

ICASA RECEIVED
2020-03-25
REGISTRY

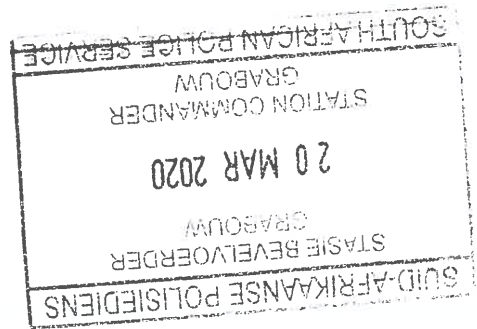
INFINITY FM NPC
Reg: 2020/046527/08
APPLYING FOR RADIO FREQUENCY
102.7 GRABOW



Copy 1

RADIO FREQUENCY SPECTRUM**RADIO FREQUENCY SPECTRUM APPLICATIONS**

1. Applications submitted must be in the format as provided in Form P attached as Annexure B and applicants are required to respond to all questions in full.
2. An Applicant must apply for the assignment of broadcasting frequencies as specified in Annexure C.
3. The Applicant should select the frequency(ies) in the geographic area in which the service is to be provided.
4. The Applicant should conduct a technical study to indicate how the frequency(ies) selected from Annexure C would cover the geographical area of interest. The technical report should be provided to that effect.
5. The Applicants wishing to self-provide their broadcasting signal distribution must attach a copy of its electronic communications network service licence.
6. The Applicants appointing a licensed signal distributor must attach a copy of the agreement with that licensed signal distributor.
7. Failure to comply with any of these requirements and provisions of the Radio Frequency Spectrum Regulations 2015, as amended will render the application null and void.
8. The Authority reserves the right not to consider an application should the Applicant not meet the requirements as set out in this ITP-R or Radio Frequency Spectrum Regulations 2015.



COMMISSIONER OF OATHS
Name: DEWET (Suid-Af)
Address: 1211 Rood, (Craibouw)

5703725
(Suid-Af)

1. knows and understands the contents hereof;
2. has no objection to taking the prescribed oath or affirmation; and
3. considers this oath or affirmation to be truthful and binding on his/her conscience.

I certify that this declaration was signed and sworn to before me at Craibouw on the 20 day of March 2020, by the deponent who acknowledged that he/she:

(REGISTRANT)

Signed [Signature]

The person signing the registration on behalf of the registrant must acknowledge as follows:
I acknowledge that the Authority reserves the right to have any licence issued pursuant to this registration set aside should any material statement made herein, at any time, be found to be false.

ANNEXURE A**FORM B****REGISTRATION FOR A CLASS LICENCE TO PROVIDE A COMMUNITY
BROADCASTING SERVICE
(Regulation 7 (2))****INDEPENDENT COMMUNICATIONS AUTHORITY OF SOUTH AFRICA***Note:*

(a) Registrants must refer to the Electronic Communications Act, 2005 (Act No. 36 of 2005) ("the Act") and any regulations published under that Act with regard to the requirements to be fulfilled by registrants. Registrants are referred, in particular, to the Community Sound Broadcasting Regulations, 2006 (published under GN755 in Government Gazette 28919 of 6 June 2006) and the Community Sound Broadcasting Licence: Criteria to Measure Community Support Regulations, 1997 (published under GN R1388 in Government Gazette 18380 of 17 October 1997).

(b) Information required in terms of this Form which does not fit into the space provided may be included in an appendix attached to the Form. Each appendix must be numbered with reference to the relevant part of the Form.

(c) Where any information in this Form does not apply to the registrant, the registrant must indicate that the relevant information is not applicable.

2. LEGAL FORM OF REGISTRANT	
2.1	If the registrant is a juristic person:
2.1.1	Indicate the legal form of the registrant (e.g. Non-Profit entity incorporated in terms of the Companies Act, 1973): Non Profit Company

1. PARTICULARS OF REGISTRANT	
1.1	Full name of registrant: Infinity FM NPC
1.2	Designated contact person: Ricardo Wilshut
1.3	Registrant's street address: 36 JAPHTA CRESCENT GRABOW 7160
1.4	Registrant's principal place of business (if different from street address):
1.5	Registrant's postal address: 36 JAPHTA CRESCENT GRABOW 7160
1.6	Registrant's telephone number/s: NONE
1.7	Registrant's telefax number/s: NONE
1.8	Registrant's mobile number/s: 072 457 9721
1.9	E-mail address of designated contact person: infinityfmceo@gmail.com

2.1.2 Registration number of the registrant:	2020/046527/08
2.1.3 Attach certified copies of the registrant's certificate of registration and memorandum and articles of association together with constitutive documents of the registrant (e.g. memorandum of incorporation, association agreement, constitution) marked clearly as Appendix 2.1.3 of FORM B , indicating the Applicant's compliance with the requirements of section 5(8) (b) of the Act.	2.2 If the registrant is not a juristic person but intends to operate as one if the licence that is the subject of this registration is granted:
2.2.1 Provide a written undertaking that the registrant will comply with section 5(8) (b) of the Act marked clearly as Appendix 2.2.1 of FORM B .	2.2.2 Indicate when and how the registrant will comply with section 5(8) (b) of the Act.
N.A. REGISTRANT IS A JURISTIC PERSON AS PER ABOVE	

3. NON-PROFIT STATUS OF REGISTRANT

Provide details of the registrant's non-profit status. The following documents must be submitted with the registration: the certificate of registration accompanied by either an approved memorandum of incorporation, a constitution etc. from the relevant department/s. The founding documents must have provision for the following, 51% quorum for the annual general meeting, provision for membership and an appeals mechanism in case of rejection upon application and clear separation of powers between management and board of directors. Should the registrant fail to submit these documents, the registration will not be considered.

See Appendix 3

4. COMMUNITY	
4.1	Indicate whether the community to be served by the proposed broadcasting service is:
4.1.1	geographically founded community; or
	YES
4.1.2	group of persons or sector of the public with a specific, ascertainable common interest.
4.2	Where the community to be served by the registrant is a geographically founded community, provide details of the community to be served, including: (i) whether the community is urban, peri-urban or rural (ii) the number of people in the community (iii) gender, language, income and demographic statistics in relation to the community. (Attach as Appendix 4.2)
SEE ATTACHED APPENDIX 4.2	
4.3	Where the community to be served by the registrant is a community of common interest, provide details of the community to be served, including: (i) the nature of the common interest; (ii) the size of the community in the geographic area in which the service is proposed to be provided; and (iii) gender, language, income and demographic statistics in relation to the community. (Attach as Appendix 4.3)
NA - WE CHOSE 4.1 GEOGRAPHICALLY COMMUNITY	

	5. NATURE OF SERVICES TO BE LICENSED
5.1 Provide a description of the service to be provided: Attach as Appendix 5.1	SEE ATTACHMENT 5.1
5.2 Indicate the geographic area in which the service is to be provided:	GRABOW - OVERBERG
5.3 Provide details of the languages in which the broadcasting service is to be provided. Where it is proposed that the service will be provided in more than one language, provide a breakdown of the number of hours of programming which will be broadcast in each language.	AFRIKANS = 70% → 16 hours XHOSA = 20% → 4.8 hours ENGLISH = 10% → 2.2 hours
5.4 Provide the registrant's proposed programming schedule. Further provide the proposed programming format and content to be provided, and also indicate when your peak time will be, the extent to which output would be locally originated and extent to which it will be externally sourced. Further indicate the proposed minutes of news to be broadcast on a daily basis and provide a percentage split in terms of local, national and international news content. Indicate the duration and scheduling of current affairs programme/s and provide the percentage split in terms of local, national and international content and indicate source as well. The Authority's South African music regulations on local content require class community sound	

broadcast licenses to broadcast the prescribed percentage of local music. Indicate your proposed percentage of local music to be broadcast. **Attach as Appendix 5.4 of FORM B.**

6. SERVING THE COMMUNITY'S INTERESTS

6.1 Provide proof of how the registrant proposes to serve the community's interests:

Counseling - Providing social worker service on air or in class
 Feeding scheme - Every Friday feeding the community
 Youth Development Programs - Leadership training, mentoring
 Skills development
 Training and skills - Radio Presenting, Radio Production
 SEE APPENDIX 6.1

6.2 Provide proof of how the registrant proposes to encourage members of the community it serves, or persons associated with the promotion of the community's interests, to participate in the selection and production of programming to be provided by the registrant:

Advertising on air, flyers, posters
 Programming - Short, our love is Infinity, Let's call in the expert named Jesus
 Social-Media - Facebook, Instagram, YouTube, WhatsApp
 Feeding scheme - Weekly Fridays (word of mouth)

7. SUPPORT

Provide proof of support by members of the registrant's community or of persons associated with the registrant's community or of persons who promote the interests of the registrant's community. Kindly submit letters of support from NGO, business and so forth and signatures of support from members of the community/prospective listeners etc. **Attach as Appendix 7**

8. FINANCES
8.1 Submit commitment of funding, which includes the amount from financial institutions or any other entity for start-up costs and provide details of the manner in which the proposed service is to be funded (e.g. sponsorship, donations etc.) Attach as Appendix 8.1
SEE APPENDIX 8.1
8.2 Provide details of the registrant's anticipated: i. capital expenditure necessary for the commencement of the provision of services; and ii. operating expenditure during the registrant's first year of operation. Attach as Appendix 8.2
SEE APPENDIX 8.2
8.3 Provide details of the registrant's business plan: Attach as Appendix 8.3
SEE APPENDIX 8.3

9. CONTROL AND MANAGEMENT	9.1 Provide details (including name, nationality, identification or passport number, position and address) of each member of the registrant. Confirm if the individuals below reside within the proposed coverage area Attach as Appendix 9.1 i. board of directors or similar body ii. senior management iii. Attach the proposed organogram	9.2 Provide details of all ownership interests in the registrant: Attach as Appendix 9.2 9.2.1 Provide details of any persons in a position of control of the registrant who is a foreign citizen, or an entity registered or incorporated in any country other than South Africa:	Infinity fm nrc directors has equal percentage in the company as shown in the organogram - 'see Appendix 9.1, see also Appendix 2.1.3	9.3 Indicate whether there is anyone in the position of control of the registrant who is in the position of control in another licensee issued in terms of the Act. There is no one	9.4 Provide details of how the registrant complies with the 30% requirement of ownership interest held by historically disadvantaged persons or groups. Attach as Appendix 9.4	All 3 Board of Directors, namely R. Wiskut, S. Wiskut and A. Fortuin are historically disadvantaged persons as defined by the Act. This ownership is 100%
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10. RADIO FREQUENCY SPECTRUM <i>CO-EXISTED BY HISTORICALLY DISADVANTAGED PERSONS</i>	
10.1	Indicate if the registrant has submitted or intends to submit an application for a radio frequency spectrum licence for the provision of the services to which this registration relates. The registrant must indicate, from the frequencies provided by the Authority, which frequency band it seeks to utilise to provide the service.
<i>we identify the following frequency in the Gazette:</i> <i>- GARABW 102,7</i>	

11. GENERAL	
11.1	Indicate whether the registrant is a member of the Advertising Standards Authority or intends to become a member: <i>Intends to become a member</i>
11.2	Indicate whether the registrant is a member of a body contemplated in section 54(3) of the Act or intends to become a member: <i>Intends to become a member</i>
11.3	Where the registrant proposes to provide a subscription community broadcasting service, indicate the percentage of its annual revenue which is proposed to be drawn from:
11.3.1 Advertising	<i>60%</i>
11.3.2 Sponsorships	<i>20%</i>
11.3.3 Subscriptions	<i>5%</i>
11.3.4 Donations	<i>10%</i>
11.3.5 Grants	<i>0</i>
11.3.6 membership fees	<i>1%</i>
11.4	Indicate whether the registrant is a party, movement, organisation, body or alliance which is of a party- <i>NONE</i>

political nature.	
11.5 Indicate whether the registrant has ever been convicted of an offence in terms of the Act or the related legislation, as defined in the Act. If so, provide details of such conviction.	NO
11.6 Provide details of other matters or undertakings which, in the registrant's view, the Authority should be consider:	
SEE Appendix 11.6	
11.7 Attach a resolution authorising the person (s) not more than two signing this registration and liaising with the Authority during the registration process. The resolution must be marked clearly as Appendix 11.9 of FORM B.	

ANNEXURE B

"FORM P"

BROADCASTING SPECTRUM LICENCE APPLICATION

(Regulation 15)

INDEPENDENT COMMUNICATIONS AUTHORITY OF SOUTH AFRICA

Note:

(a) Application must refer to the Electronic Communications Act, 2005 (Act No. 36 of 2005) ("the Act") and any regulations published under that Act with regard to the requirements to be fulfilled by the applicant. Applications are referred, in particular, to the Community Sound Broadcasting Regulations, 2006 (published under GN755 in Government Gazette 28919 of 6 June 2006) and the Community Sound Broadcasting Licence: Criteria to Measure Community Support Regulations, 1997 (published under GN R1388 in Government Gazette 18380 of 17 October 1997).

(b) Information required in terms of this Form which does not fit into the space provided may be included in an appendix attached to the Form. Each appendix must be numbered with reference to the relevant part of the Form.

(c) Where any information in this Form does not apply to the registrant, the registrant must indicate that the relevant information is not applicable.

