



Conflict of Interest Disclosure

WHEREAS, I, Bhengkosi Eric Radebe, am a member of the Board of Directors of **Midlands 104 FM**, and, WHEREAS, the Board of Directors **Midlands 104 FM** will consider the following issue: None, and, WHEREAS, I have a conflict of interest in that, None that I know of, I herewith notify the Board of such conflict, and recuse myself from the consideration and discussion of None, and request that this disclosure be made a part of the records of **Midlands 104 FM**.

Dated: 23 April 2020

SIGNATURE

Receipt of this instrument is acknowledged on _____:

MS MANDISA BARLOW

SECRETARY

Curriculum Vitae

Personal Details

Surname : Radebe

First Names : Bhekinkosi Eric

Identity Number : 641006 5602 08 3

Date of Birth : 1964-10-06

Marital Status : Married

Nationality : South African

Home Language : IsiZulu

Drivers Licence : Code 10

Criminal Record : None

Health : Good

Children : Four (4)

Address : 10 Oribi Road
Pietermaritzburg
3200

Telephone : 033-897 0105 (Work)
082 787 9409 (Cell)

Email : radebeb@vodamail.co.za

Language Proficiency

Language	Speak	Read	Write
IsiZulu	Good	Good	Good
English	Fair	Good	Good
Xhosa	Good	Good	Good
Afrikaans	Poor	Good	Good

Educational Qualifications

Last School Attended	:	Kwa-Hluzingqondo High School
Highest Standard Passed	:	Matric / Standard 10/Grade 12
Subjects Passed	:	History
		Biology
		Zulu
		English
		Afrikaans
		Biblical Studies
		Business Economics
Year Passed	:	1983

Tertiary Education

- | | |
|----|--|
| 1. | Name of Institution : Technikon S.A.
Diploma : National Diploma Police Administration/Management
Subjects Passed : Criminal Law I, II & III
Investigation of Crime I,II & III
Law of Criminal Procedure and Evidence I, II & III
Police Administration & Management I, II & III
English : Police & Ethnology

Year Completed : 1994 |
| 2. | Name of Institution : University of South Africa
Degree : B.A.Police Science (Legal Curriculum)
Courses Passed : Police Science I, II & III
Sociology
Criminal Law
Law of Criminal Procedure
Law of Evidence
Criminology
Indigenous Law I & II
Law of Persons
Family Law
Law of Succession
Law of Contract
Law of Delict
Constitutional Law
Introduction to Theory of Law I & II

Year Completed : 2001 |
| 3. | Name of Institution : Centre for Business Management: UNISA
Certificate : Human Resource Management
Courses Passed : Human Resource Function (HRM 101J)
Employment Relations (HRM 102K)
Training and Development(HRM 103L)
Human Relations (HRM 104M)

Year completed : 2002 |

4. **Name Of Institution** : UNISA

Degree : LLB (Law)

Courses Passed :

- Administrative Law
- Law of Civil Procedure
- Public International Law
- Fundamental Rights
- Criminal Law
- Law of Criminal Procedure
- Law of Evidence
- Criminology
- Indigenous Law I & II
- Law of Persons
- Family Law
- Law of Succession
- Law of Contract
- Law of Delict
- Constitutional Law
- Introduction to Theory of Law I & II
- Civil Procedure
- Entrepreneurial Law
- Law of Negotiable Instruments
- Insolvency Law
- Introduction to Legal Philosophy
- Tax Law and Labour Law
- English 1 & II
- Security Services
- Origins and Foundations of S A Law
- Forensic Medicine
- Sentencing
- Company Law
- Conveyancing and Notarial Practice

Year Completed : 2007

5. **Name of Institution** : Centre for Business Management: UNISA

Course : Introduction to Financial Management

Subjects Passed : Introduction to Financial Management
The Management of Working Capital Management

Year Completed : 2007

6. **Name of Institution** : Centre for Business Management: UNISA

Certificate : Programme In Financial Management

Subjects : Risk Management
Financing and Investment Decisions

Year Completed : 2007

Employment Record

1. Name of Organisation : KwaZulu-Natal Liquor Authority
Address : The Marine Building, First Floor
 22 Dorothy Nyembe Street
 Durban, KwaZulu-Natal-0
Position Held: Senior Manager : Acting Chief Executive Officer
Duration : From 2018-10-08 to Present
Main Job Functions :

Managing and conducting the following activities:

- Strategic Leadership and Annual Performance Plans for the organization
- Financial, Human Resources and Risk and Compliance Management
- Overall management of the licensing, compliance and enforcement obligations of the entity.
- Providing strategic leadership and guidance to the Board of Directors and its Committees on corporate governance, strategic risks and decision making
- Human resources and people management of the entity's workforce
- Ensuring the implementation of the Committees and the Board's resolutions
- Engaging stakeholder analysis and engagement for the entity
- Reporting to and assisting the mother department in key policy development

Achievements: I have managed to enhance the integrity of the liquor industry through fast tracking licensing processes and improving response times on complaints and requests for information. Improved service delivery to the Committees and the Board in terms of the quality of the Submissions and the implementation of resolutions. Improved fraud and corruption mechanisms and acted swiftly on suspected incidents leading to successful prosecutions thereof.

2. Name of Organisation : KwaZulu-Natal Gaming and Betting Board
Address : Natalia Building
 330 Langalibalele Street
 Pietermaritzburg
 KwaZulu-Natal
Position Held: Senior Manager : Investigations & Licensing
Duration : From 2005-04-01 till Present
Main Job Functions :

Managing and conducting the following activities:

- Strategic Leadership and Annual Performance Plans for the Division
- Financial, Human Resources and Risk and Compliance Management
- Pre and post investigation and licensing of applicants for registration as Casino Operators (Including Financial Acquisitions); Manufacturers, Suppliers and Maintenance Providers; Service Providers (Certificate of Suitability); Bingo, Route and Site Operators and all employees of the above.
- The probity investigation on transformation compliance in line with the

- BBBEE Act and its Codes as well as the gambling and other legislation
- Probing financial viability of applicants as well as their sources of funding thereof as to their reliability and lack of fraud, corruption and money laundering
- Probing applicants on disqualifications in terms of the relevant legislation and ensuring that licences and registration certificates are only issued to suitable, fit and proper persons
- Monitoring and controlling the issuing of licences and registration certificates
- Liaising with law enforcement and other licensing authorities
- Developing policies and Standard Operating Procedures (SOPs)
- Ensuring sound stakeholder management
- Compiling and maintaining accurate records of all licensees.
- Maintaining the integrity of the gaming industry in the Province
- Liaising with executive heads of various applicants and licensees on a regular basis with regard to the status of their applications/licensees;
- Acting as a CEO for the organization

Achievements: I have managed to enhance the integrity of the industry through strict compliance and high quality investigations. I have earned the respect of important stakeholders through my high sense of duty, professionalism and ethics as well as attention to detail. I have represented the KZN Gambling Board at conferences in different countries such as Rome in Italy, Barcelona in Spain, London in the UK, Malawi, Kenya, Swaziland and Macau/China as well as Las Vegas and New York in the US. I have also managed to ensure gender equity within my Unit as the best represented at all levels and categories

3.	Name of Organisation	:	South African Police Services
	Address	:	The Provincial Headquarters 15 Ordnance Road Durban 4000
	Component	:	Crime Prevention
	Post Held	:	Co-Ordinator-Social Crime Prev.
	Duration	:	2001-12-11 till 2005-03-31

Main Job Functions :

- Rendering a Crime Prevention Advisory Service to the Provincial Management.
- Managing monitoring, investigation and evaluating adherence to relevant legislation and policies on crime prevention related matters.
- Conducting special projects across area and station precincts on the instruction of the Provincial Management.
- Identifying pre-disposing and precipitating crime factors which lead to crime.
- Investigating and compiling comprehensive reports and presentations about crime and non-compliance thereof to the Provincial Management.
- Developing of police goals, priorities and objectives. Assist the organisation with regard

to strategic direction including formulation of policies, regulations, operational instructions etc.

- Overseeing the adherence by the members to the Legislation, Policies, Regulations on the procedures pertaining Firearms Control Act and the Liquor Act.

Achievements: I represented the S A Police Service in the International Association of Chiefs of Police (IACP) in Los Angeles in the US (November 2004) for a week with the MEC for Safety and Security in KwaZulu-Natal, Bheki Cele.

4. Name of Organisation : South African Police Services

Address : Esikhawini SAPS
c/o Empangeni

Component : Station Commissioner

Post Held : Station Commissioner (detached)

Duration : 2001-05-28 till 2001-12-10

Main Job Functions :

- Develop Community based policing effective and efficient prevention, investigation, combating and management of crime within the service area of the station.
- Manage all police resources at station level, including human resources, logistical and financial resources and administrative services; ensure proper service delivery by personnel of station.
- Serve on the Management Board of the Area/Region to develop strategies for all the above;
- Manage Police Priorities and Objectives at Station level.

Achievements: First and foremost I managed to establish some medium form of unity which was not existing at all. more especially between the Detectives and Uniform members as well as within the whole station itself. I also managed to restore command and control within the station as well as the confidence and trust of the community in the police.

5. Name of Organisation : South African Police Services

Address : The Provincial Headquarters
15 Ordinance Road
Durban
4000

Component : Crime Prevention

Post Held : Partnership Policing

Duration : 1998-04-06 to 2001-05-28

Main Job Functions :

- Rendering a Crime Prevention Advisory Service to the Provincial Management.
- Monitoring investigating and evaluation of community crime prevention and combating strategies.
- Initiating and presentation of community orientated projects. Developing of police goals,

priorities and objectives.

- Formulating policies and regulations relevant to the component.
- Overseeing the adherence by the members to the Legislation, Policies, Regulations on the procedures pertaining Liquor and Firearms Control Act and other legislation.

Achivements: I have managed to establish good working relations between SAPS and other departments such as Education, Social Development. Correctional Services, Health and other important roleplayers in crime prevention. I ran a successfull Youth Desk that dealt with medium to long term crime prevention strategies with youth as the main focus.

4. **Name of the Organisation** : South African Police Services
 Address : Cecil Street
 Bulwer
 3244
 Post Held : Acting Station Commissioner
 2IC, Crime Prevention Officer
 Duration : 1994-12-01 to 1998-04-05

Summary of the Main Tasks / Responsibilities.

- Serving as the Acting Station Commissioner during his absence due to either vacation / sick leave, courses attendance or any other reason.
- Investigation of criminal and departmental cases against the members in my station.
- Responsible for the first level inspection of the registers in the Community Service Center (CSC).
- Responsible fro checking of mechanical condition, cleanliness and care of state vehicles and other equipment.
- Developing the skills of CSC members regarding their work including the making of reports and statements.
- Maintaining a good relationship with local authority structures involving Amakhosi, Izinduna and Councillors.
- Tasking of operational crime prevention members to important key points such as foot patrols in the village and Taxi Rank taverns and vehicle patrols in volatile areas.

Achievements: I was able to intervene in most of conflicts and fights and prevented loss of lives in many challenging and life threatening situations.

5. **Name of the Organisation:** South African Police Services
 Address : Cecil Street
 Bulwer
 3244
 Division : Administration
 Post Held : Head Enquiry / Administration Staff
 Duration : 1992-12-01 to 1994-11-30

Summary of Main Tasks / Responsibilities

6.	Name of Organisation	:	South African Police Services
	Address	:	As per above
	Division	:	Charge Office
	Post Held	:	Charge Office Commander
	Duration	:	1990-12-01 to 1992-11-30

- Responsible for the cells, well being and security of the prisoners.
- Accountable for the Prisoner's property, firearms allocated to the charge office, exhibits handed in the charge office.
- Assisting the commander in the implementation of management's instructions.

7.	Name of Organisation	:	South African Police Services
	Address	:	As per above
	Division	:	Charge Office
	Post Held	:	Court Orderly, C.O. reserve
	Duration	:	1989-02-02 to 1990-11-30

- Accountable to the Station Commissioner.
- Escorting awaiting trial prisoners to and from court and the station.
- Guarding the A/T prisoners in court during court proceedings. Heeding to requests by the magistrate and other court officials.
- Completion of detention warrants (J7) release warrants (J6) and the court register.
- Responsible to the C.O.commander as the van crew and C.O reserve respectively.

Achievements: The positive thing I only remember is that I was very strict in searching what was being brought to the prisoners by the relatives.

- ### Summary of Main Tasks / Responsibilities

- ## Skills and Abilities

- I also believe in social responsibility in terms of giving back to life by helping community. To this end I have established community and youth development forum at my hometown to help with development in my area. This I do during my spare time and from my own pocket. I serve as the chairperson of the Nhlanguwini Community Development Body whose objectives also include social crime prevention through sports with soccer being the main tool thereof.**

1.	Name	:	Sihle Mkhize
	Position	:	Acting HoD: KZN Economic Development, Tourism and Environmental Affairs (EDTEA)
	Cell	:	+27 82 776 6072
	Email	:	Sihle.Mkhize@kznedtea.gov.za

2. **Name** : Dr T I Nzimakwe
- Position** : Current KZN Gaming and Betting Board Member
- Cell** : +27 82 959 2635
- Email** : Nzimakwet@gmail.com
-
3. **Name** : Mr Sam Mutheiwana
- Position** : Chief Director: Gaming and Betting Directorate
- Cell** : +27 82 562 8070
- Email** : ndanduleni.mutheiwana@kznpremier.gov.za

REPUBLIC OF SOUTH AFRICA



REPUBLIEK VAN SUID-AFRIKA

Senior Certificate (Std 10) Senior Sertifikaat (St. 10)

(National Senior Certificate Examination)
(Nasionale Senior Sertifikaatexamen)

Aggregate symbol (.....F.....) Simbool vir groot totaal

AWARDED TO/TOEGEKEN AAN:

HADFBE ERIC BHEKINKOSI

Identity No./Identiteitsnr.

Exam. No./Eksamennr.

83038580-1

Subjects passed/Vakke geslaag

Symbol/Simbool

ZULU H.G./ZULU H.G.	E
AFRIKAANS SECOND LANGUAGE H.G./AFRIKAANS TWEDE TAAL H.G.	F
ENGLISH SECOND LANGUAGE H.G./ENGELS TWEDE TAAL H.G.	F
BIOLOGY S.G./BIOLOGIE S.G.	F
BIBLICAL STUDIES S.G./BYBELKUNDE S.G.	E
HISTORY S.G./GESKIEDENIS S.G.	F
BUSINESS ECONOMICS S.G./BEDRYFSEKONOMIE S.G.	E
AFRIKAANS ORAL/AFRIKAANS MONDELING	E
ENGLISH ORAL/ENGELS MONDELING	D
* * *	*

A: 80% and over/en bo; B: 70%-79%; C: 60%-69%; D: 50%-59%; E: 45%-49%;
EE: 40%-44%; F: 33 1/3%-39%; G: 25%-33%; H: 20%-24%; HS: 0%-19%.

B. M. M.
Examinations Officer
Eksamenbeampte

A. B. van der Merwe
Director-General: Education and Training
Direkteur-generaal: Onderwys en Opleiding

With effect from
Met ingang van

1/1/84

Issued without alteration or erasure/Uitgereik sonder verandering of uitwissing

G.P.S.

