



Independent Communications Authority of South Africa

REGISTER FOR RECEIVED BIDS

BID NO: ICASA 27/2025

DETAILS: APPOINTMENT OF A SUITABLE SERVICE PROVIDER TO SUPPLY, IMPLEMENT AND SUPPORT A HUMAN RESOURCES SYSTEM FOR RECRUITMENT AND PERFORMANCE MANAGEMENT MODULES ONLY FOR ICASA FOR A PERIOD OF TWO (2) YEARS ON AN 80/20 PPPFA 2000, PREFERENTIAL PROCUREMENT REGULATION: 2022.

DATE OF CLOSURE: 10 DECEMBER 2025

| | Name of Supplier | Original copy | 3 Copies | USB (Y/N) |
|--|--------------------------------|--|----------|-----------|
| 1. | Boxfusion (Pty) Ltd | Yes | Yes | Yes |
| 2. | Sage Informatics (Pty) Ltd | Yes | Yes | Yes |
| 3. | IMD Innovation (Pty) Ltd | Yes | No | Yes |
| 4. | IN2IT (Pty) Ltd | Yes | Yes | Yes |
| 5. | Nated Systems (Pty) Ltd | Yes | Yes | Yes |
| 6. | XRA (Pty) LTD | Yes | Yes | Yes |
| 7. | Muz Creations t/a Omni Africa | Yes | No | No |
| 8. | Navayuga Infotech SA (Pty) Ltd | Yes | Yes | Yes |
| Bids Received by:  Glen Rallele | | Confirmed by:  Onele Nofemele | | |
| Date: 10 December 2025 | | Time: 11H00 a.m. | | |