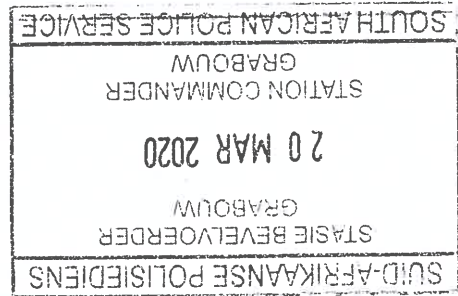
1. PARTICULARS OF APPLICANT	1.1 Application/Radio Station Name: Infinity fm	1.2 Designated contact person: Ricardo Wilket	1.3 Applicant's street address: 36 JARITA CRESCENT GABTUN 7160
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1.4 Applicant's principal place of business (if different from street address):	
1.5 Applicant's postal address:	SAME AS STREET ADDRESS
1.6 Applicant's telephone number/s:	072 457 9721
1.7 Applicant's telefax number/s:	NONE
1.8 E-mail address of designated contact person:	rwilskut11@gmail.com
1.9 Applicant's Service Licence No.:	2020/04527/08

2. TECHNICAL INFORMATION

2.1 Transmitter Site	GRABOW C.I.II	
2.2 Signal Distributor	SENTECH	
2.3 Frequency Applied For	102.7	MHz
2.4 Geographic Co-Ordinates	-32, -6, -7, 18, 58, 0	
2.5 Physical Address	36 JARITA CASCADT, GRABOW, 7160	
2.6 Site Height	1126	m above sea level
2.7 Mid-Antenna Height	29	m above site
2.8 Maximum Effective Antenna Height	34 30	m above terrain
2.9 Designation of Emission		

2.10 Frequency Stability		KHz
2.11 Spurious Emission Level		dB/1mW
2.12 Maximum Deviation		KHz
2.13 Maximum Effective Radiated Power (ERP)		KW
2.14 Antenna Horizontal Radiated Pattern		
2.15 Antenna Polarisation		
2.16 Programme Source		
2.17 RDS Service		
2.18 SST Service		
2.19 Period		



COMMISSIONER OF OATHS

Name: *Lonnie Leathu*

Address: *Wain Road, Grahamstown*

(...end of substitution)"

Stasie Bevelvoerder

The person signing the registration on behalf of the registrant must acknowledge as follows:

I acknowledge that the Authority reserves the right to have any licence issued pursuant to this registration set aside should any material statement made herein, at any time, be found to be false.

Signed *[Signature]*

(REGISTRANT)

I certify that this declaration was signed and sworn to before me at *Grabouw* on the *20* day of *March* 20*20*, by the deponent who acknowledged that he/she:

4. knows and understands the contents hereof;
5. has no objection to taking the prescribed oath or affirmation; and
6. considers this oath or affirmation to be truthful and binding on his/her conscience.

Proof of Payment

Nedbank Limited
Reg No. 1951/000009/06
GRABOUW
19 MAR 2020
T1 (549)
16 499 45

Nedbank Limited Reg No 1951/000009/06
135 Rivonia Campus, 135 Rivonia Road,
Sandown, Sandton, 2196, South Africa
Tel Registration No. 4320116074
NDC Contact Telephone 0860553111

000000000000
553 D 3585 549 1 19/03/2020 13:09
(H)

CURRENT ACCOUNT
INDEPENDENT COMMUNICATIONS AUTHORITY OF
SOUTH AFRICA
0000001080 249044/0 1 3 530.00
Cash/Kontant 3 530.00
Cheques/Tjeks
NAB, NN INFINITY FM
100
36 3 500.00
4 200.00
1 20.00
1 10.00
Cellphone number : 0724579721
Enjoy your day
Gemat die dag
Heavenmoney Nedbank ATM deposits cost less
000000000000

Certificate issued by the Companies and Intellectual Property Commission
on Monday, February 03, 2020 03:00

Registration Certificate

Companies and Intellectual
Property Commission
a division of the DTIC



Registration number

2020 / 046527 / 08

Enterprise name

INFINITY FM NPC

Enterprise shortened name

NOT APPLICABLE

Enterprise translated name

NOT APPLICABLE

Registration date

03/02/2020

Business start date

03/02/2020

Enterprise type

NON PROFIT COMPANY

Enterprise status

IN BUSINESS

Financial year end

NOVEMBER

Type of MOI

NON-STANDARD (COR15.1C)

Main business/main object

BUSINESS ACTIVITIES NOT RESTRICTED.

Postal address

36 JAPHTA CRESCENT

PINEVIEW

GRABOUW

WESTERN CAPE

7160

Address of registered office

36 JAPHTA CRESCENT

PINEVIEW

GRABOUW

WESTERN CAPE

7160

The Companies and Intellectual Property Commission of South Africa

P.O. Box 429, Pretoria, 0001, Republic of South Africa

Docex 256, Pretoria

Contact centre 086 100 2472

www.cipc.co.za



Certificate issued by the Companies and Intellectual Property Commission
on Monday, February 03, 2020

Registration Certificate

Companies and Intellectual
Property Commission

Registration number

2020/046527/08

Enterprise name

INFINITY FM NPC

Auditors

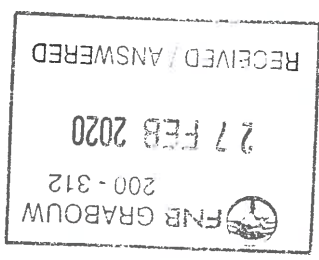
Directors

Surname and first names	Status	ID number or date of birth	Director type	Appointment date	Addresses
WILSKUT, SUSELLA MATHILDA ELIZE	ACTIVE	7406030192084	DIRECTOR	03/02/2020	36 JAPHTA CRESCENT, PINEVIEW, GRABOUW, WESTERN CAPE, 7160 Residential 36 JAPHTA CRESCENT, PINEVIEW, GRABOUW, WESTERN CAPE, 7160 Postal
WILSKUT, RICARDO HEINRICH	ACTIVE	7606275449087	DIRECTOR	03/02/2020	36 JAPHTA CRESCENT, PINEVIEW, GRABOUW, WESTERN CAPE, 7160 Residential 36 JAPHTA CRESCENT, PINEVIEW, GRABOUW, WESTERN CAPE, 7160 Postal
FORTUIN, AUNUL-PETER JOHN	ACTIVE	7803095206082	DIRECTOR	03/02/2020	36 JAPHTA CRESCENT, PINEVIEW, GRABOUW, WESTERN CAPE, 7160 Residential 36 JAPHTA CRESCENT, PINEVIEW, GRABOUW, WESTERN CAPE, 7160 Postal

The Companies and Intellectual Property Commission of South Africa
P.O. Box 429, Pretoria, 0001, Republic of South Africa
Docex 256, Pretoria
Contact centre 086 100 2472
www.cipc.co.za



Proof of Bank Details



ACCOUNT CONFIRMATION LETTER

We confirm that INFINITY FM NPC trading as [redacted] with identification/registration number 2020/046527/08 ("the account holder") holds the following account with First National Bank, a division of FirstRand Bank Limited ("FNB"):

Account Type	RESERVED ACCOUNT	Account Number	62844904111
Branch Code	200312	Branch Name	GRABOUW
Swift Code	FIRNZAJJ	Date Opened	27-02-2020

FNB issues this letter at the specific request of the account holder and for informational purposes only. This letter serves only to confirm that the above information is, according to the records available to FNB, factually correct as at the date of this letter. Accordingly, FNB provides no warranties, guarantees, assurances or undertakings of any nature in connection with the above information, the account and/or the account holder, cannot be held responsible for any reliance which may be placed on this letter. Without limiting the above in any way:

- (i) This letter does not constitute a letter of guarantee or a letter of credit.
- (ii) This letter does not imply or infer in any way that FNB has reserved the funds held in the account in favour of any person, nor that FNB has placed a hold on or limited the amount available in the account. The amount available in the account may change at any time without prior notice to you; and
- (iii) FNB will not be held responsible for any change in the information contained in this letter.

This letter is issued to you without any liability for FNB or its employees. You are to treat this letter as confidential. Should you have any queries, please visit our website www.fnb.co.za or feel free to contact us on 087 575 9404.



TAX COMPLIANCE STATUS

PIN Issued

Enquiries should be addressed to SARS:

Contact Detail

SARS
Alberton
Contact Centre Tel: 0800 00 SARS (7277)
SARS online: www.sars.gov.za

Details

Taxpayer Reference Number: 9893279175
Case Number: 346352488
Issue Date: 2020/03/17

Always quote this reference number when contacting SARS

Dear Taxpayer

TAX COMPLIANCE STATUS PIN ISSUED

The South African Revenue Service (SARS) has issued your tax compliance status (TCS) PIN as indicated below:

TCS Details:

Taxpayer Name	Infinity Fm
Trading Name	INFINITY FM
Tax Reference Number(s)	IT - 9893279175
Purpose of Request	Tender
Request Reference Number	0045776365TS1703201353225
PIN	E9B5BGF23B
PIN Expiry Date	17/03/2021

You may authorise a third party to view your TCS by providing them the PIN. The PIN only allows the third party access to your TCS. All other tax information remains secure.

Your TCS displayed is based on your compliance as at the date and time the PIN is used.

You may cancel this PIN at any time before the expiry date reflected above. Once cancelled, a third party will not be able to verify your TCS.

SARS reserves the right to cancel this PIN in the event that it was fraudulently issued or obtained.

Should you have any other queries please call the SARS Contact Centre on 0800 00 SARS (7277). Remember to have your taxpayer reference number at hand when you call to assist you promptly.

Sincerely

ISSUED ON BEHALF OF THE SOUTH AFRICAN REVENUE SERVICE



Name: INFINITY FM
Form ID: 2020/03/17
Current Version: 2020/03/17
Page: 01/01

Registration Number: K2020046527
Enterprise Name: INFINITY FM

Tracking Number: 9223736342
Customer Code: OSWL1



MEMORANDUM OF INCORPORATION
OF
INFINITY FM NPC

Appendix 3

which is referred to in the rest of this Memorandum of Incorporation as "the Company".
The Company is a Non Profit company without members, with the following objective:

COMMUNITY YOUTH DEVELOPMENT

The Company has 3 directors(s), 3 incorporator(s) and 0 alternate director(s), to be appointed in the following manner:

GENERAL DIRECTORS MEETING HELD OR ROUND ROBIN APPROVAL BY DIRECTORS, WITHIN 10 WORKING DAYS AFTER RESIGNATION OR DEATH OF ANY DIRECTOR

Adoption of Memorandum of Incorporation

This Memorandum of Incorporation was adopted by the incorporators of the Company, in accordance with section 13 (1), as evidenced by the following signatures made by each of them, or on their behalf.

Full Name of Incorporator	ID or Passport Number	Cellphone Number	Email Address	Address
FORTUIN, AUNUL-PETER JOHN	7803095206082	0769465780	AUNULFORTUIN@GMAIL.COM	Postal: 3 SOMGRA COMPLEX, SONIA STREET, GRABOUW, WESTERN CAPE, 7160
WILSKUT, RICARDO HEINRICH	7606275449087	0724579721	INFINITYFMCEO@GMAIL.COM	Postal: 36 JAPHTA CRESCENT, PINEVIEW, GRABOUW, WESTERN CAPE, 7160
WILSKUT, SUSELLA MATHILDA ELIZE	7406030192084	0786863439	RWILSKUT11@GMAIL.COM	Postal: 36 JAPHTA CRESCENT, PINEVIEW, GRABOUW, WESTERN CAPE, 7160

Signature	Date
	19/02/2020
	19/02/2020



Customer Code: OSWIL1



Tracking Number: 9223736342

In this Memorandum of Incorporation -

- (a) a reference to a section by number refers to the corresponding section of the Companies Act, 2008;
- (b) words that are defined in the Companies Act, 2008, bear the same meaning in this Memorandum as in that Act.

Article 1 - Incorporation and Nature of the Company

1.1 Incorporation

- (1) The Company is incorporated as a Non Profit company, as defined in the Companies Act, 2008
- (2) The Company is incorporated in accordance with, and governed by -
- (a) the provisions of the Companies Act, 2008 without any limitations, extension, variation or substitution; and
- (b) the provisions of this Memorandum of Incorporation.

1.2 Objects and Powers of the Company

- (1) The Objects of the Company are as set out on the cover sheet and, except to the extent necessarily implied by the stated objects, the purposes and powers of the Company are not subject to any restriction, limitation or qualification, as contemplated in section 19 (1)(b)(ii).
- (2) The Company is not subject to any provision contemplated in section 15 (2)(b) or (c).
- (3) upon dissolution of the Company, its net assets must be distributed in the manner determined in accordance with item 1(4)(b) of Schedule 1 of the Companies Act, 2008.

1.3 Memorandum of Incorporation and Company Rules

- (1) This Memorandum of Incorporation of the Company may be altered or amended only in the manner set out in section 16, 17 or 152 (6) (b).
- (2) The authority of the Company's Board of Directors to make rules for the Company, as contemplated in section 15 (3) to (5), is not limited or restricted in any manner by this Memorandum of Incorporation.
- (3) The Board must publish any rules made in terms of section 15 (3) to (5) by delivering a copy of those rules to each director by ordinary mail.
- (4) The Company must publish a notice of any alteration of the Memorandum of Incorporation or the Rules, made in terms of section 17 (1), by delivering a copy of the notice to each director by ordinary mail.

1.4 Optional provisions of Companies Act, 2008 do not apply

The Company does not elect, in terms of section 34 (2), to comply voluntarily with the provisions of Chapter 3 of the Companies Act, 2008.

1.5 Company not to have members

As contemplated in item 4 (1) of Schedule 1 of the Act, the Company has no members.





Customer Code: OSWILL1

Tracking Number: 9223736342

Article 2 - Directors and Officers

2.1 Composition of the Board of Directors

The Board of Directors of the Company comprises at least the number of directors, and alternate directors shown on the cover sheet, each of whom -

- is to be appointed in the manner set out on the cover sheet; and
- serves for an indefinite term until substituted by the person or entity that appointed the director.