26132

090227-6 [0679]

00/ET 286

TECHNIKON SA



TECHNIKON SA

NASIONALE NATIONAL DIPLOMA

POLISIE-ADMINISTRASIE

POLICE ADMINISTRATION

Toegeken aan

Awarded to

SHEKINKOSI ERIC RADEBE

ID: 6410065602083

met ingang van

with effect from

1994/12/01

Die volgende is voltooi:

(*dui onderskeiding aan)

The following were completed:

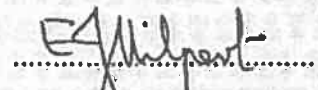
(*indicates distinction)

STRAFREG I
STRAFREG II
STRAFREG III
STRAFFPROSES- EN BEWYSREG I
STRAFFPROSES- EN BEWYSREG II
STRAFFPROSES- EN BEWYSREG III*
ONDERSOEK VAN MISDAAD I*
ONDERSOEK VAN MISDAAD II
ONDERSOEK VAN MISDAAD III
POLISIE-ADMINISTRASIE I
POLISIE-ADMINISTRASIE II
POLISIE-ADMINISTRASIE III
ENGLISH: POLISIE
VOLKEKUNDE*

CRIMINAL LAW I
CRIMINAL LAW II
CRIMINAL LAW III
LAW OF CRIMINAL PROCEDURE AND EVIDENCE I
LAW OF CRIMINAL PROCEDURE AND EVIDENCE II
LAW OF CRIMINAL PROCEDURE AND EVIDENCE III*
INVESTIGATION OF CRIME I*
INVESTIGATION OF CRIME II
INVESTIGATION OF CRIME III
POLICE ADMINISTRATION I
POLICE ADMINISTRATION II
POLICE ADMINISTRATION III
ENGLISH: POLICE
ETHNOLOGY*

(*) Dui vakke vrygestel aan)

(*) Indicates subjects exempted)


Viserektor: Administrasie/
Vice-Principal: Administration

Nr./No. D 2894


Rektor/Principal

University of South Africa



We certify that

Bhekinkosi Eric Radebe

*having complied with the requirements of the Act
and Statute, was admitted to the degree of*

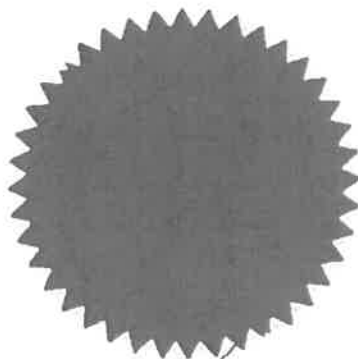
BACHELOR OF ARTS (POLICE SCIENCE)

at a congregation of the University

on 6 June 2001

Antony M. eld

Vice-Chancellor



M. M. Mkhanya

Dean

Am. S. ag

Registrar

PRETORIA



Centre for Business Management

of the

University of South Africa

This is to certify that

Bhekinkosi Eric Radebe

has complied with the requirements

for the

Programme in Human Resource Management

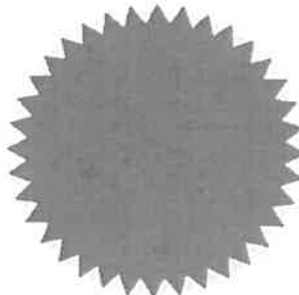
with distinction

MODULES:

1. THE HUMAN RESOURCE FUNCTION
2. INDUSTRIAL RELATIONS
3. TRAINING AND DEVELOPMENT
4. HUMAN RELATIONS

MINIMUM DURATION: TWELVE MONTHS

Dean: Faculty of Economic
and Management Sciences



Head: Centre for
Business Management

21 August 2002

PRETORIA



We certify that

Bhekinkosi Eric Radebe

having complied with the requirements of the Higher Education Act

and the Institutional Statute, was admitted to the degree of

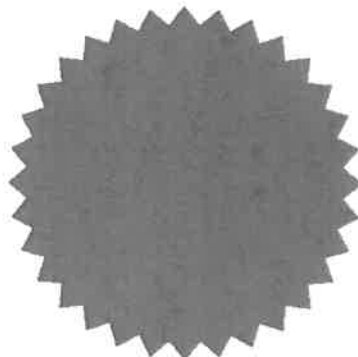
BACHELOR OF LAWS

at a congregation of the University

on 2 June 2007

Vice-Chancellor

University Registrar



Executive Dean



Centre for Business Management

This is to certify that

Bhekinkosi Eric Radebe

has complied with the requirements

for the

COURSE IN FINANCIAL MANAGEMENT

Duration: 6 Months



Executive Dean: College of Economic
and Management Sciences



Head: Centre for
Business Management

14 March 2007



Centre for Business Management

This is to certify that
after the prescribed requirements were satisfied
the one-year

PROGRAMME IN FINANCIAL MANAGEMENT

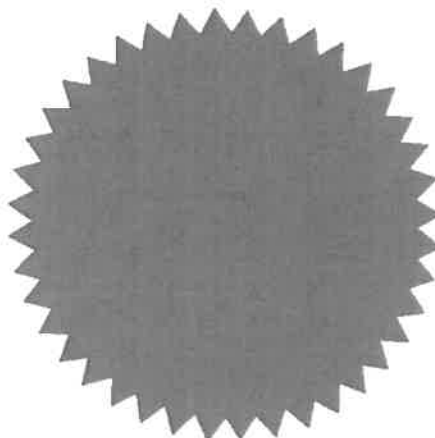
NQF LEVEL: 6

CREDITS: 48

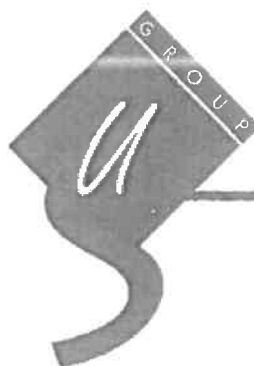
was awarded to
Bhekinkosi Eric Radebe



Executive Dean:
College of Economic
and Management Sciences



Head: Centre for
Business Management



UniSchool

RECOGNISED AFFORDABLE QUALITY TRAINING

THIS IS TO CERTIFY THAT

Bhekinkosi Eric Radebe

HAS BEEN AWARDED A

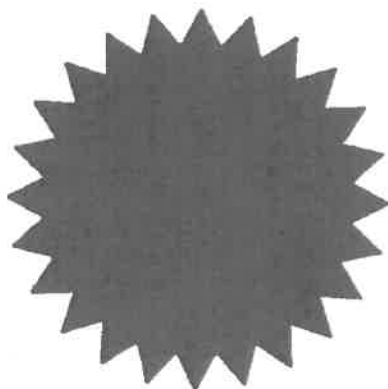
certificate

IN

Computer Literacy

Comprising

Computer Fundamentals
Windows & Managing Files
Microsoft Word
Microsoft Excel
Microsoft PowerPoint
Introduction to the Internet



Certified by

University of Natal
Faculty of Economics
and Management

Craig Blewett
Senior Lecturer - University of Natal

Adv. Lee Gibson
Program Director - University of Natal

Date: July 2001



REPUBLIC OF SOUTH AFRICA
NATIONAL IDENTITY CARD

Surname

RADEBE

Names

BHEKINKOSI ERIC

Sex

M

Nationality

RSA

Identity Number

6410065602083

Date of Birth

06 OCT 1984

Country of Birth

RSA

Status

CITIZEN



Signature



Conditions:

This card has been issued by the
Department of Home Affairs in terms of the
Identification Act, Act 68 of 1997

If found please return to the Department of Home Affairs
For enquiry or verification purposes contact 0800 90 11 80

Date of Issue:

18 JUL 2016



102533844





Conflict of Interest Disclosure

WHEREAS, I, Nomvelo Mkhwanazi, am a member of the Board of Directors of **Midlands 104 FM**, and, WHEREAS, the Board of Directors **Midlands 104 FM** will consider the following issue: N/A, and, WHEREAS, I have a conflict of interest in that, N/A, I herewith notify the board of such conflict, and recuse myself from the consideration and discussion of N/A, and request that this disclosure be made a part of the records of **Midlands 104 FM**.

Dated: 16/03/2020

Ms Nomvelo Mkhwanazi
Deputy Chairperson

Receipt of this instrument is acknowledged on 17/03/20:

MS MANDISA BARLOW

SECRETARY

NOMVELO AMANDA MKHWANAZI

Date of Birth: 24 July 1994 **Nationality:** South African **Gender:** Female
Marital Status: Single **Languages:** English, IsiZulu

📍 Pietermaritzburg (Willing to Relocate)

📞 +27 81 937 8862/ +27 81 739 0988

amanda.ndongah@gmail.com

ABOUT ME

I am an individual who prides herself in being respectful and disciplined, a professional individual who is very much competent and punctual. The combination of humanities and law qualifications I possess have provided me with a crisp and dynamic insight to legal problems, which assist me in finding innovative solutions to challenges faced. The journey of studying whilst working part time in 2017 and 2018 has equipped me with the ability to multi task, work under pressure, within deadlines and work long hours when necessary. I am one who is keen to learn and will bring my positive attitude and strong work ethic to the new work environment. My confidence, adaptability and resilience permit me to successfully work on my own and in a team whilst utilising my own initiative and thinking. I am a diligent, compassionate and determined individual who commits completely to the task set before me. Thank you for your time, hoping to hear from you soon.

Professional Experience

Expected month of Admission: February 2020

TOMLINSON MNGUNI JAMES

January 2019 – Current

Candidate Attorney

LITIGATION / PUBLIC LAW DEPARTMENT

- Appearing in District for Opposed and Un-Opposed Applications.
- Preparing pleadings for both High Court and Magistrate Court.
- Attending to opposed and unopposed, Debt Reviews, Harassment, Equality court matters and Section 65 Applications.
- Consulting with clients and attending to brief and consult with Advocates.
- Corresponding with clients.
- Research, drafting of opinions and providing general legal advice on administrative matters.

CONVEYANCING DEPARTMENT

- Attending to Deeds Office regarding property transfers.
- Attending to the Office of the Master of the High Court regarding administering deceased estates.
- Attending to queries.
- Corresponding with clients.

ROAD ACCIDENT FUND DEPARTMENT

- Prepared recommendations for the Fund
- Attended court cases with counsels and attorneys
- Consultations and giving advices to the Fund
- Attending to brief and consult with Advocates

COMPETENCIES

Computer Literacy

(Microsoft Office: Microsoft Word, Powerpoint, Excel), Internet, Jutastat, LexisNexis, Sabinet

Proper Client Consults
Thorough Legal Research
Legal Advice
Court Appearances
Excellent knowledge of various Laws and Acts

ATTRIBUTES

Personal Attributes

Team player
Independent and Analytical Thinker
Analytical and Strategic Planning.
Leadership Skills
Excellent interaction Skills
Excellent Communication Skills
Monitoring and Evaluation Skills
Honesty and Integrity
Self-confidence
Reliable and Responsible
Goal driven and determined to succeed in all I do.

UNIVERSITY OF KWAZULU-NATAL PIETERMARITZBURG CAMPUS Librarian Student Assistant

Period of Employment: 2017- 2018

Duties

- Issuing books
- Shelving books
- Researching on best reads
- Assisting students with conducting legal research

Professional/Academic Qualifications

STANGER HIGH SCHOOL	2013
Qualification: Grade 12/Matriculated	
UNIVERSITY OF KWAZULU-NATAL PIETERMARITZBURG CAMPUS	2016
<u>Qualification:</u> Bachelor of Social Sciences [Legal Studies and Politics]	
UNIVERSITY OF KWAZULU-NATAL PIETERMARITZBURG CAMPUS	2018
<u>Qualification:</u> BACHELOR OF LAWS(LLB)	

Contactable references:

Name: AT Mpungose

Position: Director – TMJ

Contact Details: 033 341 9107 / 082 884 4623

Email address: AgrippaM@tmj.co.za

Contactable references:

Name: Farzanah Ebrahim

Position: Director – TMJ

Contact Details: 033 341 9148 / 071 380 8024

Email address: farzanahe@tmj.co.za

Contactable references:

Name: Celeste Johns

Position: Manager

Contact Details: 082 848 3440



REPUBLIC OF SOUTH AFRICA
NATIONAL IDENTITY CARD

Surname:
MKHWANAZI
Names:
NOMVELO AMANDA
Sex:
F
Nationality:
RSA
Identity Number:
8407240822088
Date of Birth:
24 JUL 1994
Country of Birth:
RSA
Status:
CITIZEN



Signature:

Certified a true copy
of the original

AGRIPPA THOKOZANI MPUNGOSE
TOMLINSON ANGUNI-JAMES INC
12 MONTROSE PARK BOULEVARD
VCCE OFFICE PARK, 170 PETER BROWN DRIVE
PIETERMARITZBURG
COMMISSIONER OF OATHS/PRACTISING ATTORNEY
REPUBLIC OF SOUTH AFRICA



Certified a true copy of the original

AGRIPPA THOKOZANI MPUNGOSE
TOMLINSON, MNGUNI, JAMES INC.
12 MONTROSE PARK BOULEVARD
VOCCE OFFICE PARK, 170 PETER BROWN DRIVE
PIETERMARITZBURG
COMMISSIONER OF OATHS/PRACTISING ATTORNEY
REPUBLIC OF SOUTH AFRICA

REPUBLIC OF SOUTH AFRICA

National Senior Certificate

Awarded to

NOMVELO AMANDA MKHWANAZI

Identity number: 9407240922086

Subject	%	Achievement level
English Home Language	79	6
IsiZulu First Additional Language	86	7
Mathematics	35	2
Life Orientation	84	7
Accounting	61	5
Business Studies	84	7
Life Sciences	63	5
*****	***	*

This candidate is awarded the National Senior Certificate and has met the minimum requirements for admission to bachelor's degree, diploma or higher certificate study as gazetted for admission to higher education, subject to the admission requirements of the higher education institution concerned.

With effect from December 2013

M. S. LAKHMETSI

Chief Executive Officer

140 2983 1251 S



This certificate is issued without alterations or signature of any kind

UMALUSI



Council for Quality Assurance in
General and Further Education and Training
South Africa

4 907215

(See reverse for more information)

CONFIDENTIAL



UNIVERSITY OF
KWAZULU-NATAL

INYUVESI
YAKWAZULU-NATALI

ACADEMIC RECORD

STUDENT NAME : Mkhwanazi, Nomvelo Amanda
STUDENT NUMBER : 214516046

DATE OF BIRTH : 24-JUL-1994

COURSE	COURSE NAME	GRADE	REMARKS
Bachelor of Social Science			
2014 Semester One			
ENGL101P1	Introduction to English Studies A	68	Pass
LAWS1LSP1	Introductory Legal Studies	66	Pass
PHIL101P1	Introduction to Philosophy	61	Pass
POLS101P1	Introduction to Political Science	62	Pass
Bachelor of Social Science			
2014 Semester Two			
ENGL102P2	Introduction to English Studies B	80	Pass
LAWS1ASP2	Aspects of South African Law	65	Pass
PHIL102P2	Philosophy & Ethics from Ancient to Modern	73	Pass
POLS102P2	Introduction to Global Politics	65	Pass
Bachelor of Social Science			
2015 Semester One			
ENGL202P1	English 2: Period/Genre/Creative Writing B	62	Pass
LAWS2CRP1	Criminal Law	48	Supp Exam Granted
POLS204P1	Politics & Law in South Africa	78	Pass
Bachelor of Social Science			
2015 SEMESTER ONE SUPPLEMENTARY			
LAWS2CRPS1	Criminal Law	60	Pass
Bachelor of Social Science			
2015 Semester Two			
ENGL201P2	English 2: Period/Genre/Creative Writing A	70	Pass
LAWS2CSP2	Constitutional Law	55	Pass
LAWS2HRP2	Human Rights	67	Pass
LAWS2LWP2	Interpretation of Law	71	Pass
PHIL205P2	Being and Knowing	61	Pass
POLS201P2	Issues in International Affairs	75	Pass
Bachelor of Social Science			
2016 Semester One			
LAWS2LPP1	Law of Persons	66	Pass
LAWS2LRP1	Legal Research Writing & Reasoning	64	Pass
LAWS3FMP1	Family Law	64	Pass
POLS301P1	Modern Political Thought	66	Pass
POLS307P1	South Africa: Apartheid & After	69	Pass
Bachelor of Social Science			
2016 Semester Two			
LAWS3DLP2	Delict	57	Pass

CONTINUED ...

PAGE NO : 1 OF 4



SIGNED

FOR : REGISTRAR
23-JAN-2019

Certified a true copy
of the original

AGHIPPA THOKOZANI MPUNGOSE
TOMLINSON MNGUNI JAMES INC
12 MONTROSE PARK BOULEVARD
VCCE OFFICE PARK, 170 PETER BROWN DRIVE
PIETERMARITZBURG
COMMISSIONER OF OATHS/PRACTISING ATTORNEY
REPUBLIC OF SOUTH AFRICA

CONFIDENTIAL



UNIVERSITY OF
KWAZULU-NATALTM
INYUVESI
YAKWAZULU-NATALI

ACADEMIC RECORD

STUDENT NAME : Mkhwanazi, Nomvelo Amanda
STUDENT NUMBER : 214516046

DATE OF BIRTH : 24-JUL-1994

COURSE	COURSE NAME	GRADE	REMARKS
POLS206P2	Contemporary African Politics & Development	60	Pass
POLS303P2	Political Change in Developing Regions	70	Pass
POLS304P2	Comparative Government and Politics	78	Pass

Degree Completed - Bachelor of Social Science
in Legal Studies, Political Science

30-JAN-2017

2016 Exemptions - BSocSc

ZULN101P2 Basic IsiZulu Language Studies A

Exemption with no credit

Bachelor of Laws (4-year)

2017 Semester One

LAWS3INP1 International Law

47

Supp Exam Granted

LAWS3LDP1 Legal Diversity

62

Pass

LAWS3LLP1 Labour Law

74

Pass

LAWS3PTP1 Professional Training 1

65

Pass

LAWS3SCP1 Succession

63

Pass

LAWS3SOP1 Specific Offences

58

Pass

Bachelor of Laws (4-year)

2017 SEMESTER ONE SUPPLEMENTARY

LAWS3INPS1 International Law

52

Pass

Bachelor of Laws (4-year)

2017 Semester Two

LAWS2PRP2 Property

Exam deferred

LAWS3APP2 Accounting for Legal Practice

77

Pass

LAWS3CPP2 Criminal Procedure

70

Pass

LAWS3CTP2 Contract

45

Supp Exam Granted

LAWS3EVP2 Evidence

67

Pass

Bachelor of Laws (4-year)

2017 SEMESTER TWO SUPPLEMENTARY

LAWS2PRPS2 Property

65

Pass

LAWS3CTPS2 Contract

57

Pass

2017 Exemptions - Bachelor of Laws

ZULM101P1 Introduction to IsiZulu A

Exemption with no credit

Bachelor of Laws (4-year)

2018 Semester One

LAWS4ALP1 Administrative Law

72

Pass

CONTINUED ...

