited, Reg No 1951/000009/06
135 Rivonia Road, Sandown, Sandton
2196, South Africa

Nedbank Grahamstown2

30/06/2020 07:44 ATM X233 TRAN 9858



ACCOUNT NUMBER : *****

CARDLESS CASH DEPOSIT OF FUNDS

INTO ACCOUNT : *****9044

ACCOUNT NAME : INDEPENDENT COMMUNIT

DEPOSIT DETAILS

10	0	R	0
20	1	R	20
50	0	R	0
100	0	R	0
200	13	R	2600
AMOUNT DEPOSITED : R			2620

NOTICE: DEAR CLIENT, PLEASE BE ADVISED THAT THERE MAY BE A DELAY IN YOUR DEPOSITED FUNDS REFLECTING IN THE ACCOUNT STATEMENT. PLEASE ALLOW UP TO TWO BUSINESS DAYS FOR THE ACCOUNT BALANCE TO UPDATE. HOWEVER, FUNDS MAY BE AVAILABLE FOR WITHDRAWAL IMMEDIATELY AT NEDBANK ATMS.

PN :
ID :
RN : 013755865793
REF NO: radio grahamstown

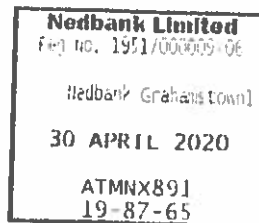


NEDBANK

Nedbank Limited, Reg No 1951/000009/06
135 Rivonia Road, Sandown, Sandton
2196, South Africa

Nedbank Grahamstown1

30/04/2020 08:03 ATM X891 TRAN 6740



ACCOUNT NUMBER : *****

CARDLESS CASH DEPOSIT OF FUNDS

INTO ACCOUNT : *****9044

ACCOUNT NAME : INDEPENDENT COMMUNIT

DEPOSIT DETAILS

R10	0	R	0
R20	0	R	0
R50	1	R	50
R100	13	R	1300
R200	0	R	0
AMOUNT DEPOSITED : R			1350

NOTICE: DEAR CLIENT, PLEASE BE ADVISED THAT THERE MAY BE A DELAY IN YOUR DEPOSITED FUNDS REFLECTING ON THE ACCOUNT STATEMENT. PLEASE ALLOW UP TO TWO BUSINESS DAYS FOR THE ACCOUNT BALANCE TO UPDATE. HOWEVER, FUNDS MAY BE AVAILABLE FOR WITHDRAWAL IMMEDIATELY AT NEDBANK ATMS.

APN :
AID :
RRN : 013694297857
REF NO: radio grahamstown