Independent Communications Authority of South Africa

350 Witch-Hazel Avenue,
Eco Point Office Park
Eco Park, Centurion
Private Bag X10,
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Tel number: (012) 568 3000/1

| MINUTES OF THE COUNCIL MEETING HELD ON 07 AUGUST 2026 | | |
|---|---|---|
| **Time:** | **18:00** | |
| **Venue:** | **MS Teams** | |
| | | |
| **Present** | [redacted] | Chairperson |
| | [redacted] | Councillor |
| | [redacted] | Councillor |
| | [redacted] | Councillor |
| | [redacted] | Councillor |
| | [redacted] | Councillor |
| | [redacted] | Councillor |
| | [redacted] | Councillor |
| | [redacted] | Councillor |
| | | |
| | | |
| **By Invitation** | [redacted] | CEO |
| | [redacted] | Executive: Human Resources |
| | [redacted] | Senior Manager: Litigation (in the capacity of acting Executive: LRCCC |
| | [redacted] | Corporate Secretary |
| | [redacted] | HR & Remco Chairperson |
| | [redacted] | Finance Specialist (in the capacity of acting CFO) |
| | [redacted] | Employee Relations Specialist, HR |
| | | |
| | | |
| **Apologies** | [redacted] | CFO |
| | [redacted] | Executive: Legal, Risk and CCC |

| No. | Action Item | Person Responsible |
|---|---|---|
| 1. | **Opening and apologies**<br><br>1.1 The Chairperson welcomed all attendees and declared the meeting open.<br><br>1.2 Council noted apologies from the [redacted].<br><br>**The opening and apologies were noted.** | **Chairperson** |
| 2. | **Ratification of the Agenda**<br><br>2.1 Council resolved that the meeting be merely for Council to note the update and that no Council decisions be taken at this meeting.<br><br>**The agenda was ratified with no amendments, other than the above ruling.** | |
| 3. | **Declaration of conflict of interest**<br><br>No conflict of interest was noted. | **Council** |
| 3 | **Update on Labour Relations Matter**<br><br>**This item was presented by the CEO, supported by the Executive: HR and the HR&REMCO Chairperson**<br><br><u>Discussion / Comments</u><br><br>4.1. [redacted]<br><br>**Council resolved to note the submission, with the above-mentioned comments.** | **CEO / Executive: Human Resources** |
| 4. | **Closure**<br><br>The Chairperson thanked all who were present in the meeting and declared the meeting adjourned at 19h05. | **Chairperson** |

**Signed:** [redacted]
**Mothibi G. Ramusi**
**(ICASA Chairperson)**

**Date:** [redacted]