SIGNED

FOR : REGISTRAR
23-JAN-2019

PAGE NO : 2 OF 4



Certified a true copy
of the original

AGRIPPA THOKOZANI MPUNGOSE
TOMLINSON MUNGUNI JAMES INC
12 MONTROSE PARK BOULEVARD
VCCE OFFICE PARK, 170 PETER BROWN DRIVE
PIETERMARITZBURG
COMMISSIONER OF OATHS/PRACTISING ATTORNEY
REPUBLIC OF SOUTH AFRICA



ACADEMIC RECORD

STUDENT NAME : Mkhwanazi, Nomvelo Amanda
STUDENT NUMBER : 214516046

DATE OF BIRTH : 24-JUL-1994

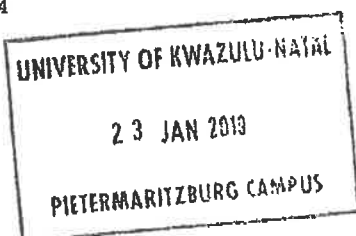
COURSE	COURSE NAME	GRADE	REMARKS
LAWS4COP1	Corporate Law	64	Pass
LAWS4NGP1	Negotiable Instruments	64	Pass
LAWS4PTP1	Professional Training 2	65	Pass
LAWS4SNP1	Sentencing (Elective)		Exam deferred
Bachelor of Laws (4-year)			
2018 SEMESTER ONE SUPPLEMENTARY			
LAWS4SNPS1	Sentencing (Elective)	76	Pass
Bachelor of Laws (4-year)			
2018 Year			
LAWS4CCP0	Clinical Law	62	Pass
Bachelor of Laws (4-year)			
2018 Semester Two			
LAWS3JPP2	Jurisprudence		Exam deferred
LAWS4AJP2	Access to Justice in South Africa	59	Pass
LAWS4CVP2	Civil Procedure	68	Pass
LAWS4IAP2	Insurance & Agency	76	Pass
LAWS4IPP2	Intellectual Property Law	90	Certificate of Merit
LAWS4SIP2	Security & Insolvency	76	Pass
LAWS4SLP2	Sale, Lease & Credit Agreements	53	Pass
Bachelor of Laws (4-year)			
2018 SEMESTER TWO SUPPLEMENTARY			
LAWS3JPPS2	Jurisprudence	71	Pass
Degree Completed - Bachelor of Laws			11-DEC-2018
2018 Exemptions - Bachelor of Laws			
ENGL101P1	Introduction to English Studies A		Exemption with credit
ENGL102P1	Introduction to English Studies B		Exemption with credit
ENGL202P2	English 2: Period/Genre/Creative Writing B		Exemption with credit
LAWS1FLP2	Foundations of SA Law		Exemption with credit
LAWS1LWP2	Introduction to Law		Exemption with credit
LAWS2CRP2	Criminal Law		Exemption with credit
LAWS2CSP2	Constitutional Law		Exemption with credit
LAWS2DLP2	Delict		Exemption with credit
LAWS2FMP2	Family Law		Exemption with credit
LAWS2HRP2	Human Rights		Exemption with credit
LAWS2LPP2	Law of Persons		Exemption with credit

CONTINUED ...

SIGNED

FOR : REGISTRAR
23-JAN-2019

PAGE NO : 3 OF 4



**Certified a true copy
of the original**

AGRIPPA THOKOZANI MPUNGOSE
TOMLINSON-MNGUNI JAMES INC
12 MONTROSE PARK BOULEVARD
VCCE OFFICE PARK, 170 PETER BROWN DRIVE
PIETERMARITZBURG
COMMISSIONER OF OATHS/PRACTISING ATTORNEY
REPUBLIC OF SOUTH AFRICA

CONFIDENTIAL



UNIVERSITY OF
KWAZULU-NATAL

INYUVESI
YAKWAZULU-NATALI

ACADEMIC RECORD

STUDENT NAME : Mkhwanazi, Nomvelo Amanda
STUDENT NUMBER : 214516046

DATE OF BIRTH : 24-JUL-1994

COURSE	COURSE NAME	GRADE	REMARKS
LAWS2LRP2	Legal Research Writing & Reasoning		Exemption with credit
LAWS2LWP2	Interpretation of Law		Exemption with credit
PHIL101P2	Introduction to Philosophy		Exemption with credit
PHIL102P2	Philosophy & Ethics from Ancient to Modern		Exemption with credit
POLS101P2	Introduction to Political Science		Exemption with credit
POLS102P2	Introduction to Global Politics		Exemption with credit
END OF ACADEMIC RECORD			
CONDUCT SATISFACTORY			

UNIVERSITY OF KWAZULU-NATAL

SIGNED

23 JAN 2019

FOR : REGISTRAR
23-JAN-2019

PIETERMARITZBURG CAMPUS

PAGE NO : 4 OF 4

Certified a true copy
of the original

AGRIPPA THOKOZANI MPUNGOSE
TOMLINSON MNGUNI JAMES INC
12 MONTROSE PARK BOULEVARD
VCCE OFFICE PARK, 170 PETER BROWN DRIVE
PIETERMARITZBURG
COMMISSIONER OF OATHS/PRACTISING ATTORNEY
REPUBLIC OF SOUTH AFRICA



Conflict of Interest Disclosure

WHEREAS, I, **Mandisa Nothando Barlow**, am a member of the Board of Directors and Secretary of **Midlands 104 FM**, and, WHEREAS, the Board of Directors **Midlands 104 FM** will consider the following issue: N/A, and, WHEREAS, I have a conflict of interest in that,

N/A, I herewith notify the board of such conflict, and recuse myself from the consideration and discussion of N/A, and request that this disclosure be made a part of the records of **Midlands 104 FM**.

Dated: **24 April 2020**

SIGNATURE

Receipt of this instrument is acknowledged on 25/04/20:

MR BHEKINKOSI ERIC RADEBE

BOARD CHAIRPERSON

Curriculum vitae

or

Mandisa Nothando Lovelyness Barlow

Contact: 0799161154

0723911212

E-mail: barlowmandisa26@gmail.com

SUMMARY

I am an African female in possession of a National Senior Certificate (Matric), a National Public Relations Diploma respectively. I am seeking to provide relationship management in terms of communications between the organization and respective stakeholders. I have significant experience in building relationship with the public, organization, the media and government agencies including advertising, social media etc. internal communication with staff and management. I am dedicated worker, a self-motivated individual and willing to learn and progress to the next level of my career. Possess exceptional writing, communication, interpersonal and organizational skill. I am a firm believer in employee development. I am able to grasp new ideas and concepts efficiently.

OBJECTIVE

I am looking for an opportunity where I can increasingly entrusted with responsibility to exercise my skills and contribution to the ongoing effectiveness of the organization. Your consideration of my application is highly appreciated.

Personal Details

First Names	Mandisa Nothando Lovelyness
Surname	Barlow
Known As	Mandisa
Title	Miss
Date of Birth	04/10/1989
Identity Number	8910040795082
Nationality	South African
Gender	Female
Race	Coloured
Marital Status	Single
Health	Excellent
Criminal Record	None
Driving licence	Code 10 / C1

Personal Contact Details		
Cell	0799161154 or 0723911212	
Work	N/A	
Fax	N/A	
Email	barlowmandisa26@gmail.com	

Residential Address		
Street	Skhumbuzo Ngwenya Road	
Suburb	Slangspuit	
City	Pietermaritzburg	
Province	KZN	
Postal Code	3200	

Postal Address		
Street	Private Bag X77012	
Suburb	Slangspuit	
City	Pietermaritzburg	
Province	KZN	
Postal Code	3200	

Schooling	
Name of Institution	Mbopha High School
Highest Std. Passed	Matric
Year Completed	2008
Subjects	English, IsiZulu, Mathematic Literacy, Economics, Business Economics, & Accounting.

Tertiary Qualification	
Name of Institution	University of Zululand
Qualification	National Diploma in Public Relations Management
Location	Zululand
Date Completed	2011
Course Duration	3years
Subjects Passed	<ul style="list-style-type: none"> • COMMUNICATION SCIENCE 1 • COMMUNICATION SCIENCE 2 • COMMUNICATION SCIENCE 3 • COMMUNICATION RESEARCH METHOD A • MARKETING AND ADVERTISING 1 • WRITING AND ORAL COMMUNICATION SKILL • BUSINESS STUIES • PUBLIC RELATIONS 1 • PUBLIC RELATIONS 2 • PUBLIC RELATIONS 3 • LAW FOR PUBLIC RELATIONS • MEDIA STUDIES 1 • ETHICS OF BUSSINESS AND ENVIRONMENT • EXPERIEMENTAL LEARNING 1A • COMPUTER LITERACY

Other Qualification	BACHELOR OF ART
Date Completed	2016
Subject Duration	<ul style="list-style-type: none"> • ARCHIVAL SKILLS AND INTRO TO CULTURAL • THE ZULU MONARCHY AND KZN LEADERS • INTRO TO TOURISM • TOURISM MARKETING A • TOURISM MARKETING B • BUSINESS TOURISM & ENTREPRENEURSHIP • HISTORY 1; THEORY & METHOD OF HISTORY • INTRODUCTION TO POLITICAL SCIENCE • JOURNALISM 1 • JOURNALISM 2 • HISTORY 2: SOUTH AFRICAN HISTORY • INTRO, TO SOUTH AFRICAN POLITICS • MARKETING AND ADVERTISING 1A • EARLY 20TH CENT, EUROPE • SOUND, WORDS AND OTHER DYNAMIC SOUND • TRANSLATION, INTERPRETATION TRADITIONAL • BUSINESS AND ENTREPREINUER • UNDERSTANDING OF NOVELS, SHORT STORIES • COLONIAL & POST INDEPENDENT AFRIC

Work Experience	
Experiences	KwaCeza Hospital - Experimental learning
Duration	June 2011 up to December 2011
Languages	English and IsiZulu
Leadership & Achievements	Excellent
Position	Public Relations officer internship
Institution	Mhlathuze water
Duration	January 2017
End on	December 2017
Duties	<ul style="list-style-type: none"> • Organizing Promotional events such as press conference, exhibitions, writing press release, • Open days and school tours (learning of water purification). • Writing and editing of newsletters. • Updating and uploading the articles of intranet. • Planning PR campaign and strategies for stakeholders, • Arranging meeting, minutes taking in the meeting and taking photos to the events. • Good in Microsoft in dynamic (AX) • Dealing with enquires from the public, the press and related • Organization and arranging of petty cash for different Units. • Assisting with various events;(internally and externally)

Additional	
Computer Skills	Ms Word, Ms Access, Excel, Ms Publisher, PowerPoint & Intranet
Skills	<ul style="list-style-type: none"> • Sound communication and interpersonal skills. • Good Analytical thinking skills, problem solving and decision making skills. • Leading and controlling skills. • Responsible for corporate gifts distribution and packing of stores, doing shipping (DHL). • Recording of invoice in the reception & Good Telephone etiquette and transferring call to other unit.
Knowledge of Acts	Understanding of Communication unite, Knowledge of the customer care and client care environment. Knowledge and Practice of Batho Pele principles.

Other Contact Person(s)					
Name	Relationship	Cell	company	Work	Position
Sibusisiwe Nene	Mother	0723911212	Hlabisa Hospital	0358388600	Finance assistance
Mfundo Buthelezi	PR Manager	078 585761	Ceza Hospital	0358385000	Public Relations Manager
Megan Govender	Supervisor	0839799651	Mhiathuze Water	0359021000	Public Relations Officer

GEREGISTREERDE WOON- EN POSADRES

1. Bewaar die bewys van u GEGISTREERDE WOON- EN POSADRES in hierdie sakkie.

2. Indien u van adres verander het, of indien besonderhede van u huidige adres, bv. straatnaam en/of nommer, ens. verander het, moet die vorm KENNISGEWING VAN ADRESVERANDERING, wat in die sakkie agter in die identiteitsdokument is, gebruik word om die verandering aan te meld en moet die ingedien word by of gepos word aan die naaste streek-distrikkantoor van die DEPARTEMENT VAN BINNELANDSE SAKE.

REGISTERED RESIDENTIAL AND POSTAL ADDRESS

1. Keep the proof of your REGISTERED RESIDENTIAL AND POSTAL ADDRESS in this pocket.

2. If you have changed your address, or, if particulars of your present address, s.g. name of street and/or street number, etc., have been changed, the NOTICE OF CHANGE OF ADDRESS form in the pocket at the back of the identity document must be used to report the change and it must be handed in at or posted to the nearest regional/district office of the DEPARTMENT OF HOME AFFAIRS.

I.D.No. 891004 0795 08 2



S.A. BURGER/S.A. CITIZEN

VAN/SURNAME

BARLOW

VOORNAME/FORENAMES

**MANDISA NOTHANDO
LOVELYNNESS**

GEBORTEDISTRIK OF LAND/
DISTRICT OR COUNTRY OF BIRTH

SOUTH AFRICA

GEBORTE DATUM/
DATE OF BIRTH

1989-10-04

DATUM UITGEREK
DATE ISSUED

2006-04-03

UITGEREK OP BESAAG VAN DIE
DIREKTOR-GENERAAL
BINNELANDSE SAKE

ISSUED BY AUTHORITY OF THE
DIRECTOR-GENERAL
HOME AFFAIRS



EN AGTER...
OOR...
EK...
W...
ADRES...
LO...
OOR...
FOR...
CHANG...
HANT...
MAG...
FORCE...
NAAM IN...
NAME IN FRONT

72207762

S.N. THWALA

R/CS.

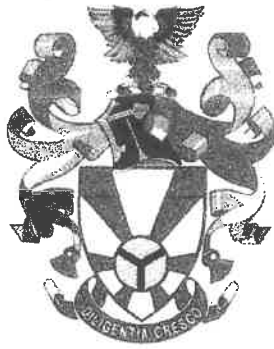
R/CS.

COMMUNITY SERVICE CENTRE

25 MAR 2020

HLABISA

KWAZULU - NATAL



University of Zululand

This is to certify that the
Bachelor of Arts

has been awarded to

Barlow Mandisa Nothando Lovelyness

200955870

8910040795082

who satisfied all the requirements in the year

2016

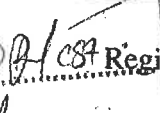
HZ 23882

25 MAR 2020
HLAZISA
KWAZULU - NATAL

ek sertifiseer dat hierdie in die ...
OORSPRONKELIKE DOKUMENT ...
EK SERTIFISEER VERDER ...
WYSINGS OF VERVOLGINGS OP DE ...
WYSINGS IS NIE

I CERTIFY THAT THIS DOCUMENT IS A TRUE AND CORRECT COPY OF THE
ORIGINAL DOCUMENT AND THAT I HAVE NO KNOWLEDGE OF ANY
FURTHER CHANGES OR AMENDMENTS TO THE DOCUMENT OR A
CHANGE WAS NOT MADE FROM THE ORIGINAL DOCUMENT.


Vice-Chancellor


Registrar

HANDTEKENING / SIGNATURE

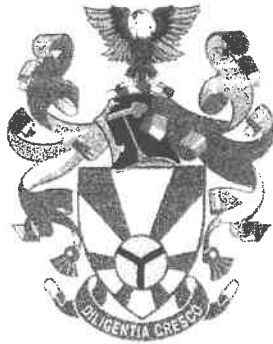
MAGSNOEMER
FORCE NUMBER

NAAM IN DRUKSKRIF
NAME IN PRINT

10 May 2017

UV PROTECTED - TAMPER EVIDENT UV





University of Zululand

This is to certify that the
National Diploma in Public Relations Management

has been awarded to

Barlow, Mandisa Nothando
200955870

who satisfied all the requirements in the year

2011

UZ 3648

DATE	25 MAR 2020
SIGNATURE	MANDISA
LOCATION	KWAZULU - NATAL

Handwritten signatures and stamps are present over the printed text. The text includes: 'Handwritten signature of the Vice-Chancellor', 'Handwritten signature of the Registrar', and 'Handwritten signature of the Dean'. There is also a circular stamp on the left side of the page.

