

RESOLUTIONS OF THE BOARD OF DIRECTORS OF YOU FM (PTY) LTD (formerly NORTH WEST FM (PTY) LTD (Registration Number: 2006/000258/07) to be taken by ROUND ROBIN

MOTIVATION

1. In order to stabilize operations at You FM (Pty) Ltd (formerly North West FM (Pty) Ltd) and manage its relocation to new premises, the Board of Directors appointed Tebogo Pooe as the Station's Chief Executive Officer and Station Manager in 2019.
2. You FM (Pty) Ltd's relocation to new premises at 214 Beyers Naude Drive, Rustenburg has now been completed and a measure of stability has been brought to its operations.
3. The Board is thankful to Mr. Pooe for the services rendered to the station in the past few months. It was always accepted that Mr. Pooe's tenure would not be permanent.
4. Mr. Pooe has indicated his intention to step down from this role as Station Manager with effect from 1 June 2020 and focus on building the Group national sales operations.
5. It has, therefore, become necessary for the Board to appoint a Station Manager - designate who will take over with the 1st May 2020.
6. For the duration of his tenure, Mr. Pooe has had as an understudy and mentee; Amukelani Mathevula, whom he has groomed for the position of Station Manager. Mr. Pooe has strongly recommended Mr. Amukelani Mathevula to the Board for appointment as Station Manager -- designate to take over the role of Station Manager effective from 1 June 2020. The Board has accepted this recommendation of Mr. Mathevula as a Station Manager-designate.
7. Effective from the date of signature hereof until May 1, 2020 Mr. Pooe will work in concert with Mr. Amukelani Mathevula for the purposes of proper day to day management and administration of the affairs of You FM (Pty) Ltd and proper handover. As and when necessary during this transitional period, Mr. Pooe may delegate certain powers and functions to Mr. Mathevula, in which event such decisions will have the same effect as decisions taken by Mr. Pooe.
8. The Board of Directors considers it prudent to provide the necessary support to the management of You FM (Pty) Ltd during this transitional period to ensure that on June 1, 2020 Mr. Mathevula has had a seamless hand-over.
9. As at the time hereof, Mr. Moses Maseko is the person designated as contact person for the purposes of communication with ICASA on behalf of You FM (Pty) Ltd (the Station/Company).

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10. Mr Maseko also serves as a director on the Station's Board of Directors.
11. Mr Maseko has informed the Board of his decision to relinquish both roles with immediate effect.
12. Mr. Amukelani Mathevula is the Station Manager designate and also the person designated to replace Mr. Maseko as the contact to interface with ICASA.
13. The Board is required to process Mr. Maseko's resignations from both positions and the substitution of Mr. Maseko with Mr. Mathevula as the contact person interfacing with ICASA on behalf of the station

IT IS RESOLVED THAT

1. Mr. Amukelani Mathevula be and is hereby immediately appointed as a Station Manager-designate and is to fully take up his duties as You FM (Pty) Ltd Station Manager with effect from 1 June 2020.
2. The Human Resources Directorate of You FM be and is hereby instructed to finalise the details of Mr. Mathevula's assumption of duty as Station Manager.
3. While Mr. Poee's role will end with effect from 1 June 2020, he is hereby required to work in concert with Mr. Mathevula with effect from date of signature hereof until 1 June 2020 for the purposes of easing him into his designated role in the day to day management and administration of the affairs of You FM (Pty) Ltd.
4. For the period leading to Mr. Mathevula's full assumption of his duties as You FM (Pty) Ltd's Station Manager on 1 June 2020, Mr. Poee may delegate certain powers to Mr. Mathevula for the day to day Management of the affairs of You FM (Pty) Ltd.
5. The Board of Directors records its gratitude to Mr. Poee for his outstanding leadership since his appointment as the Chief Executive Officer and his decision to focus on the Group national sales operations.
6. The resignations of Mr. Maseko as both the director of the company and the contact person with ICASA on behalf of the Station be and are hereby accepted.
7. ICASA is to be notified of the resignations and given the details of Mr. Mathevula as the new contact person on behalf of the Station.

W/SK

8. The company secretarial services; CLS, is authorised to liaise with the OIPC to process the removal of Mr. Maseko as a director of the Company.


MM MATSETELA

Director

Date

Place


MS. RAMODIKE

Director

Date 06/05/2020

Place


Z P NGOEBETSHA

Director

Date 05/05/2020

Place JHB


S OPPERMAN

Director

Date 05/05/2020

Place


N MABITSELA

Director

Date: 05/05/2020

Place: JHB


MG MORTON

Director

Date: 05/05/2020

Place:


D MABUSELA

Date:

Place:


KH SETZIN

Date:

Place: