



Independent Communications Authority of South Africa

REGISTER FOR RECEIVED BIDS

BID NO: ICASA 28/2025

DETAILS: APPOINTMENT OF A SUITABLE SERVICE PROVIDER TO ASSIST IN THE CONSULTATION, DESIGN AND IMPLEMENTATION OF MEASURING EMPLOYEE ENGAGEMENT THROUGH SURVEYS FOR ICASA FOR A PERIOD OF THREE (3) YEARS ON AN 80/20 PPPFA 2000, PREFERENTIAL PROCUREMENT REGULATION: 2022

DATE OF CLOSURE: 21 January 2026

	Name of Supplier	Original copy	3 Copies	USB (Y/N)
1.	Kudsiya Cassim and Associates Cc t/a The Renaissance Network	Yes	Yes	Yes
2.	Work Dynamics (Pty) Ltd	Yes	Yes	Yes
3.	OIM Leadership Consulting (Pty) Ltd	Yes	Yes	Yes
4.	Afronex Solutions (Pty) Ltd	Yes	Yes	Yes
5.	Satchel and Boot (Pty) Ltd	Yes	Yes	Yes
6.	Surveyfiesta	Yes	Yes	Yes
7.	Centrax Digital (Pty) Ltd	Yes	Yes	Yes
8.	Dice Advisory Services	Yes	Yes	Yes
9.	HLT Advisors (Pty) Ltd t/a Africa International Advisors	Yes	Yes	Yes
10.	Talentline Consulting (Pty) Ltd	Yes	Yes	Yes
11.	Plus 94 Research (Pty) Ltd	Yes	Yes	Yes



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12.	Skhunyana Training Consultants Cc	Yes	Yes	Yes
13.	Emergency Growth South Africa (Pty) Ltd	Yes	Yes	Yes
14.	Mogale Solution Providers (Pty) Ltd	Yes	Yes	Yes
15.	Mthente Research and Consulting Services (Pty) Ltd	Yes	Yes	Yes
16.	Insurvey	Yes	Yes	Yes
17.	DR CAM Leadership and HR Consulting (Pty) Ltd	Yes	Yes	Yes
18.	SPT Consulting Cc	Yes	Yes	Yes
Bids Received by:  Glen Rallele Date: 21 January 2026		Confirmed by:  Onele Nofemele Time: 11H00 a.m.		