HANDWRITING / SIGNATURE

MAGSWOMMER

FORCE NUMBER

NAME IN DRUKSKRIF
NAME IN PRINT

RANG

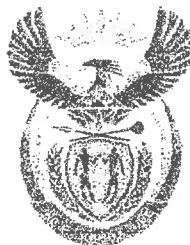
RANK

Registrar

Dean

18-May-12

UV PROTECTED - TAMPER EVIDENT UV



REPUBLIC OF SOUTH AFRICA

National Senior Certificate

Awarded to

EK SERTIFISEER DAT HIEDIE 'N WARE AFDEUK (AFSKRIF) IS VAN DIE OORSPRONKELIKE DOKUMENT. EK SERTIFISEER VERDER DAT, VOLGENS MY WAARNEMINGS, DAAR NIE 'N WYSLING OF VERANDERING OP DIE OORSPRONKELIKE DOKUMENT AANGEBRING IS NIE.

Mandisa Nothando Barlow

Identity number 8910040795082

I CERTIFY THAT THIS DOCUMENT IS A TRUE REPRODUCTION (COPY) OF THE ORIGINAL DOCUMENT WHICH WAS HAND ED TO ME FOR AUTHENTICATION. I FURTHER CERTIFY THAT FROM MY OBSERVATIONS AN AMENDMENT OR CHANGE WAS NOT MADE FROM THE ORIGINAL DOCUMENT.

ACHIEVEMENT
Level

Subjects

IsiZulu Home Language

English First Additional Language

Mathematical Literacy

Life Orientation

Accounting

Business Studies

Economics

MAGSNOMMER

FORCE NUMBER

NAAM IN DRUKSKRIF

NAME IN PRINT

RANG

RANK

72247762

72247762

S. N. THWALA

50
48
65
30
37
51

5
4
3
5
2
2
4

COMMITTEE OF HEADS OF CENTRE

25 MAR 2020

HLABISA

This candidate is awarded the National Senior Certificate and has met the minimum requirements for admission to diploma or higher certificate study as gazetted for admission to higher education, subject to the admission requirements of the higher education institution concerned.

With effect from December 2008

This certificate is issued without alteration or erasure of any kind.

Chief Executive Officer

090 1004 0934 S



UMALUSI



Council for Quality Assurance in
General and Further Education and Training
South Africa

(See reverse for more information)

THIS CERTIFICATE IS PRINTED ON WATERMARK PAPER - PLEASE HOLD UP TO THE LIGHT TO VERIFY



HLABISA

COMMUNITY SERVICE
Mandisa Nothando Lovelyness Barlow

CERTIFICATE OF ATTENDANCE

IK SERTIFISEER DA
OORSPRONKELIKE DOKTER OP 'N
EK SERTIFISEER VERLEEN OP 'N
WYSIGING OF VERLEENING OP DIE OORSPRONKELIKE DOKUMENT
AANGEKINK IS NIE

ICERTIFY THAT THIS DOCUMENT IS A TRUE REPRODUCTION (COPY) OF THE
ORIGINAL DOCUMENT AND THAT I HAVE HAD IT REPRODUCED FOR AUTHENTICATION
FURTHER CERTIFY THAT I HAVE NO OTHER OBSERVATIONS OR AMENDMENTS TO
CHANGE WAS NOT MADE FROM THE ORIGINAL DOCUMENT

72247762
Mandisa Nothando Lovelyness Barlow
HANDTEKENING/ SIGNATURE

MAGSOMMER 72247762 RANG RANG
FORCE NUMBER RANG

NAME IN DRUKSKRIEF
NAME IN PRINT

Mandisa Nothando Lovelyness Barlow
(8910040795082)

ATTENDED TRAINING AT HLABISA LIBRARY ON

BASIC COMPUTER LITERACY, MS WORD 2007, MS POWERPOINT 2007, INTERNET & EMAIL

TRAINING DURATION: 1 WEEK DATE ISSUED: 31 JANUARY 2014

SOUTH AFRICAN POLICE SERVICES
COMMUNITY SERVICE (CPS)

25 MAR 2020

29/01/14 HLABISA

DATE KWAZULU - NATAL

Mandisa

ASSISTANT LIBRARIAN

CYBER CADET

29/01/2014

DATE



University of Zululand, Private Bag X1001, KwaDlangezwa, 3886
T: +27 35 902 6000/6646 W: www.unizulu.ac.za

**UNIVERSITY OF
ZULULAND**

Academic Record

Name : Barlow Mandisa Nothando
Student Number : 200955870
Identity Number : 8910040795082 Date Of Birth : 04-OCT-1989

Student Is In Debit By R 38750.40

Year : 2009 ACPDP1 NATIONAL DIPLOMA IN PUBLIC RELATIONS MAN

SEMESTER 1

ACOM111	COMMUNICATION SCIENCE 1	44	FAIL
ACOM121	MARKETING & ADVERTISING 1	50	PASS
AGEN111	WRITING & ORAL COMMUNICATION SKILLS	26	FAIL
AINF131	COMPUTER LITERACY FOR INFORMATION STU	53	PASS

SEMESTER 2

ACOM122	BUSINESS STUDIES	69	PASS WITH MERIT
ACOM132	PUBLIC RELATIONS 1	68	PASS WITH MERIT
ACOM142	LAW FOR PUBLIC RELATIONS	55	PASS
AGEN112	AN INTRODUCTION TO LANGUAGE	53	PASS

Year : 2010 ACPDP1 NATIONAL DIPLOMA IN PUBLIC RELATIONS MAN

SEMESTER 1

ACOM111	COMMUNICATION SCIENCE 1	67	PASS WITH MERIT
ACOM211	COMMUNICATION SCIENCE 2	51	PASS
ACOM221	MEDIA STUDIES 1B	65	PASS WITH MERIT
AGEN111	WRITING & ORAL COMMUNICATION SKILLS	51	PASS
AHIV111	HIV & AIDS LITERACY	73	PASS WITH MERIT

SEMESTER 2

ACOM222	PUBLIC RELATIONS 2B	79	PASS WITH DISTINCTION
ACOM262	COMMUNICATION RESEARCH METHODS A	56	PASS
API322	ETHICS OF BUSINESS & ENVIRONMENT	50	PASS

Year : 2011 ACPDP1 NATIONAL DIPLOMA IN PUBLIC RELATIONS MAN

SEMESTER 1

ACOM311	COMMUNICATION SCIENCE 3	62	PASS
ACOM331	PUBLIC RELATIONS 3A	65	PASS WITH MERIT

SEMESTER 2

ACOM332	EXPERIENTAL LEARNING 1A	75	PASS WITH DISTINCTION
---------	-------------------------	----	-----------------------

This student qualified for
NATIONAL DIPLOMA IN PUBLIC RELATIONS MAN
on 30 NOVEMBER 2011 and it was formally awarded on 18 MAY 2012.

Year : 2014 ABDEG1 BA

UNIVERSITY OF ZULULAND
STUDENT ADMINISTRATION

26 OCT 2016

PRIVATE BAG X1001
KWADLANGEZWA, 3886

Continued On Next Page

Page 1

Continued From Page 1

Name : Barlow Mandisa Nothando
Student Number : 200955870
Identity Number : 8910040795082 Date Of Birth : 04-OCT-1989

SEMESTER 1
AENG111 ENGLISH 1 PART A: LANGUAGE & LITERATU 50 PASS
AHIS111 HISTORY 1: THEORY & METHODS OF HISTOR 56 PASS
APHI111 PHILOSOPHY & WRITING FOR SOCIAL SCIEN 40 FAIL RE- EXAM ALLOWED
APOL111 INTRODUCTION TO POLITICAL SCIENCE 56 PASS
SEMESTER 2
ACOM112 JOURNALISM 1 73 PASS WITH MERIT
AENG112 ENGLISH 1 PART B: LANGUAGE & LITERATU 41 FAIL RE- EXAM ALLOWED
AHIS112 HISTORY 1: SOUTH AFRICAN HISTORY 71 PASS WITH MERIT
APHI112 PHILOSOPHY & WRITING FOR SOCIAL SCIEN 20 FAIL
APOL112 INTRODUCTION TO SOUTH AFRICAN POLITIC 55 PASS

Year : 2015 ABDEG1 BA

SEMESTER 1
ACOM321 MARKETING & ADVERTISING 1A 51 PASS
AHIS211 19TH & EARLY 20TH CENT EUROPE 1 59 PASS
ARTO111 INTRODUCTION TO TOURISM 55 PASS
AZUL151 SOUNDS, WORDS & THEIR DYNAMICS A (ISI 88 PASS WITH DISTINCTION
AZUL241 SOUNDS, WORDS & THEIR DYNAMICS B, TER 72 PASS WITH MERIT
SEMESTER 2
ACOM322 JOURNALISM 2A 69 PASS WITH MERIT
AHIS212 GEN TOPICS: 19TH & EARLY 20TH CENT SA 58 PASS
ARTO112 BUSINESS TOURISM & ENTREPRENEURSHIP 53 PASS
AZUL152 TRANSLATION, INTERPRETATION TRADITION 82 PASS WITH DISTINCTION
AZUL242 TRANSLATION, SOCIOLINGUISTICS, HERITA 62 PASS

Year : 2016 ABDEG1 BA

SEMESTER 1
AHIS311 ARCHIVAL SKILLS & INTRO TO CULTURAL M 66 PASS WITH MERIT
AHIS321 THE ZULU MONARCHY & KZN LEADERS IN RE 55 PASS
ARTO211 TOURISM MARKETING A 54 PASS
AZUL321 UNDERSTANDING A NOVEL, SHORT STORIES 55 PASS
AZUL331 SOUNDS, WORDS & THEIR DYNAMICS C & SE 46 FAIL RE- EXAM ALLOWED
RE-EXAM (FIRST SEMESTER)
AZUL331 SOUNDS, WORDS & THEIR DYNAMICS C & SE 50 PASS



Continued On Next Page

Page 2

Continued From Page 2

Academic Record

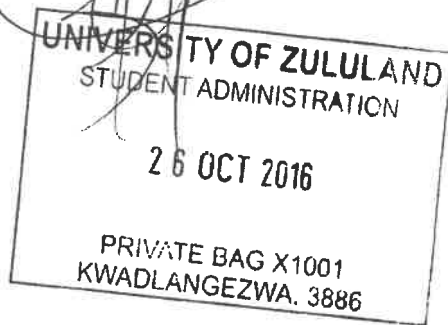
Name : Barlow Mandisa Nothando
Student Number : 200955870
Identity Number : 8910040795082 Date Of Birth : 04-OCT-1989

SEMESTER 2
AHIS312 COLONIAL & POST INDEPENDENT AFRICA NO RESULT
AHIS322 TOTALITARIAN REGIMES & THE NUCLEAR AG NO RESULT
ARTO212 TOURISM MARKETING B NO RESULT
AZUL332 ISINTU LINGUISTICS, HERITAGE & INTRO NO RESULT
AZUL342 UNDERSTANDING OF DRAMA AND POETRY (IS NO RESULT

Year : 2016 EPGCE1 PGCE -FET

I hereby declare that
Barlow Mandisa Nothando
was a registered student at this university during the above mentioned
years and that his / her conduct was satisfactory.

26-OCT-2016





UNIVERSITY OF
ZULULAND

Certificate of Participation

This certificate is hereby awarded to

Mandisa Barlow

**For participating in the project:
Business Tourism & Entrepreneurship**

WETTERENSKER DAT HIERDOP 'N REPRODUKASIE DOKUMENT WAT AAN MY VIR WAARNEMING VOORGELE IS.
BY 'N VERANDERING VAN DIE OORSEENING VAN DIE
INHOUD OF VERANDERING VAN DIE OORSEENING VAN DIE
AANSEENING IS NIE.

I CERTIFY THAT THE DOCUMENT IS A TRUE REPRODUCTION (COPY) OF THE
ORIGINAL DOCUMENT WHICH WAS HANDLED TO ME FOR AUTHENTICATION. I
FURTHER CERTIFY THAT FROM MY OBSERVATIONS AN AMENDMENT OR A
CHANGE WAS NOT MADE FROM THE ORIGINAL DOCUMENT.

72247762 **2015**
[Signature] R/CST

HANDTEKENING / SIGNATURE

MAGSNOMMER / FORCE NUMBER **72247762** RANG / RANK **R/CST**

NAAM IN DRUKSKRIF / NAME IN PRINT **J. N. T. Khwale**

SOUTH AFRICAN POLICE SERVICES
COMMUNITY SERVICE CENTRE
25 MAR 2020
HLABISA
KWAZULU - NATAL

[Signature]
J M Mdniso
Project Leader

[Signature]
Dr G S Nkosi
Acting HOD

seda
SMALL ENTERPRISE DEVELOPMENT AGENCY

RESTRUCTURED FOR RELEVANCE

Enquiries/Navrae:
e-mail address/e-pos adres:
Our reference/Ons verwysing:

N Mbatha Tel (035) 902 1050
nmbatha@mhlathuze.co.za
Letter of Recommendation:

Your reference/U verwysing:

01 December 2017

To whom it may concern

It is my honour to write a letter of recommendation for Ms Mandisa Barlow. I have had the pleasure to know and work with Ms Barlow for the last 12 months when she was appointed as an intern in the Public Relations Unit at Mhlathuze Water under my supervision.

Ms Barlow has demonstrated eagerness and willingness to learn as much as possible in the Public Relations Profession right from the onset of her appointment. Ms Barlow is a quick learner and could work independently and she ensured that all her work was completed in an efficient and timeous manner. She was always punctual to work and enjoyed working closely with employees from other departments.

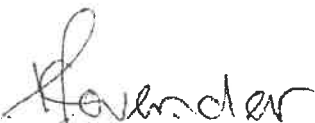
The following were her duties and learning areas:

1. Planning and co-ordinating School Tours to the Nsezi Water Treatment Plant
2. Assisting with various events: (Internally and Externally)
3. Writing of articles for the internal newsletter
4. Translation of articles for the newsletter to isiZulu
5. Co-ordinating bottled water sponsorships
6. Staff liaison

I am confident that she will excel in any work environment and will be an asset to any employer and we recommend her in any endeavour she chooses to pursue.

Kindly contact me should you have any queries

Yours faithfully



Mrs Megan Govender
Public Relations Officer



Conflict of Interest Disclosure

WHEREAS, I, **Eric Sthembiso Dlamini**, am a member of the **Station Manager of Midlands 104 FM**, and, WHEREAS, the **Station Manager of Midlands 104 FM** will consider the following issue: N/A, and, WHEREAS, I have a conflict of interest in that, N/A, I herewith notify the board of such conflict, and recuse myself from the consideration and discussion of N/A, and request that this disclosure be made a part of the records of **Midlands 104 FM**.

Dated: 10 MARCH 2020



MR ERIC STHEMBISO DLAMINI
STATION MANAGER

Receipt of this instrument is acknowledged on 11/03/20:

MS MANDISA BARLOW



SECRETARY

Sthembiso Dlamini

**03 Peugeot Terrace
Copesville, Pietermaritzburg, 3201
Cell: 074 732 3257
jdavis.loatic@gmail.com**

PERSONAL

Date of Birth: April 06, 1975
Gender: Male
Citizenship: South African
Religion: Christianity
Home Language: IsiZulu
Identity Number: 750406 560 5085

EDUCATION

Gobizembe Secondary School
Matric 1996
Subjects
English, Afrikaans, IsiZulu, Mathematics, Business Economics, Accounting, Economics

Natal Technikon
National Diploma Accounting

Subjects
Financial Accounting 1, Communications, End-user Computing, Quantitative Techniques Module 2, Business Management

Damelin

Completed 2012

Strategic Logistic Management

EMPLOYMENT

National Health Laboratory Services, Greys Asset -Stores KZN
November 1, 2008 – to date

Laboratory Assistant

Receive, label and specimens for testing according to standard operating procedures to standard operating procedures ■ Capture patient information onto the system and check the type of specimen against the test required ■ Verify suitability of specimen for processing and rejects unsuitable samples in accordance with set standard operating procedures ■ Create shipping list of samples for distribution to laboratories in order to ensure completeness of audit trail ■ Administer the distribution of specimens to ensure the correct and prioritized channeling of specimens to the various disciplines ■ Responsible for appropriate packaging, recording, monitoring and of all outgoing referral specimens to ensure that specimens are received by the designated laboratory, processed and results posted timorously ■ Receipt and downloading of electronic referrals to correlate specimen received with information provided and follow up accordingly, in order to improve turnaround time ■ Keep specimen request forms for audit purpose as required by standard operating procedures ■ Advice clinicians/nurses on type of samples and/or sample containers required to perform specific tests in order to prevent incorrect specimen collection ■ Handle administrative queries, phoning out of results out of results, initiate printing and faxing of reports in accordance with standard operating procedures ■ Advice clinicians/ nurses on type of samples and/or samples containers required to perform specific tests in order to prevent incorrect specimen collection.

