

[illegible]

No.	Action Item	Person Responsible
1.	Opening and apologies 1.1 The Chairperson declared the meeting open and welcomed all attendees. The opening and apology were noted.	Chairperson
2.	Ratification of the agenda The agenda was adopted without amendments.	Council
3.	Declaration of conflict of interest No conflict of interest was noted.	Council
4.	Cost of Living Adjustment (COLA) for 2026/27FY This item was presented by the CEO, supported by the Executive: HR and the CFO. <u>Discussion / Comments (Council resolved to have its deliberations in a Closed Session)</u> 4.1 [REDACTED] [REDACTED] [REDACTED] Council resolved as follows: [REDACTED] [REDACTED] [REDACTED] [REDACTED]	CEO / Executive: HR
5.	Closure The Chairperson then thanked all who were present in the meeting and declared the meeting adjourned at 17h48.	Chairperson

Moithil
(ICAS)

Date: 20 July 2026