2.2 Authority of the Board of Directors

- This memorandum of Incorporation does not limit or restrict the authority of the Company's Board of Directors to -

- manage and direct the business and affairs of the Company, as set out in section 66 (1);
- consider a matter other than at a meeting, as set out in section 74;
- conduct a meeting entirely by electronic communication, or to provide for participation in a meeting by electronic communication, as set out in section 73 (3);
- determine the manner and form of providing notice of its meetings, as set out in section 73 (4);
- proceed with a meeting despite a failure or defect in giving notice of the meeting, as set out in section 73 (5);
- appoint committees of directors, and to delegate to any such committee any of the authority of the Board as set out in section 72 (1), or to include in any such committee persons who are not directors, as set out in section 73 (2)(a).

- The right of the Company's directors to requisition a meeting of the Board, as set out in section 73 (1), may be exercised by at least 25% of the directors, if the board has 12 or more members, or by 2 (two) directors, in any other case, as provided in that section.
- The quorum requirement for a directors meeting to begin, the voting rights at such a meeting, and the requirements for approval of a resolution at such a meeting, are as set out in section 73 (5).
- This Memorandum of Incorporation does not limit or restrict the authority of any committee appointed by the Company's Board of Directors, as set out in section 72 (2).

2.3 Indemnification of Directors

- This Memorandum of Incorporation does not limit, restrict or extend the authority of the Company's Board of Directors to -
- advance expenses to a director, or indemnify a director, in respect of the defense of legal proceedings, as set out in section 78 (4);
 - indemnify a director in respect of liability, as set out in section 78 (5); or
 - purchase insurance to protect the Company, or a director, as set out in section 78 (7).

2.4 Officers

The Board of Directors may appoint any officers it considers necessary to better achieve the objects of the Company.



APPENDIX 4.2

According to Census 2011, Theewaterskloof Local Municipality has a total population of 108 790 people, of whom 62,9% are coloured, 23,4% are black African, and 9,4% are white. The other population groups make up the remaining 4,3%.

Of those aged 20 years and older, 9,3% have completed primary school, 40,1% have some secondary education, 20,2% have completed matric, and 7,4% have some form of higher education, while 5,0% of those aged 20 years and older have no form of schooling.

- Chart
- Data

Group	Percentage
Black African	26,4%
Coloured	62,9%
Indian/Asian	0,4%
White	9,4%

Age	Males	Females	Language		Afrikaans
			• Chart	• Data	
45-49	3,2%	3,2%			Percentage 70,7%
50-54	2,6%	2,6%			
55-59	1,8%	1,9%			
60-64	1,5%	1,6%			
65-69	1%	1,1%			
70-74	0,6%	0,7%			
75-79	0,4%	0,5%			
80-84	0,2%	0,3%			
85+	0,1%	0,3%			

Language	Percentage
English	3,7%
IsiNdebele	0,1%
IsiXhosa	16,2%
IsiZulu	0,2%
Sepedi	0,1%
Sesotho	3,4%
Setswana	0,4%
Sign Language	0,3%
SiSwati	0%
Tshivenda	0%
Xitsonga	0%
Other	0.8%

Language	Percentage	Not Applicable	3,9%		
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• Data

Sex

Percentage

Female

49%

Male

51%

APPENDIX 4.2

4.2(!) Our community to be served, is based in the fellow areas: **urban, peri urban and rural** areas. Our community is predominantly **urban to semi-urban** areas in Grabouw city. The suburbs are: Grabouw town, Melrose Place, Beverley Hills, Pineview, North, Rooi-dakke, Site view, XolaNaledi, Bosbou, Waterwese, Snake Park and Hillside.

4.2(!!) The number of people in our community varies from between 3000-5000 listeners, based on our current platforms which is Facebook, YouTube, Listen2myradio app and Spreaker app. The listener's areas range between 18-50 (as per EE Act youth 2008). Our community is 15% youth, 80% young adults and 5% adults (over 35). 4.2(!!!) Our listeners are 70%female and 30%men. NB- this is in line with the current census 2011, which indicates Grabouw has 70% female. The language of our community is 80% Afrikaans and 20% English/isiXhosa. The income range is low-to-middle income group. NB: census 2011 indicates high level of unemployment rate amongst youth in Grabouw 22%.

Demographic status census 2011

Grabouw has 108000-110000 people

Coloured- 62.9%

Black- 26.4%

White- 9.4%

Other- 0.4%

Indian- 0.9%

Income class: low-middle are blue colour workers 80%

APPENDIX 5.1

Job creation- work as a radio presenters, radio production, marketing, sales representative.

Counseling- family planning, rehabilitation of drug and alcohol abuse

Youth development program- all kind of sports playing in Grabouw, skills development, leadership training, mentoring, transition through the challenges and problems they may experience in their daily lives

Radio broadcasting- entertain, inform, learning

MONDAY	
Gedagte vir die dag	6AM-7AM
INFINITY FM Mornings- The Breakfast Club -	7am-9am
PEAK TIME	9AM-12AM
Motivation for the week	12am-3pm
Infinity FM Lunchtime/Middagtyd -	3PM-6PM
PEAK TIME	6PM-7PM
End of long day-	7pm-9pm
PEAK TIME	9pm-6am
Tuesday	
Gedagte vir die dag	6AM-7AM
INFINITY FM Mornings- The Breakfast Club	7am-9am
PEAK TIME	9AM-12AM
Xhosa Program	12am-3pm
Infinity FM Lunchtime/Middagtyd-	3PM-6PM
PEAK TIME	6PM-7PM
Current Affairs	7pm-9pm
PEAK TIME	9pm-6am
Sportake- Ons gesels sport	
Closed	
Wednesday	
Gedagte vir die dag	6AM-7AM
INFINITY FM Mornings- The Breakfast Club	7am-9am
PEAK TIME	9AM-12AM
Xhosa Program	12am-3pm
Infinity FM Lunchtime/Middagtyd-	3PM-6PM
PEAK TIME	6PM-7PM
Midweek - Youth take over program	7pm-9pm
Sake van die hart - Megan Coetzee	9pm-6am
Closed	
Thursday	
Gedagte vir die dag	6AM-7AM
INFINITY FM Mornings- The Breakfast Club	7am-9am
PEAK TIME	9AM-12AM
Xhosa program	12am-3pm
Infinity FM Lunchtime/Middagtyd-	3PM-6PM
PEAK TIME	6PM-7PM
Shout out request	7pm-9pm
Our love is Infinity	9pm-6am
Closed	
Friday	
Gedagte vir die dag	6AM-7AM
INFINITY FM Mornings- The Breakfast Club	7am-9am
PEAK TIME	9AM-12AM
Xhosa program	12am-3pm
Infinity FM Lunchtime/Middagtyd-	3PM-6PM
PEAK TIME	6PM-7PM
Shout out request	7pm-9pm
Our love is Infinity	9pm-6am
Closed	
Saturday	
Gedagte vir die dag	6AM-7AM
INFINITY FM Mornings- The Breakfast Club	7am-9am
PEAK TIME	9AM-12AM
Xhosa program	12am-3pm
Infinity FM Lunchtime/Middagtyd-	3PM-6PM
PEAK TIME	6PM-7PM
THE INFINITY FM Drive time	7pm-9pm
PEAK TIME	9pm-6am
Weekend show	7pm-9pm
Current Affairs	6PM-7PM
THE INFINITY FM Drive time	3PM-6PM
PEAK TIME	12am-3pm
Infinity FM Lunchtime/Middagtyd	12am-3pm
PEAK TIME	6PM-7PM
Current Affairs	7pm-9pm
Weekend show	7pm-9pm

9pm-6am
Closed

Saturday

Gedagte vir die dag

7am-9am
It's the weekend show

9AM-12AM
Infinity Fm top 20 Music

12am-3pm
Infinity Fm Live Sport show

3PM-6PM
Infinity Fm Live Sport show

6PM-7PM
Family time

7pm-9pm
Bed time

9pm-6am
Closed

Sunday

6AM-7AM
Prayers live

7am-9am
Infinity Fm Gospel mornings

9AM-12AM
Live Sunday show

12am-3pm
Live Sunday show

3PM-6PM
Infinity Fm Gospel afternoon

6PM-7PM
Infinity Fm Gospel afternoon

7pm-9pm
Recovery

9pm-6am
Closed

Music

60% local (80% is our target mark)

40% international (20% is our target mark)

Current Affairs

1 hour long

40% news papers

40% social media

20% community news

News

Between 7am-12am (morning)

Between 3pm-18pm (afternoon)

5-7 minutes long (50% local and 50% international)

40% local news

40% national news

20% international news

PEAK TIME

PEAK TIME

PEAK TIME

PEAK TIME

PEAK TIME

PEAK TIME

PEAK TIME

PEAK TIME

PEAK TIME

PEAK TIME

APPENDIX 6.1

Youth Development: Weekly invite leaders (Pastors, companies' managers and community leaders, political leader) from the community to the radio station to talk to the community. Topics will be leadership, mentoring and skills development. We will use Facebook, WhatsApp and YouTube.

Training and Skills: Invites will go out to the community to come and visit the radio station. Trying to identify people to come and work for the radio station. We will be bringing awareness to the community of what is happening at the radio station. Our CEO and Founder, Ricardo Wilskut, will lead the team, running in front, guide them and train them what is it like to work as a radio presenter.

Feeding Scheme: In addition, we want to establish a feeding scheme and feed every Friday the community. Not only feeding them, but instead bringing awareness of the radio station (word of mouth, one on one). The reason for that is, there are a lot of qualify people (skilled with proof) ending up on the street. We also want to identify those, who are skilled, and come and work for the radio station.

WILL YOU AGREE TO A COMMUNITY RADIO STATION IN

GRABOW



WE HAVE EACH SIGNED THIS PETITION FREELY AND WITHOUT PRESSURE

Signature	Name (Please Print)	Address	Home Phone No.
1. <i>[Signature]</i>	Krystina	Malrose 3394	078-712423
2. <i>[Signature]</i>	Andrew Wilson	379 John Kline	07619440
3. <i>[Signature]</i>	Edmund Fusz	0822 BANGWAT	078206608
4. <i>[Signature]</i>	WALTER LINDAS	GRABOW	0726454900
5. <i>[Signature]</i>	HELEN BROWN	Malrose	0616036923
6. <i>[Signature]</i>	LIZIE FELIX	KOTENSA	0633159291
7. <i>[Signature]</i>	Barry Elphinstone	2101 Park Road	0823512513
8. <i>[Signature]</i>	LESLIE ANN JONES	Malrose	0725615581
9. <i>[Signature]</i>	VICKI	KODAKKE	0790712521
10. <i>[Signature]</i>	LAURENCE SMITH	Malrose	0847007120
11. <i>[Signature]</i>	LESLIE HANE	HILLTOP	0732207147
12. <i>[Signature]</i>	WENDY BRIDGEMAN	PINEVIEW	0832365176
13. <i>[Signature]</i>	WILLIAM MURPHY	GRABOW	0783859792
14. <i>[Signature]</i>	WILLIAM JONES	Malrose	0735590007
15. <i>[Signature]</i>	ROSE	ELFLO	0761051594
16. <i>[Signature]</i>	JONES	PINEVIEW	0829774458
17. <i>[Signature]</i>	WILLIAM	GRABOW	0616322615
18. <i>[Signature]</i>	LOUISE	CHILTON	0638797464
19. <i>[Signature]</i>	HILTON	GRABOW	0794712080
20. <i>[Signature]</i>	M.V.	Malrose	0834455292
21. <i>[Signature]</i>	MAURICE WILSON	WILSON	0837738740
22. <i>[Signature]</i>	MAURICE	WILSON	0837738740
23. <i>[Signature]</i>	ANNE ORDE MAN	ROODAKKE	073-7517254
		PINEVIEW	0744355214

WILL YOU AGREE TO A COMMUNITY RADIO STATION IN

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Signature	Name (Please Print)	Address	Home Phone No.
1. <i>[Signature]</i>	SONATHAN	Appt 5	0781807420
2. <i>[Signature]</i>	LORENCIA	Appt 5	0719555777
3. <i>[Signature]</i>	Genovan	JATHA SR 5	0797965081
4. <i>[Signature]</i>	Cormentia	JATHA SR 5	0655357524
5. <i>[Signature]</i>	Craig	ELFCO 742	0814114059
6. <i>[Signature]</i>	BRANDIE	PINE VIEW	0827343752
7. <i>[Signature]</i>	ASHIAN	18 APPT 152	0665037713
8. <i>[Signature]</i>	Diego	18 APPT 152	0609079104
9. <i>[Signature]</i>	KYAN SIMONS	576 JUEL ST.	0625272807
10. <i>[Signature]</i>	Tulanda	Sam Street 120	0789234869
11. <i>[Signature]</i>	KOREN OPERMAN	NINT STREET	0610238395
12. <i>[Signature]</i>	ROBIN JANSSEN	129 RUSSELL ST	0632737509
13. <i>[Signature]</i>	DAVIDA MANDI	24 BATH ST	0825357780
14. <i>[Signature]</i>	BRISLAW	24 BATH ST	0607747904
15. <i>[Signature]</i>	KORANNE HOOH	24 GILGIE ROAD	0786351326
16. <i>[Signature]</i>	Alexandre Absalom	2589 Davuho	0845160585
17. <i>[Signature]</i>	Shtaway	Neurose Road	0637543520
18. <i>[Signature]</i>	Felicia Home	Koodatele 610	0787452150
19. <i>[Signature]</i>	Veronica	Fppigordh	0762166004
20. <i>[Signature]</i>	Minnie	24 BATH ST	0845192915
21. <i>[Signature]</i>	Wick	17 GLENN ST	0712136690
22. <i>[Signature]</i>	Sales STANES	heshou	0793263383
23. <i>[Signature]</i>	Kajlin	Pincivian	0740382333