Yonke Imizamo Productions, Pietermaritzburg, KZN
November 1, 2017 – to date

Administration Officer

- Managing the office and filing system
- Responsible for office space, details for new hire/termination set-ups, work requests, (creating and tracking), furniture issues and ordering
- Manage office budget and prepare activities reports for support and guidance of management
- Maintaining stock reserves for hard drives, packaging, promos, printed product including letterhead, business cards.
- Facilitate all office and studio purchasing and asset management

Department Of Health, Pietermaritzburg, KZN
June 1, 2006 – July 31, 2007

Senior Administration Clerk – Central Provincial Stores (CPS)

- Responsible for Face Value documents
- Receive, check and sign delivery notes from KZN departments
- Handle queries from the KZN departments
- Receive and issue stock (requisitions books, order books, Law Security Forms, Licensing Discs, and Log books).
- Sort stock in sequence and report to Auditor General and BAS
- Perform inventory management, stock take and expediting open orders

REFERENCES

Mr. Benjamin Bond, Laboratory Manager, NHLS – Greys Assets Stores

Cell: 082 559 7007

Mr. Siyanda Thembani, Supervisor, NHLS Laboratory

Cell: 072 641 7540

South African
Certification Council



Suid-Afrikaanse
Sertifiseringsraad

SENIOR CERTIFICATE SENIOR SERTIFIKAAT

Awarded to/Toegeken aan

ERIC SITHEMBISO DLAMINI

Date of Birth

1975-04-06

Geboortedatum

Subjects passed/Vakke geslaag

Zulu : First Language / Zoeloe : Eerste Taal
English : Second Language / Engels : Tweede Taal
Afrikaans : Second Language / Tweede Taal
Economics / Ekonomie
Accounting / Rekeningkunde
Business Economics / Bedryfseconomie
Aggregate / Groototaal

HG	C	60%-69%
HG	C	60%-69%
HG	F	33,3%-39%
HG	E	40%-49%
SG	F	33,3%-39%
SG	E	40%-49%
	M	950-1199

ENDORSEMENT

This candidate has complied with the minimum statutory matriculation requirements for admission to bachelor's degree study at a university in the Republic of South Africa.

ENDOSSEMENT

Hierdie kandidaat voldoen aan die minimum statutêre matrikulasie vereistes vir toelating tot baccalaureusgraadstudie aan 'n universiteit in die Republiek van Suid-Afrika.

With effect from

DECEMBER/DESEMBER 1996

Met ingang van

Executive Officer

J. Balitz

Uitvoerende Beampte

This certificate is issued without alteration or crease of any kind.

Hierdie sertifikaat word uitgereik sonder verandering of uitwissing van enige aard.

970 0323 0100 S



6039455

STATEMENT OF SYMBOLS

NOVEMBER

1997

A5974342810010

CENTRE

5434281 GCUMISA FINISHING SCHOOL

DATE 1997/12/29

SUPERINTENDENT GENERAL

A SUBJECT CERTIFICATE, WILL BE FORWARDED TO THE SCHOOL.

GEREGISTREERDE WOON- EN POSADRES

1. Bewaar die bewys van u GREGISTREERDE WOON- EN POSADRES in hierdie sakkie.

2. Indien u van adres verander het, of indien besonderhede van u huidige adres, bv. straatnaam en/of -nommer, ens. verander het, moet die vorm KENNISGEWING VAN ADRESVERANDERING, wat in die sakkie agter in die identiteitsdokument is, gebruik word om die verandering aan te meld en moet dit ingedien word by of gepos word aan die naaste streek-/distrikkantoor van die DEPARTEMENT VAN BINNELANDSE SAKE.

REGISTERED RESIDENTIAL AND POSTAL ADDRESS

1. Keep the proof of your REGISTERED RESIDENTIAL AND POSTAL ADDRESS in this pocket.

2. If you have changed your address, or, if particulars of your present address, e.g. name of street and/or street number, etc. have been changed, the NOTICE OF CHANGE OF ADDRESS form in the pocket at the back of the identity document must be used to report the change and it must be handed in at or posted to the nearest regional/district office of the DEPARTMENT OF HOME AFFAIRS.

I.D.No. 750406 560 08 5



S.A. BURGER/S.A. C

VAN/SURNAME

DLAMINI

VOORNAME/FORENAMES

ERIC SITHEMBISO

GEBORTEDISTRIK OF LAND
DISTRICT OR COUNTRY OF BIRTH

SOUTH AFRICA

GEBORTE DATUM
DATE OF BIRTH

1975-04-06

DATUM UITGEREIK
DATE ISSUED

2004-07-21

UITGEREIK OP OMSAG VAN DIE
DIREKTEUR-GENERAAL
BINNELANDSE SAKE

ISSUED BY AUTHORITY OF THE
DIRECTOR-GENERAL
HOME AFFAIRS



Certificate Number:

49011


Damelin

This is to certify that

Stembiso Eric Dlamini
7504065605085


has met with the requirements of the

DAMELIN
SHORT PROGRAMME

in Strategic Logistics Management

on

22 September 2012


ACADEMIC EXECUTIVE


HEAD OF SCHOOL



Conflict of Interest Disclosure

WHEREAS, I, **Nomaswazi Revival Mnisi**, am a member of the **Chief Financial Officer** of **Midlands 104 FM**, and, WHEREAS, the **Chief Financial Officer** of Midlands 104 FM will consider the following issue: N/A, and, WHEREAS, I have a conflict of interest in that, N/A, I herewith notify the board of such conflict, and recuse myself from the consideration and discussion of N/A, and request that this disclosure be made a part of the records of **Midlands 104 FM**.

Dated: 25 March 2020

MS NOMASWAZI R MNISI
CHIEF FINANCIAL OFFICER

Receipt of this instrument is acknowledged on 26/03/20:

MS MANDISA BARLOW

SECRETARY

CURRICULUM VITAE OF MNISI NOMASWAZI REVIVAL

SYNOPSIS

I have acquired the tertiary qualifications of a Bachelor of Commerce degree in Finance and Supply Chain Management as well as a Post Graduate Certificate in Education. I am a confident, self-motivated and assertive person with a passion for service delivery and office administration.

I am an energetic person who works very well under pressure. I am always willing to learn new things. I consider challenges as steps that shapes one into a better person. Over the years of schooling and my work experiences, I have developed a communication skill and have learnt to exploit this skill to the advantage of my employer.

My other strengths lie in my numerical skills and I thrive in a challenging environment that allows my creative and innovative side to flourish. I am productive, well organized and can interact comfortably with people in a multi-cultural and multi- national environment. Above all I have the ability to work independently as well as with a team, quality driven, good at multi-tasking and reliable person.

I also have knowledge of the various Acts and Policies used in the public and private sector to deliver quality services on a daily basis, for example Basic Accounting Systems Act, Supply Chain Management Act, Broad Based Black Economic Empowerment Act, Preferential Procurement Policy Framework Act, Promotion of administrative act 3 of 2000, Treasury Regulations, Public Service Regulations, Batho Pele principle and so forth.

I believe that I have a good background in Supply Chain Management, Finance, and Office Administration which I learnt while I was studying towards my degree and while I was working as an Acting Finance Director and Administrative Officer. I also have good ability to use Microsoft Office (Word, Excel, Picture Editor, Access and Power point, Internet, GroupWise, Email, Adobe, Lotus and Social Media). I have fast typing skills and data capturing skills which I learnt while studying towards my qualifications and previous working experiences.

Details of my specific learning and specialisation areas are included in my Curriculum Vitae. I am available to attend an interview at any mutually convenient time. My contact details are included in my Curriculum Vitae.

1. PERSONAL INFORMATION

SURNAME	: Mnisi
FIRST NAMES	: Nomaswazi Revival
IDENTITY NUMBER	: 920302 0763 083
DATE OF BIRTH	: 02 March 1992
NATIONALITY	: South African
RELIGION	: Christian
GENDER	: Female
RACE	: African
HEALTH STATUS	: Excellent
CRIMINAL RECORD	: None
HOBBIES	: Reading
DISABILITY	: No
DRIVER'S LICENCE	: Code 10
POSTAL ADDRESS	: House NO 850 Unit 18 Imbali Pietermaritzburg 3201
CONTACT NUMBER	: 084 497 4361
ALTERNATIVE NUMBER	: 078 157 0069
EMAIL ADDRESS	: swazimamnisi@gmail.com

2. EDUCATIONAL HISTORY

2.1. TERTIARY EDUCATION

INSTITUTION : University of KwaZulu Natal
COURSE : Bachelor of Commerce Degree
MAJOR(S) : Finance and Supply Chain Management
STATUS : Completed (2015)

INSTITUTION : University of KwaZulu Natal
COURSE : Post Graduate Certificate in Education
MAJOR(S) : Economics, Business Economics and
Economics and Management Science.
Further Education and Training
STATUS : Completed (2016)

2.2. HIGH SCHOOL EDUCATION

SCHOOL ATTENDED : Nsikayethu Comprehensive School
HIGHEST GRADE PASSED : Grade 12
YEAR OBTAINED : 2010
SUBJECTS PASSED : IsiZulu (Home language)
English (Second language)
Life Orientation (HG)
Mathematics (HG)
Accounting (HG)
Economics (HG)
Business Studies (HG)

3. WORK EXPERIENCE

EMPLOYMENT HISTORY

EMPLOYER : Yonke Imizamo Productions Pty
POSITION : Finance Director
DURATION : January 2018 to date

Key Performance

- Capture contracts on register and database.
- Manage maintenance of the financial database
- Providing strategic and financial guidance to ensure that the company's financial commitments are met
- Developing all necessary policies and procedures to ensure the sound financial management and control of the company's business
- Develop and control the company's annual operating budget to ensure that all financial targets are met.
- Provide financial advice and guidance to staff to enable them to achieve their objectives.
- Oversee the preparation of the company's financial accounts to ensure that these are presented accurately and on time
- Establish and maintain good relationship with our consumers
- Communicate, negotiate, execute and measure implementation of trade programs and trading terms and conditions
- Ensure accurate compilation and timeouts submission of all required reports.

EMPLOYER : KZN Department of COGTA
POSITION : Finance and Supply Chain Admin Officer
DURATION : April 2015 to December 2017
REASON FOR LEAVING : Contract end

Key Performance

- Manage procurement
- Co-ordinate financial and cash flow reports
- Monitoring and managing quality and quantity of stock received
- Ensure payment to service providers
- Monitoring expenditure within the constraints of a budget.

Main Duties

- 1. Coordinate all the Procurement plans of the unit.**
 - Ensure that bid recommendations are checked and the correct reference point system is used.
 - Liaise with external and internal suppliers.
 - Registering bid quotations
 - Draft contracts.
 - Assist with compilation of monitoring reports.
 - Monitoring the receiving of stock.
 - Signing delivery slips.
 - Coordinating information by doing follow-up tasks.

- Typing and filing correspondences and memorandums.
- Rendering general office management.
- Liaising with Expenditure and Housing Fund for payments.
- Keeping finance accommodation, flight and stock requisition book.
- Ordering stock and stationery.
- Receiving and recording invoices for payments.
- Liaising with Budget Controllers for availability of funds for goods to be ordered.
- Liaising with Supply Chain Management for outstanding orders
- Writing of letters acknowledging payments
- Updating files
- Updating procurement plans.
- Preparing government budgets
- Rendering registry services to the Manager
- Managing components basic financial processes
- Attending meetings in and out of the office on behalf of the Manager.

2. Check Subsistence and travelling allowance claims of Local Houses and officials for Authenticity.

- Verify the list of S&T Claims submitted to the Office of the Senior Manager for signature.
- Check all S&T claims for authenticity.
- Keep proper and electronic records of all claims processed through finance Management for payments.
- Make the follow up with our budget controller and advise the District Office

3. Coordinate all the Requirements of the Sub-Directorate Local House Support.

- Arrange accommodations for members of the Local Houses and Official when required.
- Attend planning meeting for the preparation of the events.
- Liaise with the other relevant stake holders

4. Manage Recourses using computer skills

- Prepare submission to procure furniture and equipment for the Business Unit.
- Prepare requisition for stationery and other supplies upon request of the Local houses.

5. Provide Support with Regard to Capacity Building Programme for the Provincial House, Local Houses and Traditional Councils.

- Draft the schedule date for TC Trainings and emailed it to District Offices.
- Communicate with the District Offices to identify and confirm with the TC about the date scheduled.
- Book venue to be used for workshop, arrange accommodation for the TC members.
- Prepare Submission and requisition for catering and submit it to Supply Chain Management to make an order.
- Prepare all documents that may needed and resources e.g. data projector, screen, Dictaphone and camera.
- Distributing handout, circulates attendance register, take notes of the important things raised and bring it to the attention of the Head Office.
- Provide report to the Manager with regard to the workshop / Training.

6. Prepare Monitoring and Evaluation Report for the Business Unit According to the Annual Performance Plan Targets.

- Capture the information in the system guided by the business plan and annual plan of the Business Unit
- Liaise with relevant sub-directorate to coordinate the information.
- Prepare monthly progress reports.

EMPLOYER	: KZN Department of COGTA
POSITION	: Finance Officer
DURATION	: September 2014 to March 2015
REASON FOR LEAVING	: Received an offer for an Administrative Officer post

Key Performance

Provide a secretarial/receptionist support service to the chief director.

- Receives telephone calls in an environment where, in addition to the calls for the senior manager, discretion is required to decide to whom the call should be forwarded.
- Records the engagements of the senior manager
- Utilizes discretion to decide whether to accept/decline or refer other employees requests for meetings, based on the assessed importance and urgency of the matter
- Coordinates with and advises the manager regarding engagements
- Compile schedules of appointments
- Types documents for the manager and if required for other staff within the unit

Render administrative support

- Ensures the effective flow of information and documents to and from the office of the manager.
- Ensure the safekeeping of all documentation in the office of the manager in line with relevant legislation and policies.
- Obtain inputs, collate and compile reports. For example, progress reports, monthly reports, management reports.
- Scrutinize routine submissions/reports and make notes or recommendations for the manager.
- Respond to enquiries from internal and external stakeholders
- Collects all relevant documents to enable the manager to prepare for meetings
- Obtain necessary signatures on documents like procurement advices and monthly salary reports
- Ensures that travel arrangements are well coordinated.

Provide support to manager regarding meetings

- Scrutinize documents to determine actions and information required for meetings
- Collect and compile all necessary documents for the manager to inform him/her on the contents
- Record minutes/decisions and communicate to relevant role-players, follow up on progress made
- Prepare briefing notes for the manager as required

Remains up to date with regard to prescripts/policies and procedures applicable to her/his work terrain to ensure efficient and effective support to the manager.

- Studies the relevant Public Service and Departmental prescripts/policies and other

- documents to ensure that the application thereof is understood properly
- Remains abreast with the procedures and processes that apply in the office of the manager

Support the manager with the administration of the manager's budget

- Collect and coordinate all documents required for purpose of MTEF submissions
- Assist the manager in determining funding requirements for purposes of MTEF submissions
- Keep record of expenditure commitments, monitor expenditure and alert manager of possible over/under expenditure
- Check and correlate BAS reports to ensure that expenditure is allocated correctly
- Identify the need to move funds between items, consult with the manager and compile draft memos for this purpose
- Compare the MTEF allocation with the requested budget and inform the manager of changes

EMPLOYER : Barko Financial Services
POSITION : Loan Consultant and Financial Advisor
DURATION : July 2013 to July 2014
REASON FOR LEAVING : Contract end

Key Performance

1. Capture client's details on the database and checking NLR to see if the client qualifies for a loan.
2. Checking the clients' documentation for possible fraud.
3. Granting loans to qualifying clients.
4. Writing letters and emails to clients reminding them of overdue amounts.
5. Manage the storage and retrieval of clients' files.
6. Follow ups on bad debts
5. Calling inactive clients to come back and take loans.
6. Registering qualifying clients on the system.
7. Calling the clients' place of work to confirm that their employment details.

