

Bid Number	Bid Name	Division	Award Letters	Awarded Bidder	Award Value	BBBEE Contribution Level	BBBEE Points Claimed
ICASA 04/2018	Appointment of a service provider for the psychometric and competency assessment services for a period of three (03) years at the Independent Communications Authority of South Africa on an 80/20 PPPFA: Preferential Procurement Regulations, 2017	Human Resources	Yes	PTES Consulting and Recruitment services (Pty) Ltd	<ul style="list-style-type: none"> • Graduates R2, 875.00 (VAT Inc.) • Across all level R2, 875.00 (VAT Inc.) • Middle Management and Supervisory R5, 175.00 (VAT Inc.) • Senior Management R6, 325.00 (VAT Inc.) 	4	12