Do you agree for a community radio station in Grabouw ? Yes or No. Thank you for your support

Name	Surname	Address	Phone	Signature
Gerda	Rood	55 Aardvark	079 3233 068	<i>[Signature]</i>
Theresa	Lesesa	2544 Fortune Ave	06790716080	<i>[Signature]</i>
Guthrie	Baron	4 Hillside	0826548104	<i>[Signature]</i>
Armentia	Cipillo	5 Riverside - North	07244618058	<i>[Signature]</i>
Zile	Bebezi	3171 Mbeki Kola-Naledi	0793029108	<i>[Signature]</i>
Kaylyn	Cartese	105 Pineview North	0788270766	<i>[Signature]</i>
Sweden	van Schalkwyk	3387 Lempiet Road	0622535020	<i>[Signature]</i>
Marica	Debel	4460 Ace Street	0786781100	<i>[Signature]</i>
Madasi	Selela	2952 Ridge Street	0780340138	<i>[Signature]</i>
Silvia	Pietras	3856 Little Street	0715708490	<i>[Signature]</i>
Crachney	Parker	14 Kromme Grootweg	0783591512	<i>[Signature]</i>
Ausson	Adonis	9 Weg, Grootweg	0716722636	<i>[Signature]</i>
Dimitri	Wynard	47 Arbor Drive, Grabouw, 7160	0724442608	<i>[Signature]</i>
Sharon	Jacob	37 Eiken, 7160	0728736483	<i>[Signature]</i>
Michael	Beikes	MULTINO		<i>[Signature]</i>
Michael	John	Rossmore		<i>[Signature]</i>
Anne	Nomso	Kromme	0835146533	<i>[Signature]</i>
Regan	Corson	18 Baulkham St	0678170493	<i>[Signature]</i>
Ida	Vid Herve	Norham Place	0718008434	<i>[Signature]</i>
Deanne	Reid	Rossmore	0646978011	<i>[Signature]</i>
Jeffrey	Miller	Mokoro	0824553915	<i>[Signature]</i>
Dennis	Hartman	Grabouw	0818195246	<i>[Signature]</i>

Name	Surname	Address	Phone	Signature
Michael	Michael	18183 Roadside	0724642230	Michael
Boine	Gaffney	Russell Road Review	0846331555	Boine
Thania	Petersen	Appetiser Mat. Garden	0936529134	Thania
Neville	Lernards	6804 Roadside		Neville
Hussein	Fredericks	Koubaan str 6 Road	0630654388	Hussein
Reka	Fredericks	4052 Baito - Baito Street	072232656	Reka
mya	mya	Fredericks Road	0785315024	mya
1	1	Fredericks	079114326	1
new	Byrd	Heaven	0792714058	new
	Cookson	5871 Itcigh	0718439665	Cookson
na	Overbeats	5995 Boudou Heights	083437790	na
Alta	Alta	Kharee str Boudou		Alta
	Adams	Fredericks Road	0839590437	Adams
AMUL	THELWISSON	KAREE STR. SW.1 GRABOU	0606597000	AMUL
	Soubles	Roadside	087843315	Soubles
Al	THELWISSON	Boudou	0837251822	Al
Up 1	Mungwell	Noted:	0737450900	Up 1
Kevin	Willie	144 Roadside	0604989958	Kevin
K V	David	David	0765539648	K V

Do you agree for a community radio station in Grabouw ? Yes or No. Thank you for your support

Infinity fm

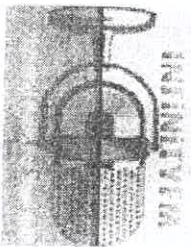


2020

Will you agree to a community radio station in Grabouw?

By signing below you agree with the above comments on the proposed development for a community radio station in Grabouw Area.

Name	Surname	Address	Phone	Signature
Terence	Jeffery	4547 Louw Wijk, Jansburg	079 0221623	
Neville	Koe	51 Sauray str.	0184 080047	
Herzich	Monteal	10 Pined St. Sateel	083 3285065	
Andries	Mat	738 ADAM STR.	0715211167	
Franklin	Williams	30596 Road 89th 5000th Melfosse	011794586	
James	McLennan	1415 755 Jansburg	0818469556	
Wesley	Leitch	12 Goshawk	0823791291	
William	Sobomons	Hill Side, Grabouw	0763307874	
Shane	Steyn	Creunys Street, Grabouw	0645210006	
Christo	Craesen	Andreas Kootjie Street	0664048888	
Adriano	Heandien	56 Mitchell Street	079 0299078	
Ryno	Baillie	5430 Koorbom, Str.	0726037553	
Nico	Hendricks	4547 Louw Wijk, Jansburg	0837277607	
David	Mentis	2017 Molef's Tunn	0666187374	
Wesley	Wittman	6077 Koorbom, Str.	0658858311	
Marvin	Zijlstra	Apple Graft, Jansburg	0722824768	
Steward	Makoen	3586 Gray Heron Str.	0840344216	
Albert	Slings	Str. (Grabouw)	0792293425	
Benjamin	Kruidenier	McLeese Place	0761396248	
Jeffrey	Kolander	Benzene Kruin	072156446	



2020

WILL YOU AGREE TO A COMMUNITY RADIO STATION IN

GRABOW



WE HAVE EACH SIGNED THIS PETITION FREELY AND WITHOUT PRESSURE

Signature	Name (Please Print)	Address	Home Phone No.
1. [Signature]	Norton, Michael	36 Hillside	0650456334
2. [Signature]	Martinez, [Signature]	36 Hillside	039422310
3. [Signature]	M. [Signature]	McRose	0618301082
4. [Signature]	ASHLEY ADAM	2656 Road	03378 2035
5. [Signature]	M. [Signature]	3071 McRose	052550225
6. [Signature]	[Signature]	3071 McRose	052550225
7. [Signature]	Huston, [Signature]	McRose	0678455241
8. [Signature]	F. [Signature]	McRose	060-897-6867
9. [Signature]	J. [Signature]	14 KRAV ST	083692874
10. [Signature]	F. [Signature]	14 KRAV ST	083692874
11. [Signature]	F. [Signature]	14 KRAV ST	083692874
12. [Signature]	F. [Signature]	14 KRAV ST	083692874
13. [Signature]	F. [Signature]	14 KRAV ST	083692874
14. [Signature]	F. [Signature]	14 KRAV ST	083692874
15. [Signature]	F. [Signature]	14 KRAV ST	083692874
16. [Signature]	F. [Signature]	14 KRAV ST	083692874
17. [Signature]	F. [Signature]	14 KRAV ST	083692874
18. [Signature]	F. [Signature]	14 KRAV ST	083692874
19. [Signature]	F. [Signature]	14 KRAV ST	083692874
20. [Signature]	F. [Signature]	14 KRAV ST	083692874
21. [Signature]	F. [Signature]	14 KRAV ST	083692874
22. [Signature]	F. [Signature]	14 KRAV ST	083692874
23. [Signature]	F. [Signature]	14 KRAV ST	083692874

WILL YOU AGREE TO A COMMUNITY RADIO STATION IN

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Signature	Name (Please Print)	Address	Home Phone No.
1. <i>[Signature]</i>	Danielle	Penion North	0681576857
2. <i>[Signature]</i>	Danielle	Penion North	0737190598
3. <i>[Signature]</i>	Leanne	Penion North	0765187539
4. <i>[Signature]</i>	Wendy	Penion North	0834311743
5. <i>[Signature]</i>	Wendy	Penion North	0642845257
6. <i>[Signature]</i>	Wendy	Penion North	0618260174
7. <i>[Signature]</i>	Kim	Penion North	—
8. <i>[Signature]</i>	Delia	Penion North	0874844885
9. <i>[Signature]</i>	Abraham	Penion North	0710131537
10. <i>[Signature]</i>	Josephine	Penion North	0786067847
11. <i>[Signature]</i>	Margaret	Penion North	0743062783
12. <i>[Signature]</i>	Kevin	Penion North	0670622334
13. <i>[Signature]</i>	Kevin	Penion North	0784312797
14. <i>[Signature]</i>	Kevin	Penion North	0720361012
15. <i>[Signature]</i>	Kevin	Penion North	0768404503
16. <i>[Signature]</i>	Kevin	Penion North	0748357973
17. <i>[Signature]</i>	Kevin	Penion North	084027257
18. <i>[Signature]</i>	Kevin	Penion North	084027257
19. <i>[Signature]</i>	Kevin	Penion North	084027257
20. <i>[Signature]</i>	Kevin	Penion North	021857583
21. <i>[Signature]</i>	Kevin	Penion North	084021859752
22. <i>[Signature]</i>	Kevin	Penion North	0218597526
23. <i>[Signature]</i>	Kevin	Penion North	0218597526

WILL YOU AGREE TO A COMMUNITY RADIO STATION IN

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Signature	Name (Please Print)	Address	Home Phone No.
1. <i>[Signature]</i>	NOSPRIVE	STIEVIEW	0613909886
2. <i>[Signature]</i>	Sue-Ann	Sieview	0324029511
3. <i>[Signature]</i>	TERRELL HESS	Pineview-Ned	0739920532
4. <i>[Signature]</i>	WETTED HENRIKES	Pineview-Ned	0715753351
5. <i>[Signature]</i>	S. Vissar	Site View	0218917005
6. <i>[Signature]</i>	E. PAUL	Pine View	0218597575
7. <i>[Signature]</i>	G. NOL	24 Minnesota	063792964
8. <i>[Signature]</i>	S. DENNIS	Giffon St	0640956148
9. <i>[Signature]</i>	C. BOGGS	CHD	0615095587
10. <i>[Signature]</i>	C. GINCKEL	SLANT TRAIL	0713059610
11. <i>[Signature]</i>	D. MORRIS	Pineview-Ned	0608453459
12. <i>[Signature]</i>	FRANKLIN	Pineview	0847364875
13. <i>[Signature]</i>	V. S. S. S.	Pineview	0790712526
14. <i>[Signature]</i>	G. BLANT	MOLTEN	0763864381
15. <i>[Signature]</i>	JOINT	THE A-DAY	
16. <i>[Signature]</i>	THE	THE	078656889
17. <i>[Signature]</i>	Bernardo Lopez	Westview	053465528
18. <i>[Signature]</i>	M. TSEPH	ROD DAIKE	0833115175
19. <i>[Signature]</i>	ROBERT RUC	BEAUTY HILLS	0721956245
20. <i>[Signature]</i>	LEWIS	ROD DAIKE	0769692109
21. <i>[Signature]</i>	NKO	ROD DAIKE	0648007768
22. <i>[Signature]</i>	ALACSI	ROD DAIKE	072153487
23. <i>[Signature]</i>			

WILL YOU AGREE TO A COMMUNITY RADIO STATION IN

GRABOW



WE HAVE EACH SIGNED THIS PETITION FREELY AND WITHOUT PRESSURE

Signature	Name (Please Print)	Address	Home Phone No.
1. [Signature]	Louise	Melrose place	0240766766
2. [Signature]	Mendy	Dillstr. 19	0847614467
3. [Signature]	Jean	Snakeport	0720330889
4. [Signature]	Sophie	Roidgate	0785173864
5. [Signature]	Sephane	Melrose place	0833602674
6. [Signature]	Audrey Schneider	Finchview	0767791451
7. [Signature]	Alencid	Credexul	0130000768
8. [Signature]	Jacqueline Frantz	Griffiths	0627906163
9. [Signature]	Norman	WATERGATE	0768476817
10. [Signature]	Denise	WATERGATE	0712154355
11. [Signature]	Jean	WATERGATE	0767791451
12. [Signature]	Joe Long	655 A.	0665165736
13. [Signature]	Jean	NE EAST	0720400822
14. [Signature]	Therese	2718 GRABOW	0827358054
15. [Signature]	Shirley	5716 Kingview	072614456
16. [Signature]	Mandisa	7612 Waterhouse	0781378643
17. [Signature]	Linda	507 GLENVIEW	078501350
18. [Signature]	Renée	3772 Melrose place	0611873284
19. [Signature]	THANET	R001111111	0736713100
20. [Signature]	THANET	WATERGATE	0843622350
21. [Signature]	CHRISTOPHER	PLAS	0711811120
22. [Signature]	CHRISTOPHER	PLAS	0711811120
23. [Signature]	SHARON	PLAS	0760320835

WILL YOU AGREE TO A COMMUNITY RADIO STATION IN

GRABOW



WE HAVE EACH SIGNED THIS PETITION FREELY AND WITHOUT PRESSURE

Signature	Name (Please Print)	Address	Home Phone No.
<i>[Signature]</i>	MAGDALENA	GRABOW	0609069480
<i>[Signature]</i>	Thapelo	Roodatke	0765540583
<i>[Signature]</i>	Megga	Oak Valley	0652050121
<i>[Signature]</i>	Grevier	GRABOW	0740382338
<i>[Signature]</i>	Zceline	GRABOW	06170013
<i>[Signature]</i>	Lucia	GRABOW	0839968499
<i>[Signature]</i>	Belinda	GRABOW	0791602915
<i>[Signature]</i>	Glenville	GRABOW	0718361256
<i>[Signature]</i>	Charles	208 TILSH	0626842443
<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
<i>[Signature]</i>	Sophie	GRABOW	0660399770
<i>[Signature]</i>	Gym	St. Michael's	0601046612
<i>[Signature]</i>	Chine	3411 BOST	0620537917
<i>[Signature]</i>	Clinton	GRABOW	074001721
<i>[Signature]</i>	Ford	GRABOW	0764075052
<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
<i>[Signature]</i>	Nadia April	GRABOW	0782018090
<i>[Signature]</i>	THANIE LUNITIS	GRABOW	0760357875
<i>[Signature]</i>	ANGELA VAN KOCKEN	GRABOW	0767704808
<i>[Signature]</i>	Tykonik Botes	LEFANON	0609118449
<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
<i>[Signature]</i>	Maya	GRABOW	0780467961
<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>