4. SKILLS

Strategic capability and leadership

Ability to maintain confidentiality

Conflict resolution

Excellent verbal, written communication

Service delivery innovation

Problem solving and analysis

Public Management

Ability to communicate well in a multicultural environment

Computer literate

Work independently and as a team

Policy Formulation and Interpretation

Analytical thinking

Client orientated and customer focus

Financial management skills

Client orientation and customer focus

Facilitation, analytical, numeric and interpersonal

Strategic, change, project and time management

Team building and strong interpersonal

Presentation, research, organizing, people and team management

Ability to Multitask

Presentation skills

Ability to transfer basic business skills to beneficiaries

Ability to influence at a senior level

Knowledge of Government prescripts

6. REFERENCES

CONTACT PERSON : Ms ND Maphumulo
RELATIONSHIP : Director
ORGANIZATION : Yonke Imizamo Productions Pty
CONTACT NUMBER : 083 799 213 9

CONTACT PERSON : Mr N Mpungose
RELATIONSHIP : Acting Deputy Director General
ORGANIZATION : Department of Co-operative Governance and
Traditional Affairs
CONTACT NUMBER : 033 897 5659/078 800 9120/ 082 317 6007
Nathi.Mpungose@kzncogta.gov.za

CONTACT PERSON : Ms TG Mngadi
RELATIONSHIP : Manager
ORGANIZATION : Barko Financial Services
CONTACT NUMBER : 033 342 3240/ 072 280 2777
gloriandonenhle@gmail.com

GEREGISTREERDE WOON- EN POSADRES

1. Bewaar die bewys van u GEGISTREERDE WOON- EN POSADRES in hierdie sakke.

2. Indien u van adres verander het, of indien besonderhede van u huidige adres, bv. straatnaam en/of -nommer, ens. verander het, moet die vorm KENNISGEWING VAN ADRESVERANDERING, wat in die sakke agter in die identiteitsdokument is, gebruik word om die verandering aan te meld en moet dit ingedien word by of gepos word aan die naaste streek- distrikantoor van die DEPARTEMENT VAN BINNELANDSE SAKE.

REGISTERED RESIDENTIAL AND POSTAL ADDRESS

1. Keep the proof of your REGISTERED RESIDENTIAL AND POSTAL ADDRESS in this pocket.

2. If you have changed your address, or if particulars of your present address, e.g. name of street and/or street number, etc., have been changed, the NOTICE OF CHANGE OF ADDRESS form in the pocket at the back of the identity document must be used to report the change, and it must be handed in at or posted to the nearest regional district office of the DEPARTMENT OF HOME AFFAIRS.

I.D.No. 920302 0763 08 3



S.A.BURGER/S.A.CITIZEN

VAN/SURNAME

MNISI

VOORNAME/FORENAMES

NOMASHAZI REVIVAL

GEBOORTEDISTRIK OF LAND/
DISTRICT OR COUNTRY OF BIRTH

SOUTH AFRICA

GEBOORTESDAG/
DATE OF BIRTH

1992-03-02

DATUM UITGEREIK
DATE ISSUED

2009-11-05



UITREIKER OF BEGAG VAN OM
DIRECTEUR-GENERAAL:
BINNELANDSE SAKE

ISSUED BY AUTHORITY OF THE
DIRECTOR-GENERAL:
HOME AFFAIRS



CERTIFIED THAT THIS IS A TRUE COPY OF THE ORIGINAL DOCUMENT AND THAT THE INFORMATION CONTAINED HEREIN HAS BEEN VERIFIED BY THE PERSON



UNIVERSITY OF
KWAZULU-NATALTM

INYUVESI
YAKWAZULU-NATALI

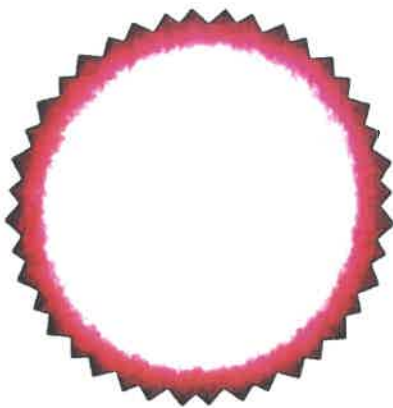
This is to certify that

Nomaswazi Revival Mnisi

was admitted this day
at a congregation of the University
to the degree of

Bachelor of Commerce

having satisfied the conditions prescribed for the degree



AS van Jaarsveld
Vice - Chancellor

SS Mokoena
Registrar

HF Wissink
Dean

2019-01-04

ALEXANDRA ROAD



211507533

18 April 2016

LIV PROTECTED



13136

54

7037717-8

R. H. Nene



Conflict of Interest Disclosure

WHEREAS, I, Brian Bongane Mabaso, am a member of the Board of Directors of **Midlands 104 FM**, and, WHEREAS, the Board of Directors **Midlands 104 FM** will consider the following issue: n/a, and, WHEREAS, I have a conflict of interest in that, n/a, I herewith notify the board of such conflict, and recuse myself from the consideration and discussion of n/a, and request that this disclosure be made a part of the records of **Midlands 104 FM**.

Dated: 15 MARCH 2020

Dr Bongane B Mabaso

Finance and Information Technology

Receipt of this instrument is acknowledged on 16 / 03 / 20:

MS MANDISA BARLOW

SECRETARY

CURRICULUM VITAE

Dr Brian Bongane Mabaso

CONTACT DETAILS

Address: 11 Boom Street
Pietermaritzburg
3201

Cell Number : 076 342 0976
Office (W) : 011 714 2855
E-mail Address: lebza1gp@gmail.com

PERSONAL DETAILS

Surname Mabaso
First Name Brian Bongane
ID number 7301205436087
Gender Male
Home Language Zulu
Driver's License Code 10

EDUCATIONAL QUALIFICATIONS

Qualification	Institution	Completed	Completion date
PhD – Technology Management	University of KZN	Yes	June 2020
M.Com (Masters of Commerce)	University of Johannesburg	YES	2015
MSc (Technology Management)	University of Pretoria	YES	2012
Advanced certificate in IT PM	University of Johannesburg	YES	2012
MDP	GIBS	YES	2011
Certificate in IT PM	University of Johannesburg	YES	2011
PDM	WITS	YES	2007
BSc	University of the North	YES	1998

Skills

- | | |
|---|---|
| <ul style="list-style-type: none">• Research• Relationship building• Policy development | <ul style="list-style-type: none">• Analysis of Financial Data• Project Management• Strategy formulation and implementation |
|---|---|

- | | |
|---|---|
| <ul style="list-style-type: none"> • Risk assessment / management • Negotiating | <ul style="list-style-type: none"> • Analysis and Interpretation of statistical data |
|---|---|

Year	CAREER PROGRESSION
------	--------------------

Company: SABC

Position: Manager IT Operations (03 August 2015 – Current)

Responsibilities:

- Oversees and directs the day-to day activities of IT Service Management
 - Implementation of the IT Governance framework
 - Oversee the Microsoft enterprise license
 - Drives implementation of the IT security strategy to allow the division to efficiently and proactively develop and deliver a secure environment
 - Responsible for the deployment of computer equipment and printers across the entire SABC
 - keeping up with technology trends
 - Participate in the development and implementation of IT strategy
 - Introduction of new technologies to support SABC digital strategy
 - Ensure proper governance is adhered to at all time
 - Developing and presenting business cases for Capex projects
 - Managing SLA agreements with suppliers
 - Managing operational budget
 - Managing and developing employees
 - Developing policies and SOP
 - Preparing and submitting monthly reports
-
- **Coordination and Supervision** - Coordinate, manage and monitor technology requirements for the regions
 - **Project Management** – Managing technology projects for SABC regions
 - **Financial** - Review financial statements and data. Utilize financial data to improve efficiency. Prepare and control operational budgets. Recommend effective strategies for the financial well-being of the Regions
 - **Best Practices** - Improve processes and policies in support of organizational goals. Formulate and implement departmental and organizational policies and procedures to maximize output. Monitor adherence to rules, regulations and procedures.
 - **Human Resources** – ensure adequate resourcing. Assist in recruitment and placement of required staff. Monitor and evaluate performance in partnership with the human capital.
 - **Communication** - Monitor, manage and improve the efficiency of support services such as IT, HR,
 - **Strategic Input** - Assist in the development of strategic plans for operational activity. Implement and manage operational plans.

- **Risk Management** - Ensure health and Safety committee meetings are held and tasks assigned. Ensure that risk registers are updated, risks are identified and treated
- **IT Security** – Secure information and network infrastructure
- **Governance** – Ensure proper governance is adhered to

I have demonstrable experience in the following:

WAN and LAN infrastructure; LAN & Desktop based Security solutions and devices; Messaging services; Data management backup principles; IT and Government Industry; IT Products and Services; ICT technologies, legislation, policies and procedures; PFMA and government procurement procedures; Security best practices, principles, and common security frameworks; Strategic policy formulation and implementation; Performance management and monitoring.

Skills: Financial management; Contract negotiation procedures; Stakeholder management; Vendor management; Interpersonal skills; Excellent management skills with the ability to create a positive, collaborative work climate; Managing teams, coaching and mentoring individuals; Strong problem solving skills.

Position: Group Manager – Stakeholder relations (02-01-14 until 31-07-15)

Responsibilities :

- Develop programs for participation, collaboration and leadership in and with local and international broadcasting bodies and associations.
- Build and maintain long-term strategic relationships with key stakeholders
- Overall management of the Stakeholder Engagement Managers.
- Develop CSI strategy and form partnerships with stakeholders
- Identify and develop targeted projects to give effect to the corporate broadcasting strategy
- Advise management on appropriate participation in all forums in order to ensure effective SABC representation
- Manage budget
- Develop an annual planner of key international exhibitions, shows, conference, markets, awards and other events
- Advise on local and international membership in key associations and forums and timeously execute membership payments on behalf of the SABC
- Compilation, cost effective utilization and management of the divisional budget
- Provide technical advice on aspects of Stakeholder Relations.

Company: SABC

Position: Acting Manager – Group Risk and Governance (01-05-13 until 31-12-13)

Responsibilities :

- Advise and communicate the SABC's ERM objectives and direction to the Board, Group Executive and Senior Management.
- Guide the SABC in developing risk mitigation and monitoring strategies for critical corporate risks.
- Establish, communicate and facilitate the use of appropriate ERM methodologies, tools and techniques.
- Work with Divisions, Business Units, to establish, maintain and continuously improve risk management capabilities and capacity.
- Facilitate and review enterprise wide risk assessments and monitor priority risks across the SABC, half yearly.
- Ensure effective alignment between the ERM process and Group Internal Audit and Group Finance.
- Benchmark global best practice on Corporate risk management
- Develop project risk management capabilities within the SABC
- Develop and Implement an IT risk strategy to support ERM
- Develop overall Risk strategy, Framework and Policy for SABC Limited.
- Develop and maintained appropriate Governance systems to support the SABC enterprise risk management.

Company: SABC

Position: Desktop and mobile support Manager - Broadcast (IT)

Employment period: 01-12-2009 until 30-04-2013

Responsibilities:

As a Broadcast and Infrastructure Support Manager, I was responsible for the procurement of all the IT related equipment, deployment of software and hard wares for the entire SABC. Coordination of the help desk activities with different IT streams and minimizing system downtimes.

- Providing effective leadership to the team
- Researching trends in information technology
- Resourcing for the helpdesk and broadcast support infrastructure
- Managing and controlling budget
- Incident and problem management
- Vendor / Supplier management
- Ensuring that all the software application used are correctly licensed
- Negotiating contracts with service providers
- Managing SLA's and OLA's with service providers and internal clients
- Managing desktop and printer projects for the whole of SABC
- Planning and controlling the operational activities of the Desktop department.
- Writing monthly reports
- Keeping up to date with current IT knowledge
- Ensuring that correct procurement procedures are adhered to wrt Procurement of Desktops, Laptops and printers for the whole SABC
- Building and maintaining relationships with vendors and suppliers.
- Writing and updating Desktop and printer policies

Oracle Corporation (SA): 2007 August to 2008 Feb:

Position : Software Licensing Consultant (Public Sector)

Reason for leaving: Resigned

Responsibilities:

- Perform Compliance Reviews / Licensing audits
- Trends Analysis in software non-compliance
- Account nomination and qualification
- Recommend suitable licensing metrics
- Perform risk analysis on different accounts
- Provide licensing advice to sales teams
- Maintain and update all accounts
- Provide an updated feedback to the industry Sales Managers regarding Licensing Review Activities and non-compliance issue.
- Advice on Software Asset Management.
- Writing a report regarding the compliance status of a customer

2004 September – July 2007

South African Breweries (SAB): Account Manager

Responsibilities: The key purpose of an SAB Account Manager's job is to provide market driven differentiated services that build sustainable competitiveness within clearly identified segments achieving growth in volumes sold, in market share and increase competitiveness.

This includes:

- Develop strategic business plans
- Plan & resource for sales effectiveness
- Provide customer service excellence
- Manage key performance areas
- Implement customer activation plans
- Market penetration
- Grow volume within the market that I service
- Conduct Market Potential Study, identify gaps and opportunities within my market and develop strategies to fill gaps and exploit opportunities
- Assist with the Taverner Training Programme for the District
- Design, develop and implement all Market Penetration related promotions
- Handle all Liquor Licensing and related functions for my market.
- Plan area events and activations strategy based on desired volume, market share objectives and brand priorities
- Achieving sales target across priority brands
- Develop, foster and maintain high-level business relationships

Highlights

- Silver Award for three consecutive years at SAB National Sales Awards
- Acting Sales Manager (Main Market. **May-July 2005**)
- Successfully managing and growing the Castle Milk Stout brand in the Western Area mines.
- Introducing the inter-mine soccer tournament with the objective of growing the brand and creating brand loyalty

2003

Sales Consultant: Avery Berkel S.A

Responsibilities:

- Develop and grow the business
- Increase market share for weighing scales
- Build and maintain relationships with customers
- Increase client database
- Monthly report

2001-2003

Sales Rep: Unifoods Field Marketing (Smollans)

Responsibilities

- Interacting with buyers for listing of new products lines
- Achieving sales targets
- Monitoring rate of sales of all listed products
- Negotiating with store managers for additional shelf space
- Maintaining and increasing forward share of all listed product
- Influencing and placing orders
- Building and maintaining good relationships with store management
- Planning for quarterly promotions and discussing promo plans with the retail store manager
- Product listing across all Spar retail stores
- Organizing emergency deliveries
- Counter competitor activity

2000 – 2001

Responsibilities:

Merchandiser (UBR Foods)

- Shelf packing
- Stock rotation
- Building displays

- Monitoring competitor activity
- Returns of damaged stock

1999-2000

Sales consultant (Medical Aid Advisory Services)

Responsibilities:

- Growing the business by looking for more clients
- Selling different medical aid products

REFERENCES

1. Mrs Liketso Mashego

HR Manager – SABC
011-714 4245
mashegol@sabc.co.za

2. Prof Brian McArthur

DVC and Head of college – UKZN
033 260 5605
mcarthurb@ukzn.ac.za

REPUBLIC OF SOUTH AFRICA / REPUBLIQUE D'AFRIQUE DU SUD

ZAF

ZAF

A08035629

MABASO

BRIAN GEORGE

SOUTH AFRICAN / SUD-AFRICAIN

20 JAN 1973

2000

ZAF

Chlorine is used to disinfect water.

22 SEP 2018

21 SEP 2028

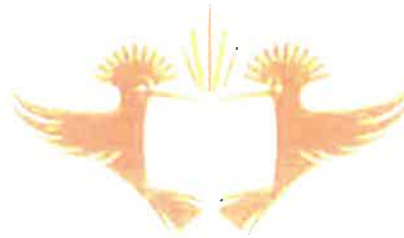


Authority / Authors

DEPT OF HOME AFFAIRS

Voltaire's signature: Signature of Voltaire[illegible]

A080366290ZAF7301201M28092187301205436087<04



UNIVERSITY
OF
JOHANNESBURG

The Council and the Senate of the
UNIVERSITY OF JOHANNESBURG
hereby certify that the degree

Master of Commerce

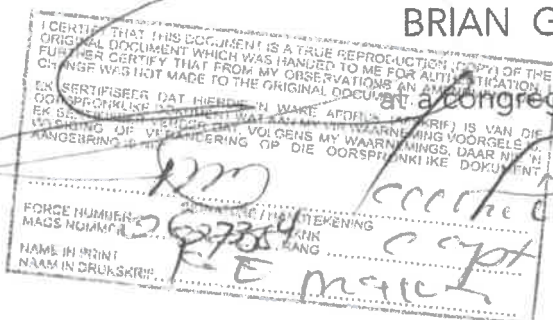
with field of study

Business Management

with all its associated rights and privileges
in accordance with the Statute of the
University has been conferred upon

BRIAN GEORGE MABASO

an a Congregation of the University

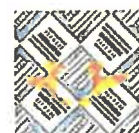


Vice-Chancellor

08 JUNE 2016
Johannesburg
ID 7301205436087



Registrar



N 00022171

The Council and Senate hereby declare that
at a congregation of the University the degree

with all the associated rights and privileges
was conferred on

in terms of the Higher Education Act, 1997 and the Statute of the University

On behalf of the Faculty of Engineering,
Ain Shams University and Information Technology

2019 -02- 18 PHC
ROODEPOORT
SOUTH AFRICA POLICE SERVICE

2019 -02- 18

ROODEPOORT

SOUTH AFRICA POLICE SERVICE

Dean



I CERTIFY THAT THIS DOCUMENT IS A TRUE REPRODUCTION (COPY) OF THE ORIGINAL DOCUMENT WHICH WAS HANDLED TO ME FOR AUTHENTICATION. I FURTHER CERTIFY THAT FROM MY OBSERVATIONS AN AMENDMENT OF CHANGE WAS NOT MADE TO THE ORIGINAL DOCUMENT.

EK BEVESTIGEN DAT HIERDIE 'N WARE 'N KOPIE (AFSKRIJF) IS VAN DIE OORSPRONKELIKE DOKUMENT, WAT AAN MIJ IN WAARNEMINGS WOORDELE IS OORHANDIG GEMAK. IK BEVESTIG FURTHER DAT, VOLGENS MIJN WAARNEMINGS, DAAR NIE 'N WYSYNG OF 'N VERANDERING OP DIE OORSPRONKELIKE DOKUMENT GEMAAK WERD IS.

Handwritten signature: *Jim McCord*

TURF, HANDETEKENING

FORCE NUMBER 06738

MAGS NOMMER 06738

NAME IN PRINT K. E. McCord

NAAM IN DRUKSKRYF K. E. McCord

A. G. me!

Registrar

2013-04-09



UNIVERSITY OF THE WITWATERSRAND, JOHANNESBURG

This is to Certify that

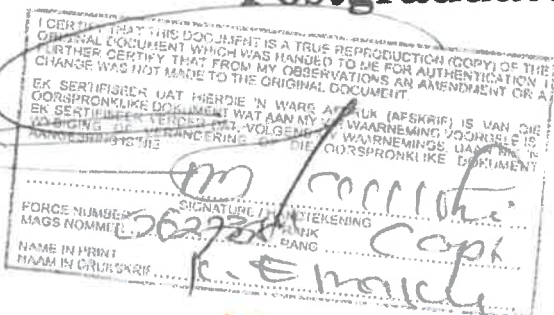
on 04 June 2008

Brian George Mabaso

having satisfied the requirements

is hereby granted the

Postgraduate Diploma in Management



K. E. M. M.

Acting Dean : Faculty of Commerce, Law &
Management

A. Shongxa

Vice-Chancellor and Principal

[Signature]

Regist



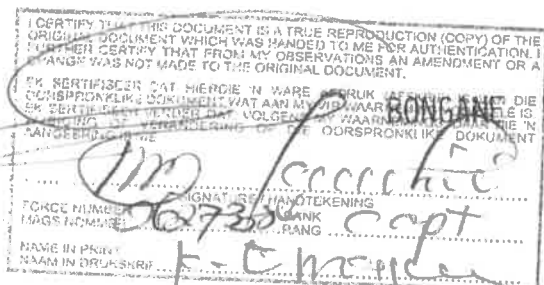
UNIVERSITY OF THE NORTH

WE,

THE VICE-CHANCELLOR AND SENATE,
THE DEAN OF THE FACULTY,
AND THE REGISTRAR,

HEREBY CERTIFY THAT

AT A CONGREGATION OF THE UNIVERSITY
HELD ON THIS DAY

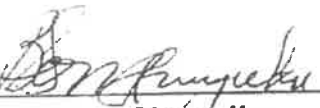


BRIAN GEORGE MABASO
9555182




WAS ADMITTED TO THE DEGREE OF

Bachelor of Science

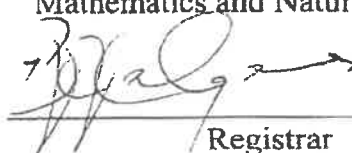


Vice-Chancellor
on behalf of the Senate





Dean
on behalf of the Faculty of
Mathematics and Natural Sciences



Registrar



UNIVERSITY
OF
JOHANNESBURG

The Council and the Senate of the
UNIVERSITY OF JOHANNESBURG
hereby certify that the

EXTRACURRICULAR SHORT COURSE CERTIFICATE
(cum laude)

with field of study

IT Project Management
(NQF level: 7) (Duration: 5 days)

with all its associated rights and privileges
in accordance with the Statute of the University
has been awarded to

BRIAN GEORGE MABASO

Executive Dean: Management

Registrar

03 JANUARY 2012
Johannesburg
ID 7301205436087



189279



UNIVERSITY
OF
JOHANNESBURG

The Council and the Senate of the
UNIVERSITY OF JOHANNESBURG
hereby certify that the

EXTRACURRICULAR SHORT COURSE CERTIFICATE

with field of study

Advanced IT Project Management
(NQF level: 7) (Duration: 10 days)

with all its associated rights and privileges
in accordance with the Statute of the University
has been awarded to

BRIAN GEORGE MABASO

Executive Dean: Management

Registrar

14 FEBRUARY 2013
Johannesburg
ID 7301205436087



2013/05



University of Pretoria

Faculty of Engineering, Built Environment and Information Technology

Department of Computer Science

This is to certify that

BBG Mabaso

has attended the

**Short Course in
Information Security Management**

23 to 25 April 2012

A handwritten signature in black ink, appearing to be 'S. ...', written over a horizontal line.

Course Leader

A handwritten signature in black ink, appearing to be 'W. ...', written over a horizontal line.

General Manager: CE at UP

BRIAN BONGANE MABASO

Has successfully completed the requirements to be recognized as a Microsoft® Certified Technology Specialist: Microsoft® System Center Configuration Manager, Configuration



Steven A. Ballmer
Chief Executive Officer



Microsoft
CERTIFIED
Technology
Specialist

Microsoft® System Center
Configuration Manager,
Configuration



Conflict of Interest Disclosure

WHEREAS, I, NHLAKANIPHO MSIMANG, am a member of the Board of Directors of **Midlands 104 FM**, and, WHEREAS, the Board of Directors **Midlands 104 FM** will consider the following issue: N/A, and, WHEREAS, I have a conflict of interest in that, N/A, I herewith notify the board of such conflict, and recuse myself from the consideration and discussion of N/A, and request that this disclosure be made a part of the records of **Midlands 104 FM**.

Dated: 12-03-2020

Ms Nhlakanipho Msimang
Programmes & Marketing

Receipt of this instrument is acknowledged on 14/03/20:

MS MANDISA BARLOW

SECRETARY

CURRICULUM VITAE

1. **Surname** : Nhlakanipho Mkhanyisi
2. **Name** : Msimang
3. **Date of Birth** : 19 February 1983
4. **Identity Number** : 8302190630089
5. **Nationality** : South African
6. **Gender** : Female
7. **Civil Status** : Single
8. **Physical Address** : 19 Hubert Road, Boughton, PMB 3201
9. **Contact Details** : 084539606 /0791497457/ukwethaba@gmail.com
10. **Driver's Licence** : Code 8

10. Education

Institution	Carter High School
Qualification	Matric Exemption
Subject Passed	English, IsiZulu, Biology, Mathematics, Drama and Art

10.1 Qualifications' Obtained

Institution	The University of Pretoria
Qualification	Bachelor of Social Sciences in Industrial Sociology and Labour Studies
Modules Completed Year 1	Industrial Psychology (110, 161, 162) Computer and Information Literacy (171 – 174) Academic Skills Economics (110, 120) Language proficiency (151 – 154) Criminology (Economical Offences) Social Work (Issues in Community Care) Business Management Research (Introduction to Research) Psychology (Psychological Perspectives) Sociology (Social Organizations and Individuals; Social Institutions; Sociometrics; Social Inequality; Race, Class, and Gender)
Modules Completed Year 2	African Languages Industrial and Organisational Psychology (219 – 229) Criminology (252, 254) Research (Social Crime prevention; Youth misbehavior) Sociology (Domestic Life; Medical Sociology; The sociology of institutions; Group dynamics and social Identity)
Modules Completed Year 3	Labour Law Labour Relations Criminology (Psycho-criminology) Business Management (Strategic Management) Business Management (Human Resources) Research (Methods and Methodology)

	Sociology (Industrial Sociology; Rural & Urban Sociology; Social Theory; Social Movements)
--	--

Institution	University of South Africa
Qualification	HR Certificate- Hiring Employees: Principles and Practices

Institution	University of South Africa
Qualification	Project Management

10.2. Current Study:

Institution	UKZN
Qualification	Honours: Management
Year	2017 - 2019
Modules completed 1st Year	Human Resource Management Business Law Marketing Management Business Strategy and Management
Modules completed 2nd Year	Supply Chain management Project Management: Special Topics in Management Finance and Accounting Research Methodology

10.3. Other Achievements

Other Achievements	
Institution	UKZN Graduate School of Business
Qualification	Introduction to Local Economic Development
Year	2017
Institution	Services SETA
Qualification	Skills Development Facilitator Course
Year	2017
Institution	Global Wise Training and Consulting
Qualification	Presentation Skills training
Year	2017
Institution	KZN Business Training Centre
Qualification	Report Writing course
Year	2018
Department	KZN Liquor Authority
Purpose	Acting Regional Manager
Duration	09 July 2019 – 19 July 2019

Institution	Imsimbi Training
Qualification	Monitoring and Evaluation
Duration	06 November 2019 – 08 November 2019

10.4. Language Skills (Mark 1 poor, 2 satisfactory, 3 good, 4 very good, 5 excellent for Competence)

Language	Reading	Speaking	Writing
English	5	5	5
Zulu	5	5	5
Xhosa	2	3	2

11. Other Skills

- Knowledge of the Public transport Industry
- Managerial skills
- Analytical skills
- People management skills
- Ability to adapt to change quickly
- Project management skills
- Administrative skills
- Policy development skills
- Stakeholder development and management skills
- Report Writing Skills
- Budget control skills
- Supervision skills
- Conflict resolution and problem solving skills
- Interpersonal relations
- Innovative skills
- Ability to work under pressure with minimum supervision
- Leadership skills
- Community Development skills
- Decision making skills
- Honest and reliable
- Diplomacy skills
- Research skills
- Planning & Organisational skills;
- Strategic thinking and planning skills
- Relationship management skills
- Ability to be part of a working team
- Computer Literate in MS Office

12. Policies, ACTS and Regulations:

- Public transport Legislation and Regulations
- Labour Relations Act
- Public Service Act and Regulations
- Basic Conditions of Employment Act
- RSA Constitution

- Intergovernmental Relations Framework
- PFMA
- SCM Practices and Procedures

13. Years of Experience in Junior Management Positions: 7 years 4 months in an Executive environment

14. Work experience

14.1. Current Employment:

Employer	Kwa-Zulu Natal Liquor Authority
Position	District Manager: Umgungundlovu District
Duration	01 st August 2012 – Till to date
Duties	<ul style="list-style-type: none"> • District Manager: Project leader, Implementer and over seer for Umgungundlovu District. • Facilitate and manage strategic support within the Umgungundlovu district in terms of developing and Implementing of Projects and Programmes that are in line with the policies of KZN Liquor Authority in the district of Umgungundlovu; • Managing of the District Budget and Assets of Umgungundlovu district; • Raising awareness to the general public and communities of Umgungundlovu of expected Public participation on the new KZNLA Act No. 6 of 2010, and new policies of KZNLA; • Developing programmes and strategies for the district of Umgungundlovu • Support and monitor district programmes of Umgungundlovu • Assist traders in developing legal Forums that they sit in to discuss any issues they may have with policies related to trade of alcohol; • Control all planning and processes for projects identified and developed. Managing of resources, Communication material, Office staff and resources. • Establish and liaise with relevant stakeholders, Traditional Sector and Council, Municipalities, NGO's and government departments to work with at Umgungundlovu district; relevant to the mandate of the Kwa-Zulu Natal Liquor Authority parastatal whilst maintaining good working relations • Providing support to all stakeholders, communities, and various organisations and departments at National, Provincial, and local Government affected by the sale and trade of Liquor • Co-ordination of Programmes for the development of the Community in partnership with various departments such as all 7 Municipalities together with their Local Economic Development Units; different organisations such as the department of Community Safety and Liaison; SAPS; Department of Education and Social Development. • Ensuring of compliance with the requirements of the District of Umgungundlovu • Lead, participate and support Programmes developed together with the relevant stakeholders such as all local Municipalities in developing community programmes beneficial to KZN Liquor Authority, Umgungundlovu district

	<ul style="list-style-type: none"> • Providing of support to the KZN Liquor Authority Mgunundlovu team inclusive of Inspectors, an Administrator and the Local Committee • Implementation of laws, policies, and programmes that feed into the provincial LED policies, as well as sitting and participating in all local Community Safety Forum structures • Develop policies and empowerment programmes beneficial to communities in all municipalities in Mgunundlovu district. • Together with LED managers, SAPS stations, and all relevant departments I manage the monitoring and evaluation of developed and rolled out programmes within the district. • Attend Local Task Team and District Task Team meetings to discuss social ills of different communities; attend Sukuma Sakhe, War Rooms and Izimbizo, and participate in outreach programmes in order to come up with practical solutions thereafter.
--	---

Employer	Department of Arts and Culture
Position	Personal Assistant to the General Manager: Corporate Governance
Duration	21 July 2009 – 31 July 2012
Reason for Leaving	Employed by Current Employer
Duties	<ul style="list-style-type: none"> • Managing and directing of all documents coming in and out of the General Manager's office. • Creating and maintaining an efficient, fast tracking system that ensures safekeeping and fast tracking of all correspondence. • Ensuring efficient time management and avoiding of double booking of meetings for the General Manager by managing the General Manager's diary. • Sourcing of information on behalf of the General Manager through the Internet, magazines and newspapers and assisting with preparation of presentations. • Providing admin support to the components' meetings (MANCO's) by sending out notices, booking of venues, arranging catering, typing and distributing of agenda's, taking and typing minutes. • Provide support in the compilation of Reports, and writing consolidated Reports for the General Manager • Updating and maintaining an efficient and effective filing system • Administrative duties: Faxing of documents, making photocopies of documents, receiving of all internal and external mail and correspondence. • Managing an efficient leave register for the Chief Directorate. • Organizing of venues and catering for functions hosted by the component. • Coordinating of meetings, workshops, conferences and performing of administrative functions. • Screening and handling of all telephone calls and visitors wishing to have an audience with the General Manager. • Following up on work assigned to relevant divisions on behalf of the General Manger.

Employer	Msunduzi Local Municipality
Position	Executive Secretary to the Process Manager: Health and Social Services
Duration	08 October 2007 – 17 July 2009
Reason for Leaving	Appointed by the Department of Arts & Culture as position was on a contract basis.
Duties	<ul style="list-style-type: none"> • Provide secretarial and personal assistance to the Process Manager, through organising the Process Manager's affairs and maintaining the Process Manager's service delivery, monitoring and evaluation system. • Organising the Process Manager's diary, Writing of Reports, typing, photocopying, filing and distribution of Minutes of various meetings. • Arranging and prioritizing meetings, confirming appointments and reminding Process Manager of engagements. • Recording and filing all claims and related documents approved by Process Manager. Arranging dissemination of information before and during meetings. Copying and circulating information on behalf of the Process Manager. Providing administration support to the Process Manager by ensuring the updating and safe keeping of all records, duplication of documents and management of the Process-Manager's information system. • Keeping records of staff leave forms/record & and sending records to HR Manager. • Receiving and replying to correspondence through fax and e-mail, collecting of all Reports from all Managers to be discussed or tabled as Agendas for EXCO meetings and various other Committee meetings. • Dealing with confidential information, and keeping it confidential. • Following up on all correspondence and files sent out of the office for reply or approval. • Answering, scanning and making telephone calls on behalf of the Process Manager. • Receiving and distributing of post to relevant staff members for processing. • Ensuring a smooth functioning of the office and upholding a positive image of the department.
	<ul style="list-style-type: none"> • Making official travel arrangements for the General Manager and compiling subsistence and travel claims on behalf of the General Manager. • Corresponding with other departments. • Management of Stationery requirements. • Bookings of venues for trainings and meetings. • Providing general administrative and logistical support for the effective functioning of the Directorate. • Consolidation of all reports on behalf of the General Manager

16. References

Name	Mr Bheki Mbanjwa
Organisation	KwaZulu-Natal Liquor Authority
Position	CFO
Contact Details	031 302 060 0 / 0810330795

Name	Mr JM Mtshali
Organisation	The Department of Arts and Culture
Position	General Manager: Corporate Governance
Contact Details	(033) 264 340 7; 082 494 4463

Name	Dr N Nkosi / Mr Clive Anthony
Organisation	Msunduzi Municipality
Position	Process Manager: Health and Social services
Contact Details	(033) 392 2336 /083 577 9171



REPUBLIC OF SOUTH AFRICA
NATIONAL IDENTITY CARD

Sumamo
MSIMANG
Names
NHLAKANIPHO MKHANYISI
Sex:
F
Nationality
RSA
Identity Number
8302190630089
Date of Birth
19 FEB 1983
Country of Birth
RSA
Status
CITIZEN