Do you agree for a community radio station in Grabouw ? Yes or No. Thank you for your support

Name	Surname	Address	Phone	Signature
Nadia	Indriks	Bot Wet Str. 5	016 960 4659	<i>[Signature]</i>
Cedrick	Van der Merwe	Bot Wet Str. 1	0722 14 9597	<i>[Signature]</i>
Karen	Chaise	Bot Wet Str. 1	072 869 4811	<i>[Signature]</i>
Jane's	Raynell	10 Steenbras	0824 925888	<i>[Signature]</i>
IS Maree	Raynell	10 Steenbras St	078 411 5651	<i>[Signature]</i>
Florence	Raynell	10 Steenbras St	078 411 5651	<i>[Signature]</i>
Samanthia	Williams	Stittville/Kalender	—	<i>[Signature]</i>
Esmeralda	Planties	Melrose	054 899 0309	<i>[Signature]</i>
Ayana	Berries	Malden	079 6080063	<i>[Signature]</i>
Stimmon	Wetmore	3149 Dittell/Huthe	0618 735293	<i>[Signature]</i>
Valmore	Lucl-Clissie	10 Protea Street	083 327 9270	<i>[Signature]</i>
Dorothy	Rosmond	STRAND	083 206 8272	<i>[Signature]</i>
Nosipho	Tshing	11627 Mzimba St site 11	063 714 9257	<i>[Signature]</i>
Andieumeda	Bothy	3333 Jan van der Merwe Place	076 503 4214	<i>[Signature]</i>
Lucrisha	Webber	Melrose Place	0744 542283	<i>[Signature]</i>
Nicole	Cost	207 Feast/Place	074 161492	<i>[Signature]</i>
Amber	Cost	207 Feast/Place	074 161492	<i>[Signature]</i>
Justin	Ariza	Harbor Drive	0826 184075	<i>[Signature]</i>
Abigail	Frans	Cumert	0649 065949	<i>[Signature]</i>
Devin	Boles	Neuro	061 003 4730	<i>[Signature]</i>
Lucy	Wilson	65 Harbor Lane	0713 01 0673	<i>[Signature]</i>
Amu	Oeson	18 Bonhoefer St	0605 30251	<i>[Signature]</i>

WILL YOU AGREE TO A COMMUNITY RADIO STATION IN

GRABOW



WE HAVE EACH SIGNED THIS PETITION FREELY AND WITHOUT PRESSURE

Signature	Name (Please Print)	Address	Home Phone No.
1. <i>[Signature]</i>	Laurinda	Broken Skin M	0835209458
2. <i>[Signature]</i>	Nigel Little	Arboretum Road	0184410035
3. C. Gordon	Chenay Fortian	Parac	01361873283
4. M. Wilks	Michelle Wilks	KRAIFONTEN	0620615818
5. M. Wilks	Anna Wilks	KRAIFONTEN	0652468092
6. <i>[Signature]</i>	Grazia Rosa	KRAIFONTEN	0145109815
7. Rosa	Rohan Rosa	KRAIFONTEN	0814266453
8. <i>[Signature]</i>	Ellie Minton	Blue Fountain	0766270757
9. <i>[Signature]</i>	Madam Sass	Kraifonten	0439191698
10. <i>[Signature]</i>	Alvin Wilks	KRAIFONTEN	0658321445
11. <i>[Signature]</i>	Daniel Redick	Grabow	0691561810
12. <i>[Signature]</i>	LENIE EKSTEEN	Grabow	0733935771
13. P.S.	PETE EKSTEEN	Grabow	0632258049
14. D. v. Breda	DIANE v/BREDA	Grabow	0768454076
15. K. Bus	Kobus Bus	Grabow	0768454076
16. P. Breda	NATALIE EKSTEEN	Grabow	0765575941
17. <i>[Signature]</i>	ALICE GAFLEY	Grabow	0618599344
18. <i>[Signature]</i>	JEEMY GAFLEY	Grabow	0740586064
19. <i>[Signature]</i>	JENNIFER GAFLEY	Grabow	0655686273
20. <i>[Signature]</i>	Wendy Dwyer	Grabow	0122773551
21. <i>[Signature]</i>	MICHELLE	Grabow	0729450055
22. P. Doman	ROSELINE	Grabow	0639221137
23. P. Doman	PETER	Grabow	0827907323

WILL YOU AGREE TO A COMMUNITY RADIO STATION IN

GRABOW



GRABOW
BUSINESSSES

WE HAVE EACH SIGNED THIS PETITION FREELY AND WITHOUT PRESSURE

Signature	Name (Please Print)	Address	Home Phone No.
	1. V. S. J.	GRABOW BLVD	01 859 5201
	MARION CUPIDO	FOREST & FARM	021 859 1041
	MAGGIE	ST. MARK'S	037 420 53
	CAROL	Village Buebeide	(021) 259-5104
	CAROL	RUSK (C/F)	076 789 5811
	KEN + KIM	CH. EDWIN S	085 3 21 3421
	GRABOW C/H SHOP	ST. MARK'S ST.	04225 3339
	GREENBERG SEK SKOL	POINTE HYSOGRAM	060 776 504
	ORGANIC FITNESS	Shop 28. Marsh	087 057 2239
	ICE CUBED HEALTH	SHOP 27	078.806 2058
	SHOP	GRABOW CENTER	—
	WHITE (TOP)	GRABOW CENTER	021-859/1200
	GRABOW (LAWYER)	GRABOW (LAWYER)	084 20 76264
	GRABOW (LAWYER)	GRABOW (LAWYER)	076 819 029
	GRABOW (LAWYER)	GRABOW (LAWYER)	082 416 664
	GRABOW (LAWYER)	GRABOW (LAWYER)	082 416 664
	GRABOW (LAWYER)	GRABOW (LAWYER)	082 416 664
	GRABOW (LAWYER)	GRABOW (LAWYER)	082 416 664
	GRABOW (LAWYER)	GRABOW (LAWYER)	082 416 664
	GRABOW (LAWYER)	GRABOW (LAWYER)	082 416 664
	GRABOW (LAWYER)	GRABOW (LAWYER)	082 416 664
	GRABOW (LAWYER)	GRABOW (LAWYER)	082 416 664
	GRABOW (LAWYER)	GRABOW (LAWYER)	082 416 664

INFINITY FM NPC

Start up Statement

Revenue		2020
Directors Contribution		15 000
(Less sales returns and allowances)		
Service revenue		
Interest revenue		
Other revenue		
Total Revenues	-	15 000
Expenses		
Advertising		1 000
Furniture and equipment		8 000
Insurance		2 000
Maintenance and repairs		3 000
Office supplies		2 500
Research and development		1 500
Software		4 000
Web hosting and domains		350
Other		600
Total Expenses	-	22 950
Net Income Before Taxes		
Income tax expense		
Income from Continuing Operations	-	
Below-the-Line Items		
Income from discontinued operations		
Effect of accounting changes		
Extraordinary items		
Net Income	-	

Income Statement

Committed Funding	
Directors contribution	10 000
Funders	300
Presenters	-
Total	10 300
Funding	
Advertising	-
Pledges	-
Donations	-
Sponsorships	-
Total Funding	-
Net Income Before Taxes	10 300
Income for Start up	10 300
Net Income	
	10 300

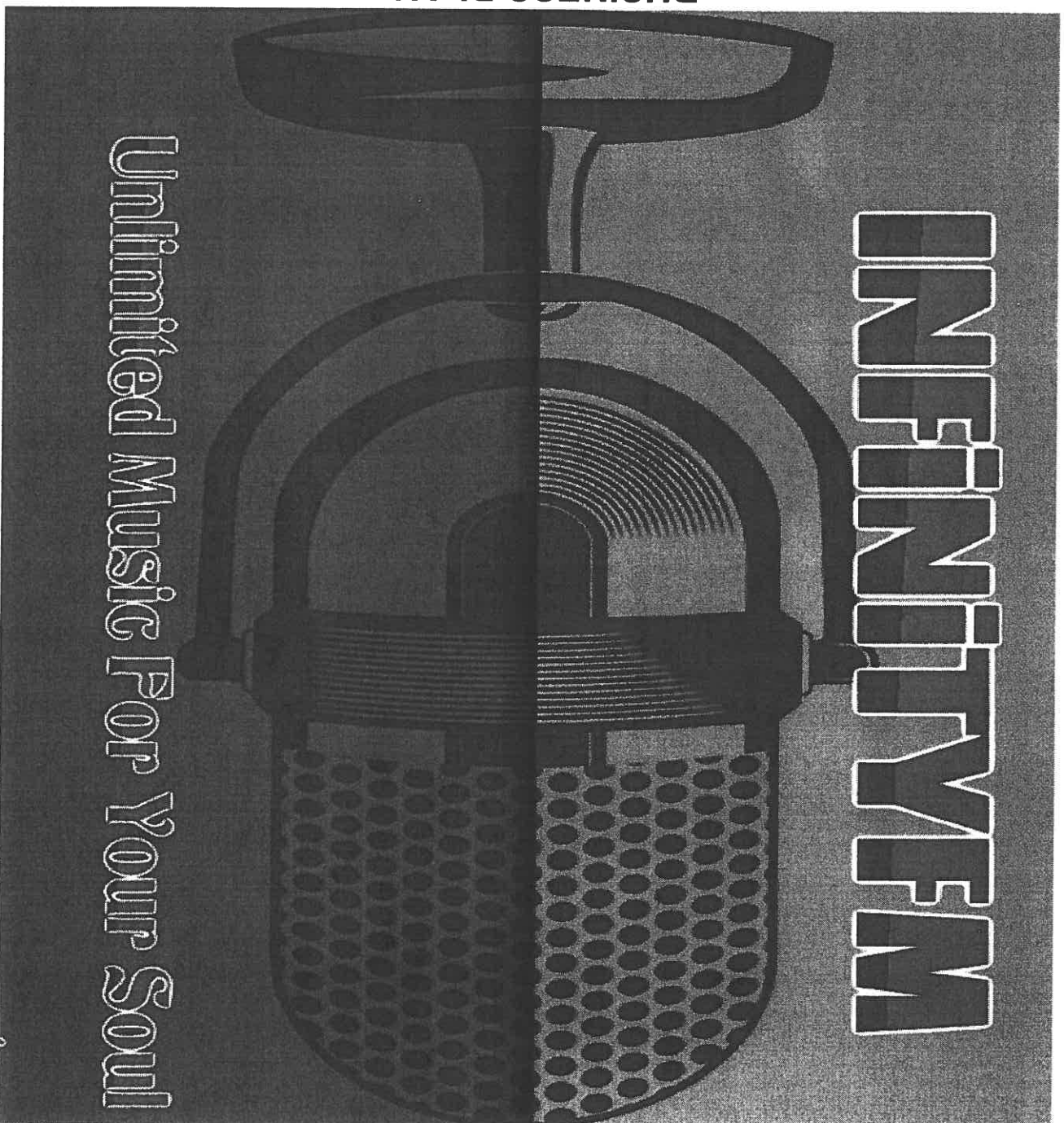
Capital Expenditure (once off)		
Needed	In use	Need
Mixer	3 500	1 500
Microphones	3 000	1 400
Aircon	2 500	-
Computers	8 000	1 000
Sound System	5 000	1 500
Vifi equipment and stalled	2 500	1 500
Earp hones	1 000	350
Computer softwares	5 000	-
Office desk	10 000	-
Total	40 500	7 250
		33 250

Operation Expenditure (per month)		
future	current	
4 000	-	4000
2 500	-	2500
600	600	0
500	200	300
250	-	250
500	-	500
500	-	500
500	-	500
500	-	500
500	-	500
		8550
9 350	800	Total

INFINITY FM NPC
Reg: 2020/046527/08

OF

BUSINESS PLAN



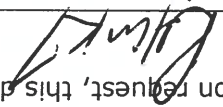
Legal Page

Confidentiality Agreement

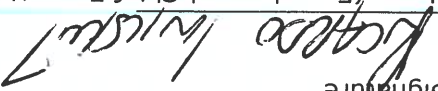
The undersigned reader acknowledges that the information provided by Infinity FM in this business plan is confidential; therefore, reader agrees not to disclose it without the express written permission of Infinity FM NPC.

It is acknowledged by reader that information to be furnished in this business plan is in all respects confidential in nature, other than information which is in the public domain through other means and that any disclosure or use of same by reader may cause serious harm or damage to the organization.

Upon request, this document is to be immediately returned to us.


Signature

Name (Founder and Chief Executive Officer)


Date

This is a business plan. It does not imply an offering of securities.

I started working as a security officer in 1999 and was working for a company in Bellville and I use to listened to a radio station KFM in Cape Town. I realized that my passion was not to work as a security officer, but instead to becoming a radio presenter one day. It was always my dream after many years working in the security industry. I have move to the beautiful Grabouw, where I also did work for a security company called DA Security at Appletiser, but the dream of becoming as a radio presenter was still inside of me. In 2014, I decided to resign from the security industry and start working for a private company called ELGIN FRUIT JUICES in Grabouw and start working as a BIO Gas operator. One day I walk into a shop in Grabouw, here music playing and then talk to someone about my dream to becoming a radio presenter one day. The owner of the shop directed me to ELGIN-FM 96.8. I walk into the doors of ELGIN-FM and started to talk to the station manager and talk to him about my dream for so many years to become a radio

Message from the Founder & CEO from INFINITY FM NPC



presenter and GOD answered my prayers. Today, I still thank GOD for it.

In 2016, I started as a radio presenter at ELGIN-FM 96.8 with my first program called **"IN HIS PRESENTS"** every Sunday morning between 6am-9am. Later they gave me two programs called **"LETS CALL IN THE EXPERT NAMED JESUS"** on a Monday evening between 6pm-9pm and **"OUR LOVE IS INFINITY"** on a Thursday evening between 6pm-9pm. Both these programs were a great success. I started a Facebook page called **"OUR LOVE IS INFINITY"** where listeners start following the program and the page. Later listeners ask me to play love songs on the "our love is infinity" page for them between Monday and Wednesday because they were so attached to the program and its love songs and topics.

I decide to look for a streaming site called SPEAKER.COM and started to stream in my spare time. I have called my online radio station "INFINITY FM", taken from the love program **"OUR LOVE IS INFINITY"**. I did work for ELGIN-FM 96.8 for almost 4 years between 2016 and 2019. At the end of 2019, I decide to do my own thing after ELGIN FM suddenly close their doors. I decided to build me a studio in the comfort of my home and started with the streaming site **"LISTEN2MYRADIO"**. During my time at ELGIN-FM, I realized that our youth need to be changed in a huge way by means, if I just look in my own community of Grabouw, our youth do not have anything else to do but to become drug abusers and gangsters. I also realized through this online radio station, "INFINITY FM", I want to change the lives of our youth by giving them the opportunity to become radio presenters and also could change their lives for the better. I do not want to be a voice in houses no more, but I want to make a difference in our youth lives in Grabouw. With

this, I want to give back to the community of Grabouw, who did support me while I was still with ELGIN FM 96.8.

ELGIN FM really did change my life and today, I just want to give our youth the same opportunity to become a radio presenter at INFINITY FM.

IN THE COMMUNITY, FOR THE COMMUNITY

Thank you, GOD BLESS

Ricardo Wilskut

1.0 Executive Summary

INFINITY FM is a nonprofit organization that focuses on the rehabilitation and development of the youth, through a facilitation program that includes a specialized program that deals with exposure to music as well as an educational program in preparation for job seeking and assistance of it.

Through some intense area research, we came to the realization that the majority of our drug addicts as well as the gangsters in the area is our youth, ageing between 11 and 25 years old.

In knowing that, we realize certain specialized people have to be incorporated in the programs to deal with certain specialized areas to complete the process that unfortunately also lift the cost of the program.

We do also cater for our Elderly people through the ABET program that we also going to launch as soon as the facility became available.

1.1 Objectives

1. To occupy the youth by means of youth development programs
2. Use the art of music to train and inspire the locals
3. To be an organization that brings change in the area.
4. To create jobs by initiating skill training and other self sustainable programs

1.2 Mission

The INFINITY FM mission is to give hope to the community in the areas where they think there is no hope by means of education, job creation, counseling, youth development programs and with that, bring purpose that should decrease the need for violence and other abusing habits.

1.3 Keys to Success

- highly skilled and experience staff and volunteers;
- Premises with staff that is already well known and loved by the community;
- some programs already in existence

2.0 Organization Summary

Our organization is a newly formed NPC that was motivated by two of the current members serving on the board that is actively busy in the community in sports program and counseling in the Grabouw region and who also identified the need for the selective programs that will enhance the local community's self image and bring drastic decrease in crime in the community.

2.1 Legal Entity

Our Organization is situated in the Grabouw rural community and busy introducing all kinds of uplifting programs e.g. Adult Basic Education Training (ABET); basic Musical instrument Training; Youth Development Programs; Entrepreneurial Skills Training.

The current active Board Members are all from the previously disadvantaged group, that basically bring more understanding behind the motivation of starting such an organization in the first place, because we believe to give a person fish would not solve the problem, by providing the person with the necessary skills to do it can sustain somebody as well as increase the person image of himself.

The organization is a Nonprofit Company and the Board of Directors consists of two men and one woman.

2.2 Start-up Summary

Our start-up cost come to R37 900.00 that includes the following expenses;

Director's contributions

Advertising

Furniture and equipment

Insurance

Maintenance and repairs

Office supplies

Research and development

Software

Web hosting and domains

Other

. Start up Assets required amount to R22 950.00 that includes R19 950.00 for (office equipment, Furniture, Etc.) and R3 000.00 cash to handle the maintenance and day to day running of the organization for a 12-month initial period.

We intend to keep operations functional by means of Fundraising, Donations and Government funding schemes.

Table: Start-up

INFINITY FM NPC

Startup Statement

Revenue

2020

Directors Contribution

(Less sales returns and allowances)

Service revenue

Interest revenue

Other revenue

15,000

Total Revenues

15,000

Expenses

Advertising	1,000
Furniture and equipment	8,000
Insurance	2,000
Maintenance and repairs	3,000
Office supplies	2,500
Research and development	1,500
Software	4,000
Web hosting and domains	350
Other	600
Total Expenses	22,950

3.0 Services

The INFINITY FM NPC offering to the community top class Educational programs e.g. (Radio Presenting, Sound Engineer, etc.) that will be assisted and accredited by Grabouw's training companies, for example New Hope, Grabouw Skills Centre and private institutions, other upliftment programs that includes HIV/Aids awareness can be done by our social worker; Youth Development; Outpatient Community Support Groups as well as instrumental Musical Training.

4.0 Market Analysis Summary

4.1 Market Segmentation

We as the **INFINITY FM NPC** intend to make a huge impact in the community, by focusing primarily on our current target market and eventually grow to the position to increase our capacity to service more needs in the community.

INFINITY FM NPC Potential Target Market Is:

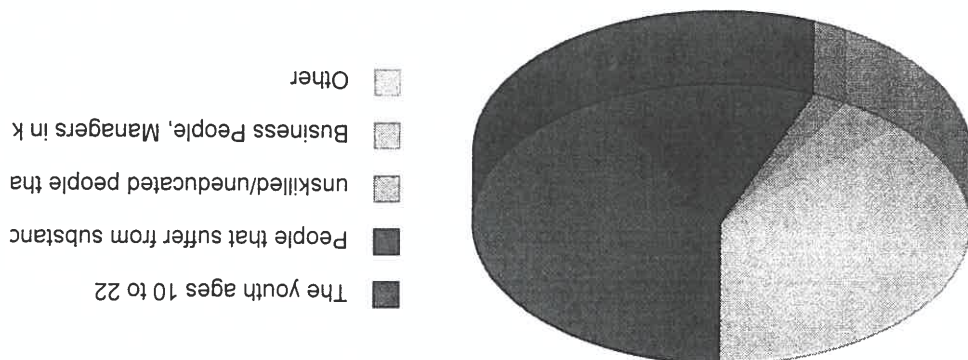
1. The youth ages between **15 and 25** that occupy round 15% of the community, that we intend to incorporate all kinds of intense programs that includes Entrepreneurial skills, Musical Instruments Training and for the problematic youth (those involve with drugs, alcohol abuse, etc.) life skills, HIV/Aids Awareness Programs and Self Enhancements Programs that is going to be facilitated by experienced and qualified youth facilitators to get them of the street and introduce new kinds of life styles.

2. People involve with substance abuse, we plan to do an Outpatient Rehabilitation Program and going to be done by Experienced Facilitators.

3. Middle age and Elderly People, we planning to do an Adult Based Education Training (A.B.E.T)

Chart: Market Analysis (Pie)

Market Analysis (Pie)



4.2 Target Market Segment Strategy

The INFINITY FM target market segment, that is unemployed people, people that are abuse and well as problematic youth. We plan to target these groups for several reasons. First, we are a nonprofit company and we are positioned in an area where those needs are an everyday accrual. Secondly, the members of the organization work with those group on a daily base and thirdly we believe that we can bring down the crime rate in the area through servicing the need in the area. In other words, bring value to the area.

4.3 Service Providers Analysis

There are two companies in the Grabouw area that currently does accredited educational programs for upliftment purposes. That is where our company comes in and will play a vital role by doing extended programs that will be assisted and accredited, e.g. New Hope Training and Grabouw Skills Centre, that we believe will play a crucial future role in job creation as well as personal upliftment in the community.

We also believe by introducing upliftment programs in the community, changers will be inevitable and will attract all kinds of media to the area that will be excellent advertising for sponsors.

5.0 Strategy and Implementation Summary

INFINITY FM NPC will firstly focus on a Music Development Program, where we want to train the youth to becoming a radio presenter, sound engineer and program/music producers at INFINITY FM.

5.1 SWOT Analysis

5.1.1 Strengths

- INFINITY FM is situated in the community
- High-profile People that are prepared to associate with us on voluntarily basis to assist with educational programs.
- Highly Experienced community leaders form part of the executive staff of the organization that will make sure that the community's needs will always come first.
- A perfect located venue already set out for most of the programs.

5.1.2 Weaknesses

- Access to start up and operational Capital.
- The company is still young
- Challenges to transport some of the potentially elderly and youth people to and from INFINITY FM

5.1.3 Opportunities

- We have the opportunity to make a mark in the community as a company that want to upgrade our state of living
- To create opportunities for the youth to keep them of the streets
- To bring value and upliftment to the area through education and
- To bring an establishment of hope to the community

5.1.4 Threats

We currently do not see any organization/company as a threat, because our aim is not to compete with other community-based organizations/company, but rather to join in make a difference in the community.

5.2 Competitive Edge

What makes the INFINITY FM NPC different from other NPC's? It is the fact that we believe that you cannot rehabilitate a person by only take him of the street and show the person a better way of living, but rather also to educate the person and possibly link him/her up with possible employment.

5.3 Marketing Strategy

We believe by educating the person will show him/her that anything is possible if you put your mind to it and that is where our Entrepreneurial, Personal Development Program, Adult Basic Educational Training Courses will play a major role.

We as the INFINITY FM NPC strive for excellence and believe that this will be the best manner to secure sponsors that their name will always be flagged through affiliation with the company with such standards.

5.4 Fundraising Strategy

Fundraising and revenue will be generated through a combination of Government Grants, fundraising efforts, cooperate packages and partnering requisitions. In addition, clients will be expected to pay a market related fee for advertising on the radio station.

5.4.1 Funding Forecast

Our program cost is worked out in conjunction with the quantity of skilled facilitators as well as material required to serve the quantity of participants that formed part of programs and our projections is make based on a slow first month with a gradual increase in the second month that will reach 70% and more from the third month onwards.

Although we wanted to do all services to the community for free, we still believe that by asking for a small fee will show more commitment from the participants in the programs as well as cover any unforeseen expenses and will help with the smooth running of the programs.

Our growth rate is projecting on the current trained available facilitators and the current capacity of our facility that will be upgraded in the next year or two as the demand will grow.

We believe that our People Development Program will have the biggest impact because for businesses it will increase production that definitely will increase productivity, because workers self image will improve and give them more understanding of their capabilities.

In the community, ever dent changers will take place because people life's will be changed and improved that will bring down the crime rate that will gradually increase the interest and attraction to our community development programs.

5.5 Milestones

The accompanying table lists important program milestones, with dates and managers in charge, and budgets for each. The milestone schedule indicates our emphasis on planning for implementation.

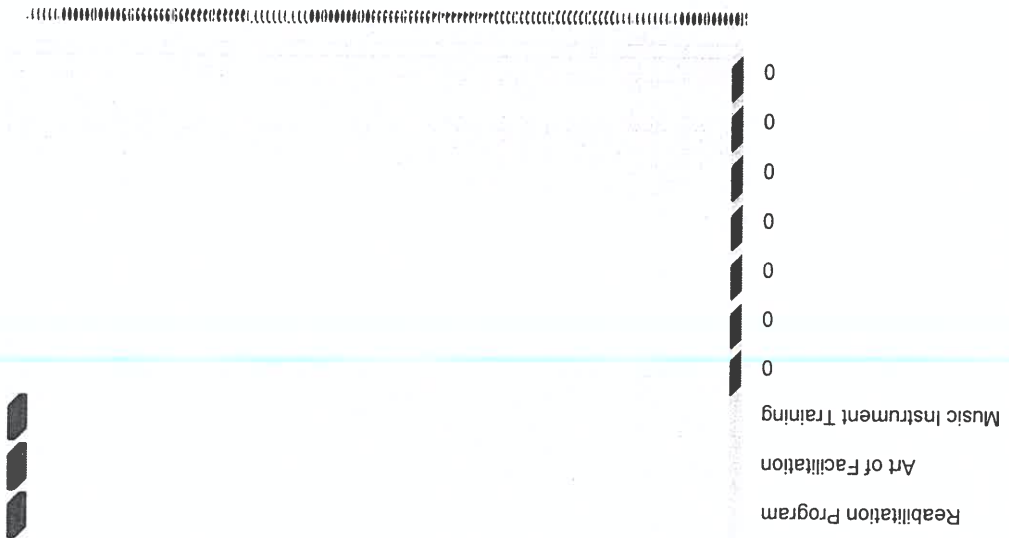
What the table doesn't show is the commitment behind it. Our business plan includes complete provisions for plan-vs.-actual analyses, and will be holding follow-up meetings every month to discuss the variance and course corrections.