Signature

Msimang



I CERTIFY THIS DOCUMENT IS A TRUE REPRODUCTION
(COPY) OF THE ORIGINAL DOCUMENT WHICH HAS
HANDLED TO FOR AUTHENTICATION I FURTHER
CERTIFY THAT FROM MY OBSERVATION AN
AMENDMENT OR A CHANGE WAS NOT MADE TO THE
ORIGINAL DOCUMENT

SIGNATURE *[Signature]*
PERSONAL NO. *8302190630089* RANK *2nd P*
NAME IN PRINT *Nhlakanipho Mkhanyisi*

SOUTH AFRICAN POLICE
DESIGNATED POLICE OFFICER

23:9 -00- 1 2

PLESSISLAER
KWAZULU-NATAL

South African



Certification Council

SENIOR CERTIFICATE

Awarded to
NHLAKANIPHO MKHANYISI MSIMANG

Date of Birth

1983-02-19

Subjects passed

English : First Language
Zulu : Second Language
Biology
Art
Speech and Drama
Mathematics
Aggregate

HG	C	60%-69%
HG	A	80%-100%
HG	E	40%-49%
HG	B	70%-79%
HG	C	60%-69%
SG	F	33,3%-39%
	M	1200-1439

I CERTIFY THIS DOCUMENT IS A TRUE REPRODUCTION (COPY) OF THE ORIGINAL DOCUMENT WHICH HAS HANDED TO FOR AUTHENTICATION. I FURTHER CERTIFY THAT FROM MY OBSERVATION AN AMENDMENT OR A CHANGE WAS NOT MADE TO THE ORIGINAL DOCUMENT

SIGNATURE
PERSONAL NO RANK
NAME IN PRINT

SOUTH AFRICAN POLICE

DESIGNATED POLICE OFFICER

2013-06-12

PLESSISLAER

KWAZULU-NATAL

ENDORSEMENT

This candidate has complied with the minimum statutory matriculation requirements for admission to bachelor's degree study at a university in the Republic of South Africa

With effect from

December 2000

Executive Officer

This certificate is issued without alteration or erasure of any kind



010 1327 8368 T

E53507

Centre for Public Administration and Management

This is to certify that

Nhlakanipho Mkhanyisi Msimang

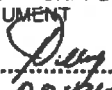
has complied with the requirements

for the programme in

BASIC-, INTERMEDIATE- AND ADVANCED PROJECT MANAGEMENT

NQF LEVEL: 5
CREDITS: 96

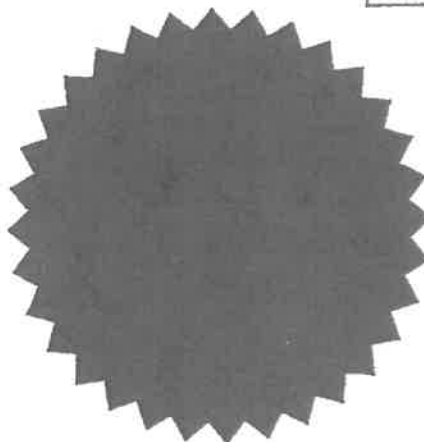
SOUTH AFRICAN POLICE
DESIGNATED POLICE OFFICER
2019 -06- 12
PLESSISLAER
KWAZULU-NATAL

I CERTIFY THIS DOCUMENT IS A TRUE REPRODUCTION (COPY) OF THE ORIGINAL DOCUMENT WHICH HAS HANDED TO FOR AUTHENTICATION I FURTHER CERTIFY THAT FROM MY OBSERVATION AN AMENDMENT OR A CHANGE WAS NOT MADE TO THE ORIGINAL DOCUMENT	
SIGNATURE	
PERSAL NO	091214
RANK	2020
NAME IN PRINT	M. P. L. Msimang



Executive Dean: College of Economic
and Management Sciences

December 2010



Head: Public Administration
and Management

UNISA

Centre for Business Management

This is to certify that

Nhlakanipho Nkhanyisi Msimang

has complied with the requirements

for the

SHORT COURSE IN MANAGING THE EMPLOYMENT PROCESS

NQF LEVEL: 6

CREDITS: 72

[Signature]
Executive Director
and Manager

THIS DOCUMENT IS A TRUE REPRODUCTION
(COPY) OF THE ORIGINAL DOCUMENT WHICH HAS
HANDLED TO FOR AUTHENTICATION. I FURTHER
CERTIFY THAT FROM MY OBSERVATION AN
AMENDMENT OR A CHANGE WAS NOT MADE TO THE
ORIGINAL DOCUMENT

SIGNATURE
PERSONAL NO
NAME IN PRINT
DATE
12 March 2008

[Signature]
Head: Centre for
Business Management

SOUTH AFRICAN POLICE
DESIGNATED POLICE OFFICER

2019-00-12

PLESSISLAER
KWAZULU-NATAL

EK SERTIFISEER DAT HIERDIE DOKUMENT 'N WARE AFDRUK (AFSKRIF) VAN DIE OORSPRONKLIKE DOKUMENT WAT AAN MY VIR WAARNEMING VOORLEGE IS. EK SERTIFISEER VERDER DAT, VOLGENS MY WAARNEMINGS DAAR NIE 'N WYSGING OF VERANDERING OP DIE OORSPRONKLIKE DOKUMENT AANGEBRING IS NIE.

I CERTIFY THAT THIS DOCUMENT IS A TRUE REPRODUCTION (COPY) OF THE ORIGINAL DOCUMENT WHICH WAS HANDLED TO ME FOR AUTHENTICATION. I FURTHER CERTIFY THAT, FROM MY OBSERVATIONS, AN AMENDMENT OR CHANGE WAS NOT MADE TO THE ORIGINAL DOCUMENT.

HANDTEKENING/SIGNATURE

MAGNOMMER

0400764-1

RANG

FORCE NUMBER

RANK

NAAM IN DRUKSKRIF

NAME IN PRINT

M. SUBIAH



University of Pretoria

This is to certify that the degree

Baccalaureus Societatis Scientiae
with specialisation in
Industrial Sociology and Labour Studies

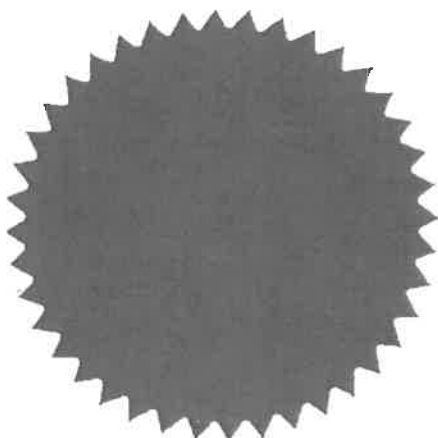
was conferred on

NHLAKANIPHO MKHANYISI MSIMANG

A certificate to this effect was
conferred on him/her on
17 April 2008

SOUTH AFRICAN POLICE
COMMUNITY SERVICE CENTRE
2019 -02- 0 1
PIETERMARITZBURG
KWAZULU-NATAL

2012-11-12
Date



C de la Rey

Vice-Chancellor and Principal



Conflict of Interest Disclosure

WHEREAS, I, Nkululeko Mkhize, am a member of the Board of Directors of **Midlands 104 FM**, and, WHEREAS, the Board of Directors **Midlands 104 FM** will consider the following issue: N/A, and, WHEREAS, I have a conflict of interest in that, N/A, I herewith notify the board of such conflict, and recuse myself from the consideration and discussion of N/A, and request that this disclosure be made a part of the records of **Midlands 104 FM**.

Dated: 11-07-2020

Mr Nkululeko F Mkhize

Human Resource & Skill Development

Receipt of this instrument is acknowledged on 14 FEBRUARY 20:

MS MANDISA BARLOW

SECRETARY

NKULULEKO FORTUNE MKHIZE

15 Berg Street, Pietermaritzburg, 3200. Tel: 033 3986 705. Cell: 063 501 0740/073 788 3506

E-mail: fortune.mkhize85@gmail.com

CAREER OBJECTIVE

Dedicated, resourceful and goal-driven professional with a solid commitment to social development work with exclusive reference to social facilitation, infrastructure development, planning management, implementation, monitoring and evaluation

PROFILE

- Strong interpersonal and communication skills.
- Planning and organizational skills.
- Strategic capacity and leadership
- People management skills.
- Conflict management skills.
- High moral standards and integrity.
- Strong analytical and problem solving skills.
- I have Management and Supervisory experience.
- Ability to work independently and under pressure.

PERSONAL INFORMATION

Gender	:	Male
Marital status	:	Single
Languages	:	IsiZulu and English
Nationality	:	South African
Identity Number	:	8506166528081

EDUCATION

TERTIARY EDUCATION

UNIVERSITY OF KWAZULU NATAL- PIETERMARITZBURG CAMPUS

Bachelor of Commerce

2011

Majors:

- Management
- Human Resources Management

SECONDARY EDUCATION

NSIKAYETHU COMPREHENSIVE SECONDARY SCHOOL

Highest Grade Passed: Grade 12 (With Distinction)

2005

WORK EXPERIENCE

Umgeni Water: Institutional and Social Development Facilitator (ISD) June 2019-Current

Job Description

- Develop stakeholder management plan per project
- Develop and provide information resource pack for contractor
- Develop labour recruitment plan per project
- Sign landowner consent and compensation forms for each project
- Submit monthly and quarterly reports of all stakeholder engagement activities
- Submit ISD Plan to include performance indicators and project Milestones against each project
- Provide monthly progress reports on interventions undertaken for each project
- Submit project evaluation reports on potential risks and issues of concern in each project
- Training and Development Plan
- Establish and train Project Liaison Committees
- Recruit and train Community Liaison Officer
- Conduct monthly CLO assessment meetings
- Developed Project Liaison Committee Manual, and Community Liaison Officer Training manual
- Submit monthly and quarterly reports of all capacity building activities undertaken

Msunduzi Municipality: Councillor (Part time)

August 2017- May 2019

Job Description

- Chairing Ward Committee and Public meetings.
- Promote and champion the interest of the community.
- Address service delivery issues.

- Facilitate social engagement processes.
- Providing oversight on the administration of council in Full Council and Portfolio meetings.
- Reporting to the Speaker's Office.
- Working with NGO's , SAPS and Civil Society movements
- Attend and participate in Community Policing Forum meetings.

Committees served:

Municipal Public Accounts Committee (MPAC) February 2019-May 2019

Community Services Portfolio Committee August 2017-January 201

Fynn's Construction: Community Liaison Officer July 2016-August 2017

Job Description:

- Recruitment and management of local labour (Labour desk).
- Administration of employee contracts.
- Give induction to all new employees on site
- Compile monthly EPWP Reports.
- Setting up and participate in Disciplinary Hearings and Conflict Resolution.
- Administration of working hours.
- Conduct social impact assessment reports where necessary
- Monitoring, Reporting and Evaluation
- Reporting to the Site Agent and Ward Councillor.
- Attending Technical and Progress Meetings
- Maintaining stakeholder relations.
- Development of Local Area Plans with community priorities feeding to the IDP
- Mobilise, set and establish community project-based structures to run with the project (Project Steering Committee)
- Generation of progress reports.
- Attending technical and progress meetings.
- Participating in Health and Safety Audits and Environmental Audits.
- Maintain and complete a daily diary of all activities on site.
- Making community announcement and notification.

Nomaswazi High School: Head of Department (HOD) Commercial Subjects 2011-2016

Job Description:

- Provide strategic leadership pertaining to the administration and management of the school.
- Oversee coordination and support of the provisioning of teaching and learning in the school.
- Oversee coordination of curriculum delivery and advisory support services for GET and FET.

- Ensure effective management and administration of examinations and other learner assessment programmes.
- Exercise control over all functions and personnel under my supervision.
- Conducting interviews for vacant posts.
- Manage the analysis of National Senior Certificate examination results.
- Reporting to the Head of Exams, Governing Body and the Principal.
- Actively involved in curriculum development.
- Establish and support Teaching and Learning Committees and Subject Committees.

SKILLS AND COMPETENCIES

- Report writing
- Computer skills
- Verbal and written Communication Skills
- Administrative skills
- Leadership skills
- Conflict Management
- Analytical and Strategic thinking skills
- Results orientated
- Presentation and group facilitation skills
- Contract administration and General Conditions of Contract (GCC)
- Labour relations Act.
- Basic Conditions of Employment Act
- Skills Development Act.
- Employment Equity Act.
- Occupational Health and Safety Act.
- National Environmental Management Act (NEMA)
- Spatial Planning and Land Use Management Act (SPLUMA)

DECLARATION

I declare that all the information I have provided is to the best of my knowledge, correct and true. For further information, please feel free to contact the following references.

REFERENCES

Name : Mr. A.H Hailu

Designation : Fynns Construction: Site Agent (Manager)

Contact Number: 072 569 7388

Name : Mr T.W Shibase

Designation : Nomaswazi High School- Head of Exams

Contact Number: 062 241 4179

Name : Mrs L Makhaye

Designation :Umgeni Water: Programme Coordinator Social Development

Contact Number: 072 686 7333

GEREGISTREERDE WOON- EN POSADRES

1. Bewaar die bewys van u GEREGISTREERDE WOON- EN POSADRES in hierdie sakkie.

2. Indien u van adres verander het, of indien besonderhede van u huidige adres, bv. straatnaam en/of -nommer, ens., verander het, moet die vorm KENNISGEWING VAN ADRESVERANDERING, wat in die sakkie agter in die identiteitsdokument is, gebruik word om die verandering aan te meld en moet dit ingedien word by of gepos word aan die nasate streek-distrikkantoor van die DEPARTEMENT VAN BINNELANDSE SAKE.

REGISTERED RESIDENTIAL AND POSTAL ADDRESS

1. Keep the proof of your REGISTERED RESIDENTIAL AND POSTAL ADDRESS in this pocket.

2. If you have changed your address, or, if particulars of your present address, e.g. name of street and/or street number, etc., have been changed, the NOTICE OF CHANGE OF ADDRESS form in the pocket at the back of the identity document must be used to report the change and it must be handed in at or posted to the nearest regional district office of the DEPARTMENT OF HOME AFFAIRS.

I.D. NO. 850616 6528 08 1



S. A. BURGER/S. A. CITIZEN

VAN/SURNAME

MKHIZE

VOORNAME/FORENAMES

NKULULEKO FORTUNE

GEBOORTEDISTRIK OF-LAND/
DISTRICT OR COUNTRY OF BIRTH

SOUTH AFRICA

GEBOORTEDATUM/
DATE OF BIRTH

1985-06-16

DATUM UITGEREIK
DATE ISSUED

2004-02-13

UITGEREIK OF GESAG VAN DIE
DIREKTEUR-GENERAAL:
BINNELANDSE SAKE

ISSUED BY AUTHORITY OF THE
DIRECTOR-GENERAL:
HOME AFFAIRS





UNIVERSITY OF
KWAZULU-NATAL

INYUVESI
YAKWAZULU-NATALI

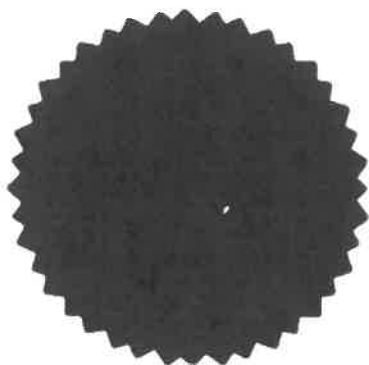
This is to certify that

Nkululeko Fortune Mkhize

was admitted this day
at a congregation of the University
to the degree of

Bachelor of Commerce

having satisfied the conditions prescribed for the degree.



M W Makgoba
Vice-Chancellor

J J Meyerowitz
Registrar

H Wessink
Dean

24 April 2012



UV PROTECTED



Council for Quality Assurance in General and Further Education and Training

SENIOR CERTIFICATE

Awarded to
NKULULEKO FORTUNE MKHIZE

Identity number **8506166528081**

Subjects passed

isiZulu : First Language
English : Second Language
Physical Science
Biology
Geography
Accounting
Mathematics
Aggregate (PASSED WITH DISTINCTION)

HG	A	80%-100%
HG	A	80%-100%
HG	C	60%-69%
HG	D	50%-59%
HG	A	80%-100%
HG	C	60%-69%
HG	E	40%-49%
	M	1680+

ENDORSEMENT

*This candidate has complied with the minimum
statutory matriculation requirements for admission
to bachelor's degree study at a university in
the Republic of South Africa*

With effect from

December 2005

Chief Executive Officer

This certificate is issued in accordance with Section 16(4) (a) of Act 58 of 2001 by
Umalusi Council for Quality Assurance in General and Further Education and Training.



060 0802 5731 T



REPUBLIC OF
SOUTH AFRICA

This certificate is issued without alteration or erasure of any kind