Table: Milestones

Milestones						Totals
Department Social Upliftment Art & Education	Manager Social worker Training Centers Mr R. Wiskut	Budget R5 000 R5 000 R0 000	End Date 2020-12-15 2020-12-15 2020-12-15	Start Date 2020-04-01 2020-04-01 2020-04-01	Milestone Rehabilitation Program Art of Facilitation Music Instrument Training	
						R10 000

Chart: Milestones

Milestones



6.0 Management Summary

Our permanent staff will consist of the three **Boards of directors** that will also stand in as the Program Managers with an Administrator.

The rest of the staff will be Professional Temps that will be brought in on program to program basis with other volunteers that will assist with the programs from other organizations.

6.1 Personnel Plan

Our plan is to make use of none paid staff (for now), that will include the Managers of the different Departments as well as an administrator, that is included in our budget at entry level salary scales and the rest of the staff on voluntary basis from different institutions.

7.0 Financial Plan

INFINITY FM NPC planning to finance growth by means of Donations, grants, fundraisers as well as small fees for educational programs. We do recognize that this means we will have to grow more slowly than we might like but borrowing will not be considered at first.

7.1 Start-up Funding

We planned to raise our startup capital by means of Donation lists, as well as some fundraising events that will be held in and around our community in the coming weeks.

7.3 Break-even Analysis

Break-even Analysis	
Monthly Revenue Break-even	
Assumptions:	
Average Percent Variable Cost	395%
Estimated Monthly Fixed Cost	R9350.00

7.4 Projected Surplus or Deficit

Our company focus point of getting people off the streets through rehabilitation and development will inevitably leads to a place where we have to increase our employment infrastructure on an annual basis that will increase our payroll expenditure.

Appendix 9.1

Personal Details

Surname : Wilskut
Full names : Ricardo Heinrich
Gender : Male
Identity Number : 7606275449087
Date of Birth : 27 June 1976
Nationality : South African
Cell phone number : 0829523414
Languages : Afrikaans & English
Drivers Licence : Code 10

Career Objective

I am currently working at Elgin Fruit Juices as an Anaerobic Digester Plant Operator. I am a hard working, innovative worker, a fast learner and I am able to work under pressure. I can adapt easily to work with different people and with the new environment.

Educational History

School Attended : Esselenpark Secondary High School
Highest Grade : Grade 10
Year passed : 1992
Subjects Passed : Physical Sciences, Mathematics, Biology, Agricultural Sciences
English, Afrikaans, Life Orientation

Work History

Company : Elgin Fruit Juices (Pty) Ltd
Position : AD plant Operator

Skills Development

During my experience I have learned a lot of things, Elgin Fruit Juices has exposed me to a lot of things other than operating. I have managed to pass the short training of health and safety, fire fighting, forklift and tractor driving.

Extramural Activities

I like singing, motorsport and reading the bible during my spare time.

References

Elgin Fruit Juices (Pty) Ltd
Campbell Hopley
Chemical Engineer / Supervisor
(021) 859 7160

Dr Duneshia Naicker
Manager
duneshia@el.co.za

Cover letter
To Whom It May Concern

Dear sir/madam

I am an applicant applying for an available post. I am the candidate who is willing to learn the work that I might be given within a short period of time, adapt in any condition of the company that I may face. I strongly believe that I would be the great assistance as I am a capable young energetic person with unlimited knowledge, relevant favourable qualities to perform the job completely and effectively. With the following points, I strongly believe I will make an effective contribution:

- My good communication skills
- My ability to work under pressure
- My ability to work with people

I have enclosed my curriculum vitae and willing to provide any documents that might be needed. I strongly believe that this cover letter will find a considerable attention that will result in a positive response.

Yours sincerely

Ricardo Heinrich Wilskut

I.D.No. 760627 549 08 7



S.A.BURGER/S.A.CITIZEN

VAN/SURNAME
WILSKUT

VOORNAAM/FORENAMES
RICARDO HEINRICH

GEBOORTESTRAAT OF -LAND/
DISTRICT OR COUNTRY OF BIRTH

SUID-AFRIKA

GEBOORTEDATUM/
DATE OF BIRTH

1976-06-27

DATUM UITGEREIK
DATE ISSUED

2002-06-05

UITGEREIK OP BESAG VAN DIE
DIREKTEUR-GENERAAL:
BINNENLANDSE SAKKE

ISSUED BY AUTHORITY OF THE
DIRECTOR-GENERAL:
HOME AFFAIRS



GEREGISTEREERDE WOON- EN POSADRES

1. Eensy die bewys van u GEREGISTEREERDE WOON- EN

POSADRES in hande salke.

2. Indien u van adre verander het of indien besag verander het, moet die nuwe KENNISGEWING VAN ADRESVERANDERING met u in die sake aan in die klerkehouder se kantoor word oorgeleë. Verandering aan te meld on moed oorgeleë word by die klerkehouder van die nasie se klerkehouder se kantoor van die DEPARTMENT VAN BINNENLANDSE SAKKE.

REGISTERED RESIDENTIAL AND POSTAL ADDRESS

1. Keep the proof of your REGISTERED RESIDENTIAL AND POSTAL ADDRESS in this pocket.

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**ACCREDITED
TRAINING**

ACCREDITATION REGISTRATION NO. C9502/134

**Certificate
36 272**

This is to certify that

RICHARDO HEINRICH WILSKUT

760627 5449 087

Has successfully completed a training course and examinations to operate a

TRUCK CRANE

Capacity :	15 Tonnes	Code :	C 32
Course Registration No :	FLT/003	Instructor Registration No. :	C9502/134/2499
Period of Training :	5 Days	from	17/02/2014
Restricted to :		to	21/02/2014
This certificate is valid until :	21/02/2016	Date of Issue :	21/02/2014

.....
D. G. Fell

Manager

THIS CERTIFICATE IS ISSUED WITHOUT ALTERATIONS

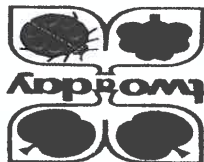
TETA Accreditation No.04-138

Approved in terms of Driven Machinery Registration 18(11) of the Occupational Health and Safety Act 1993 for the purpose of issuing certificates of training. No.162

• SERIOUS ABOUT STANDARDS •

Somerset bus/park Alta via parkUnit 1 Somerset West W/Cape 7129
DIRECTOR: D.G. FELL

DES FELL (PTY) LTD [REG 96/08805/071] TRAINING AS ACCREDITED TRAINING



Two-a-Day Group Training Centre
Accredited by the Transport Education and Training Authority (TETA). Accreditation No. TETA04-390
Registered in accordance with the Occupational Health and Safety Act 85 of 1993 and Driven Machinery Regulation 18 Sub Regulation (11).

CERTIFICATE OF COMPETENCE

Certificate No EFJ/FLT/005/2015

This is to certify that RICARDO WILSKUT

Identity Document No. 760627 5449 087

Has successfully completed a Training Course and Assessment as a

FORKLIFT OPERATOR REFRESHER

1

Unit Standard 242974 Operate Counter-Balanced Lift Truck

Training Dates 20/11/2014 – 20/11/2014

3

NQF Level

7

Credits

Assessor's Reg. No TETA-ASSR08-1410

This Certificate is valid for a period of 2 years

Date of issue 20/11/2014 Expiry date 20/11/2016

DIRECTOR: HUMAN RESOURCES

Contact details of Training Provider:
1 Villiersdorp Road, Grabouw, 7160
P O Box 43, Grabouw, 7160
Telephone (021) 859 7500
Fax (021) 859 7607



Two-a-Day Group Training Centre
Accredited by the Agricultural Sector Education
Training Authority AgriSETA
Accreditation No. AGR/c prov/0017/06

CERTIFICATE OF COMPETENCE

Certificate No EFJ/HSR/056/2014

This is to certify that RICARDO WILSKUT

Identity document number 760627 5449 087

Has successfully completed a Training Course and Assessment in

HEALTH & SAFETY REPRESENTATIVE

Training period 08 HOURS

Training dates 09/12/2014 - 09/12/2014

Date of issue 09/12/2014

Assessor registration no. AGR/ASS/0550/07

Moderator registration no. AGR/MOD/0162/09

HUMAN RESOURCES MANAGER

Contact details of Training Provider:

1 Villiersdorp Road, Grabouw, 7160
P O Box 43, Grabouw, 7160
Telephone (021) 859 7500
Fax (021) 859 7607

CHIEF EXECUTIVE OFFICER

Date Issued:
12 December 2014

FACILITATOR

Date Completed:
12 December 2014

NOF: 1
Credits: 5

PERFORM BASIC LIFE SUPPORT AND
FIRST AID PROCEDURES
UNIT STANDARD ID: 119567

Has attended training in the following
Unit Standard:

RICARDO WILSKUT
id: 760627 5449 087

This is to certify that

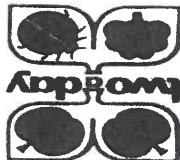
of
Attendance

CERTIFICATE

Community College

ELGIN





Two-a-Day Group Training Centre
Accredited by the Agricultural Sector Education
Training Authority AgriSETA
Accreditation No. AGRI/c prov/0017/06

CERTIFICATE OF COMPETENCE

Certificate No EFJ/TROP/003/2015

This is to certify that RICARDO WILSKUT

Identity document number 760627 5449 087

Has successfully completed a Training Course and Assessment in

TRACTOR OPERATOR

NQF Level

2

Credits

40

Training period

32 HOURS

Training dates

07/04/2015 – 10/04/2015

Date of issue

10/04/2015

Facilitator registration no. ---

This Certificate is valid for a period of 2 years

Assessor registration no. AGR/ASS/0550/07

Moderator registration no. AGR/MOD/0162/09

[Signature]

DIRECTOR: HUMAN RESOURCES

Contact details of Training Provider:

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P O Box 43, Grabouw, 7160
Telephone (021) 859 7500
Fax (021) 859 7607



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CERTIFICATE OF COMPETENCE

Certificate No EFJ/FLT/019/2016

This is to certify that RICARDO WILSKUT

Identity Document No. 760627 5449 087

Has successfully completed a Training Course and Assessment as a

FORKLIFT OPERATOR

1

Unit Standard 242974 Operate Counter-Balanced Lift Truck

Training Dates 30/06/2016 – 30/06/2016

3

NQF Level

7

Credits

Assessor's Reg. No TETA-ASSR08-1411

This Certificate is valid for a period of 2 years

Date of issue 30/06/2016 Expiry date 30/06/2018

DIRECTOR: HUMAN RESOURCES

Contact details of Training Provider:

1 Villiersdorp Road, Grabouw, 7160
P O Box 43, Grabouw, 7160
Telephone (021) 859 7500
Fax (021) 859 7926

CURRICULUM VITAE
OF
SUSELLA MATHILDA ELIZE WILSKUT

PERSONAL DETAILS

Surname: Wilskut

Full names: SUSELLA MATHILDA ELIZE WILSKUT

Address: 36 Japhta Crescent
Grabouw
7160

Marital Status: Married

Gender: Female

I.D Number: 7406030192084

Cell number: 786863439

Language: Afrikaans, English

Hobbies: Love to read and listen to music

EDUCATIONAL HISTORY

Grade 10: Groenberg Secondary School

WORKING EXPERIENCE

Front End Con Shoprite Grabouw
Year: Current

REFERENCE

Mr Erwee
Food Manager
Shoprite Grabouw
Grabouw
7160
Tel:0218597220

Mr Olivier
Branch Manager
Shoprite Grabouw
Grabouw
7160
Tel:0218597220

NOTICE OF PERSONAL PARTICULARS

1. Any changes to the personal particulars in your ID Book must be communicated to all relevant parties.

NOTICE OF CHANGE OF ADDRESS

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SURNAME
WILSKUT

S.A. CITIZEN



I.D. No. 740603 0192 084

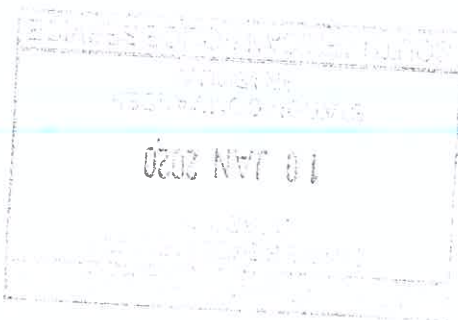
FORENAMES
SUSELLA MATHILDA ELIZE

COUNTRY OF BIRTH
SOUTH AFRICA

DATE OF BIRTH
1974-06-03

DATE ISSUED
2015-03-19

ISSUED BY AUTHORITY OF
THE DIRECTOR-GENERAL
HOME AFFAIRS



Handwritten signature and date 10 JAN 2020

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SURNAME
WILSKUT

FORENAMES
SUSELLA MATHILDA ELIZE

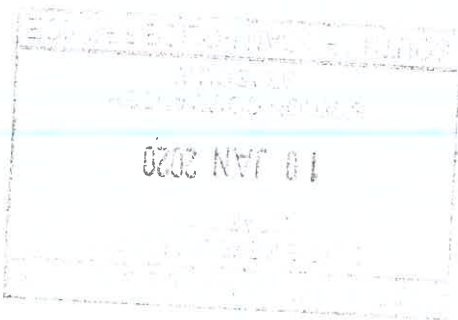
COUNTRY OF BIRTH
SOUTH AFRICA
DATE OF BIRTH
1974-06-03



DATE ISSUED
2015-03-19

ISSUED BY AUTHORITY OF
THE DIRECTOR-GENERAL
HOME AFFAIRS

I.D. No. 740603 0192 084
S.A.CITIZEN



Handwritten signature and date: 10 JAN 2020

CURRICULUM VITAE

OF

AUNUL-PETER JOHN FORTUIN

PERSONAL INFORMATION

Names: Aunul-Peter John
Surname: Fortuin
Id number: 7803095206082
Address: 03 Somgra
Sonia Street
Grabouw
7160

Nationality: South African Citizen

Drivers licenses: Code 10 with PDP and own car

Marital status: Married
Dependence: 02

Tel: 0769465780
E-mail Address: aunulfortuin@gmail.com
Hobbies: Playing sports
Skills: Computer literate

QUALIFICATIONS OBTAIN

Highest grade passed: Grade 12
School: Groenberg Secondary
When: 1997
Subject: Afrikaans

English
Geography
Mathematics
Biology
Physical Science

TERSARY QUALIFICATION

Currently studying Human Resource Management:
Where: Lyceum College
Subjects: Business Communication
Concept of Business Computing
Financial
Human Resource Management
Management

COURSES ATTENDENT

Course: Food Safety Management Systems Training
Where: Elgin Fruit Juices (PTY) LTD
When: 14 June 2012

Course: Advance Fire Fighting
Where: Elgin Fruit Juices (PTY) LTD
When: 24 November 2014

Course: First Aid level 1
Where: Two-a-Day (PTY) LTD
When: 19 October 2012

Course: Super Management
Where: Two-a-Day (PTY) LTD
When: 2011-2012

Course: Shop Stewards
Where: Two-a-Day (PTY) LTD
When: 2005-2006

Course: SHE Representative
Where: Two-a-Day (PTY) LTD

Course: Food & Beverage
Where: Two-a-Day (PTY) LTD
When: 2018 till present

WORK EXPERIENCES

Current: Production Foreman
Where: Elgin Fruit Juices (PTY) LTD
When: 2000-2018
Duties: Stock receives and issue, production machine (all types of machinery) operator. Assist shift supervisor with production Duties, code 10 truck driver, weighbridge clerk, forklift operator.

References:

Leonard Steenkamp
Process Technician
ELGIN FRUIT JUICES (PTY) LTD
Tel: 0218597160
Email: leonard@efj.co.za

Dimitri Jacobs
Human Resource Director
Two-a-Day (PTY) LTD
Tel: 0218597535
Email: dimitri@tad.co.za

I swear that this CV contains truthful information.

Handwritten signature: *James J. [illegible]*
 Date: *10/10/78*
 The following information was obtained from the records of the Department of Home Affairs, which was examined by the [illegible] and [illegible] on [illegible] and [illegible] respectively, and that the [illegible] was [illegible] and [illegible] respectively.

IDENTIFICATION CARD
REPUBLIC OF SOUTH AFRICA
DEPARTMENT OF HOME AFFAIRS
DISTRICT OF [illegible]
ADNUL-PELLEN JOHN
FOOTWEAR
DATE OF BIRTH
1978-03-09
DATE ISSUED
2009-11-10
IDENTIFICATION NUMBER
780309 5206 08 2
1st D. NO. 780309 5206 08 2



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REGISTERED RESIDENTIAL AND POSTAL ADDRESS

1. Bewaar die bewys van u GEREÏSTREERDE WOON- EN POSTADRES in hierdie sakke.

2. Indien u van adres verander het, of indien besonderhede van u huidige adres, byvoorbeeld straatnaam en/of -nommer, ens. verander het, moet die VOORLEENING VAN ADRESVERANDERING, wat in die sakke agter in die identiteitsdokument is, gebruik word om die verandering aan te meld en moet dit ingedien word by of opgesoek word aan die nabygeleë distrikantoor van die DEPARTEMENT VAN BINNENLANDSE SAKE.



CARMENITA JULES
OF
CURRICULUM VITAE

Personal Details:

Name: Carmenita

Surname: Jules

Identity Number: 8211117 0155 084

Date of Birth: 17 November 1982

Address: 26 Caraway Street

Grabouw

7160

079 483 2182

Marital Status: Married

Dependents: One

Afrikaans

Other Languages: English

None

Driver's License: Code 08

Employment Equity:

Gender: Female

Nationality: South African Citizen

Disability: None

Health: Excellent

Secondary Education:

School Attended: High School Grabouw

Highest Grade Passed: Grade 12

Tertiary Education:

Institution: Huguenote College

Qualification: Social Work (Module 1-4)

Sociology (Module 1-4)

Psychology (Module 1-4)

Year: January 2001 – June 2005

Professional / Work Experience:

Steinthal Childrens Home	Employer:	Position:	Service Duration:	Responsibilities:
Social Work Student				
February - November 2003				
Casework				
Group & Community Work				
Elgin Community Work	Employer:	Position:	Service Duration:	Responsibilities:
Social Work Student				
December 2003 - June 2004				
Community Work & Administration				
Hugonote College	Employer:	Position:	Service Duration:	Responsibilities:
Social Work Student				
July - November 2004				
Research - Crime				
Badisa Belville	Employer:	Position:	Service Duration:	Responsibilities:
Social Work Student				
January - July 2005				
Case Group & Community Work				
Worcester Ekunemiese Gemeenskapdiens	Employer:	Position:	Service Duration:	Responsibilities:
Social Worker				
July 2005 - July 2007				
Case Group & Community Work				
ACV Grabouw	Employer:	Position:	Service Duration:	Responsibilities:
Office Head & Supervision				
August 2007 - June 2011				
Casework				
Group work				
Community work				
Overstrand Child & Youth Care Centre	Employer:	Position:	Service Duration:	Responsibilities:
Social Worker				
July 2011 - May 2012				
Manage Personnel				
Riet Family Guidance Centre	Employer:	Position:	Service Duration:	Responsibilities:
Program Manager/Social Worker				
June 2012 - March 2013				
Caledon Comcorr & Caledon Prison	Employer:	Position:	Service Duration:	Responsibilities:
Social worker/Social Worker				
August 2013- February 2014				

Employer: Riet Family Guidance Centre
 Position: Program Manager
 Service Duration: March 2014 – January 2015

Employer: Two a Day Group
 Position: Social Worker & student supervisor
 Service Duration: June 2014- Currently

Responsibilities:

- To provide social work services to all clients, developing a Care Plan and IDP with each client
- To manage each file to ensure that the holistic services are provided within a team approach.
- To ensure that the psycho-social, medical, vocational, educational, legal, physical, recreational and spiritual needs of each client is met through direct intervention or appropriate referral, including referral of the perpetrator for perpetrator programs or arranging couple counseling or family therapy.
- To discuss in the team plans for exiting the client and clearly stipulating sources of community support identified with the client.
- To ensure that all necessary team meetings and discussions are attended with regards to case management.
- To submit statistics within time frames provided by your Supervisor for Social Development
- To provide input on Challenges and Achievements against the Business Plan for six monthly reports.
- To attend all recommended training and workshops related to the improvement of the quality of service to the beneficiaries.
- To read relevant literature in order to be familiar with the policy and procedures of the Organization.
- To attend any other meetings or workshops as requested by Management.
- To work as a Team Member within the various departments and assist where required with other tasks.
- To perform your duties within the guidelines of Social Work Practice as stipulated by the Social Work Act 38 of 2005 and as governed by the Council of Social Service Professions.
- To discuss Self Development Plans and Key Performance Indicators with your supervisor on a Quarterly basis.

- To inform you of the Organization's Performance Management System.
- Performance appraisals will be conducted bi-annually.
- To act as a mentor to Social Auxiliary Work students.

References:

Contact Person: Me. H Philander
 Company: Overstrand Child & Youth Care Centre
 Position: Supervisor / Area Manager
 Contact Number: 083 440 0488 / 021 945 3111

Contact Person: Me. Morreen Coleman
 Company: Caledon Prison
 Position: Area Manager Social Worker
 Contact Number: 028 214 5000/ 028 214 1280

Employer: Dimitri Jacobs
 Position: HR Director/Supervisor
 Company: Two a Day Group
 Contact no: 021 8597500 / 076 450 4441

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1.

I.D. No. 821117 0155 084



S.A. CITIZEN

SURNAME
JULIES

FORENAMES

CARMENITA URSULA

COUNTRY OF BIRTH

SOUTH AFRICA

DATE OF BIRTH

1982-11-17

DATE ISSUED

2015-09-04



ISSUED BY AUTHORITY OF
THE DIRECTOR-GENERAL
HOME AFFAIRS

Gesertifiseer 'n ware afskrif van die oorspronklike dokument
Daar is geen aanduiding dat die oorspronklike dokument
deur onregmatige persone gewysig is nie

Certified a true copy of the original document
There is no indication that the original document
had been amended by unauthorised persons

Kommissaris van Ede.: Commissioner of Oaths
Philip Toerien

Villiersdorpweg Villiersdorp Road, Grabouw, 7160
Vervysingsnr. Reference nr. 9 1 82 Grabouw

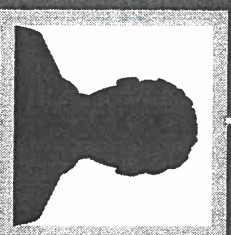
16/3/2020

Datum Date

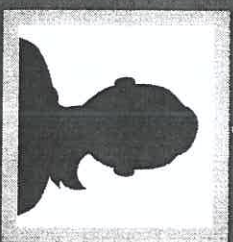
Plek Place

gastboud

INFINITY FM NPC Board of Directors



Ricardo Wiskut
CEO, Founder & President

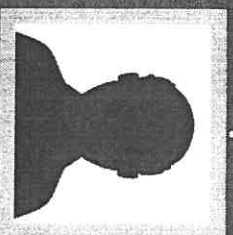


Carmenita Julies
Social Development Officer

Counselling

Family Planning

Youth Training

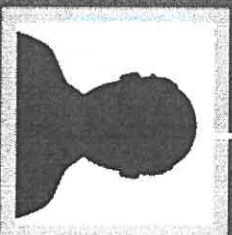


Vacancy
Radio Station Manager

Reception

Presenters (6-8)

Radio Production

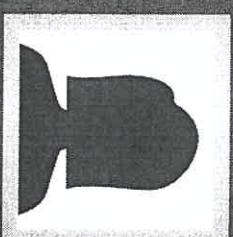


Aunul Fortuin
HR & Financial Manager

Finance

Human Resource

Training

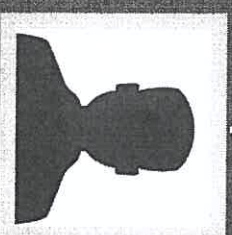


Vacancy
Community Officer

Soup Kitchens

Rehabilitation Programs

Community Support



Vacancy
Marketing Manager

Marketing

Public Relation

Advertising and Promotion

Sales & Fund Raising

Ready 11/6

We, INFINITY FM NPC, are originated from Grabouw
community, we have been born and grown with challenges in
the community. We are the only inherited company that
apply for Frequency 102.7, that come out of the community
that understand the need and demand from our community.
We are the only recognised Non Profit Company from
Grabouw area who are applying for the community radio
station frequency, all the other radio stations in Grabouw,
are not originated from Grabouw and we as the directors are
all born and raised from Grabouw community

Appendix 11.9 of Form B

INFINITY FM
NON-PROFIT COMPANY (THE DIRECTOR(S))

The Authority
ICASA

Date: 17 March 2020

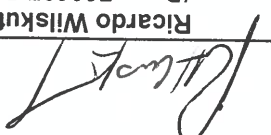
Dear Sir(s) / Madam

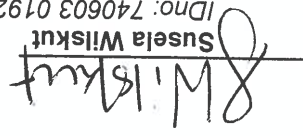
RE: APPLICATION

It is resolved that Ricardo Wilskut (ID no: 760627 5449 087) is appointed to apply on behalf of Infinity FM NPC (Reg no: 2020/046527/08) for the Grabouw frequency 102.7

Authorized signature of the Infinity FM NPC (Reg no: 2020/046527/08):


Anneli Fortuin
ID no: 780309 5206 082
Capacity: Director


Ricardo Wilskut
ID no: 760627 5449 087
Capacity: Director


Susela Wilskut
ID no: 740603 0192 084
Capacity: Director



36 JAPHTA
CRESENT,
GRABOUW, 7160

PHONE 0724579721
PHONE 0769465780
EMAIL Infinityfmceo@gmail.com
WEBSITE

TRANSMISSION SPECIFICATIONS FOR INFINITY FM IN THE GRABOUW AREA

STATION	CODE	GEO. CO-ORDINATES							HEIGHTS			TRANSMITTER				ANTENNA						FEED			
		LATITUDE			LONGITUDE				SITE	MAST	ANT	FREQ	CH	PWR	GAIN	ERP	DIR	BEAM			NULL	POL	TYPE		FROM
																		AZM	WIDTH	TILT					
GRABOUW	C1.11	-34	-6	-7	18	58	0	1126	30	29	102.7	152	0.1	0	0.1	DIR	210	180	0	N	VER	TBD			

Approved 2.0



INFINITY FM COVERAGE IN THE GRABOUW AREA			
Area covered using a 100W transmitter		100W ERP	
Total population covered		497 187	
Total area covered		662.80km ²	

Levels of electrical field strength for signal as specified by ITU measured at 10m above ground level

Grade	Field Strength (dBW/m ²)	Remarks
B	60	Modio in urban areas Modio mobile/portable in rural areas Stereo possible with high quality receiver

 **SENTECH**

DEPARTMENT OF ELECTRICITY AND POWER
PROJECT : INF. AND TEL. COMMUNICATION
LOCATION : GRABOUW
DATE : 18/05/2017

DEPARTMENT : BROADCAST PLANNING
MAP PRODUCTION : Simon Moolenaar
DATE : 18/03/98